



# 2020 Annual Report

**Institution of Engineers Papua New Guinea Incorporated**



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# President's Overview



The year 2020 has been a very challenging year for the Papua New Guinea and the IEPNG and many others countries and organizations around the world. The covid-19 pandemic had greatly affected the performance of the IEPNG. There were two separate lock-downs in Port Moresby in which the Office was not able to function to full capacity. We closed doors and operated on skeleton staff for a period,

Membership applications were slow for two reasons, the pandemic and members not completing CBA. In March 2021, there is another expected upsurge in covid-19 cases, the Office is mindful of that and will address staff and attendance as it sees appropriate.

COVID-19 has forced us to conduct Council meetings via ZOOM, there has been little face-to-face meetings this year.

The Council has again been very active in the last year and has made some bold decisions to drive this Institution into this decade.

The tenure of Mr. Benedict Mick as the CEO ended at the end of January 2021. Mr. Mick was with the IPENG for more than 13 years.

Over the 13plus years he had contributed immensely to the IEPNG and has actually moved the Institution forward in many areas within the country and outside PNG with our sister organizations. He was part of the team that led discussions on the now introduced Competency Based Assessment (CBA) and Accreditation of engineering courses at the PNG University of Technology. Both have now progressed.

On behalf of the IEPNG, the PERB and the Membership of the Institution, I would like to sincerely thank Mr. Mick for his services to the IEPNG, and wish him well in his future endeavors.

The IEPNG Council in its wisdom appointed several Council Members including myself as President to oversee the Office whilst we search for a new CEO. We had hoped to have a new CEO by the AGM.

In July 2020, we were advised that the IEPNG had been granted Provisional Membership to the APEC Engineers Register. There is still work to be done and processes to be followed to gain full membership status.

The APEC Engineers Register has its own processes to follow to eventually become a Member. It is a process that has its own committees and I will be approaching eminent engineers to be part of that committee.

Our biggest hurdle to overcome to be granted full membership to APEC Engineers Register is to ensure that the IEPNG CBA assessment sufficiently addresses the matter of the PNGUT engineering degree not being Washington Accord accredited. In the absence of a Washington Accord accredited degree, we must somehow show that we are able to solve complex engineering problems. To do this, the IEPNG CBA must be refined. There is work to be done here.

CBA is progressing but there is still work to be done as per above with respect to the APEC Engineers Register. Membership Report presented in this Annual Report will give you some idea of how many

applications have been processed using CBA. You will note that there are still many more applications yet to be submitted and processed.

There is a certain manner in which the CBA application is supposed to be completed and submitted, but the Office still continues to receive applications that are not completed in the correct manner. When an application is received in this state, more work will be done to correct it and it won't be assessed until the applicant has met all the IEPNG requirements on how to complete the forms.

There is still a backlog of applications. Some dating back to 2018, when CBA was first introduced. Many of them were not completed properly and still need to be corrected. Many applicants have since been displaced because of COVID-19 and other matters. Staff has been trying to contact these applicants to no avail.

The CBA process is still a 'work in progress' and we are constantly working to refine the system and process.

In recent times, we have realized that many of our very senior PNG engineers don't do engineering work on full time basis but on part time basis but they still want to be doing so legally. We have developed a suitable process for them to submit their CBA, they complete only some CBA forms and we conduct an interview with them. Note that this process is applicable to a selected few and all situations are assessed on its own merit for the application to be processed in this manner.

When we first introduced CBA, the Council decided that all payments will be done when the application is success, just like any purchase. This has seriously affected our cash flow and when you have problems with applications as stated above, it's not good for the IEPNG.

The Council recently revised its decisions and decided that all payment is done upfront when the CBA application is submitted.

The IEPNG is now renovating the second building at its property on S37 L5 behind Big Roster on Poinciana Street, Hohola. This is being done so that the IEPNG can move into that Building. It costs us almost K20, 000 per month where we are currently and we see this move as cost saving. We anticipate moving into the new Building in mid-2021.

Our financial situation has not been good; the Audited Financial Report shows that we were at a loss of approximately K400, 000. This has been due to various issues that I have mentioned above. The Council is now looking at cutting costs where we can, and increasing revenue. Our main income source is the Membership and Registration fees. We need to pursue this and diligently collect fees.

In March this year the IEPNG signed an MOU with the MRA. The MOU allows the MRA and its Mines Inspectorate Division to act as implementers of the PERA in the Mining Sites around PNG to ensure that all persons employed as an engineer or in any engineering capacity is duly registered with the PERB, regardless of them being in-country or overseas based.

This is an important achievement because miners build the largest above ground and below ground structures. As a regulating body we must ensure that these engineers design the facilities with due consideration of the environment that they operate in and with due regard to safety and well-being of people and communities.

In conclusion, I thank you all for your support to the IEPNG this year and I look forward to your support in the future. I am hoping that 2021 will be a better year for us all. There is work to be done at the IEPNG and I invite you to come assist us where you can.

The IEPNG belongs to us Papua New Guineans.

May God bless us all.

# Council Members



**Finkewe Zurecnuoc**

President

This year 2020, is second year of Ms. Zurecnuoc term as the President of the Institution of Engineers in this tenure. She has one year of the tenure remaining.

Ms. Finkewe Q Zurecnuoc, ML graduated with a BE in Electrical Engineering Power System in 1983 from the University of Technology. She also has a second BE from the Royal Melbourne Institute of Technology in 1992 under Bougainville Copper Limited Scholarship. She is self-employed and runs her engineering

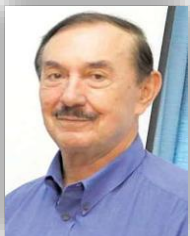
consultancy firm.

Ms. Zurecnuoc, ML has over 38 years' experience of industry experience, 25 years in the extractive industry especially the Mining industry in Papua New Guinea and the rest in the consulting sphere.

Ms. Zurecnuoc has a long involvement with the IEPNG. She joins the SPE in 1984 as a graduate engineer and in 1998 was made the Fellow of the Institution, the first Female Fellow. She was the CEO/Registrar of IEPNG between 2004 and 2006. In her term as the CEO, the Professional Engineers Registration Act (PERA) was amended for the first time, giving teeth to the act and increasing the penalty of unregistered engineers to K200, 000. She has been an IEPNG Board Member on many occasions' including representing the Resources Sector, the Tabubil Branch and the Lae Branch. In 2015 she was elected as a Board Member for two years, 2015 to 2017. In 2017 she was elected as the Deputy President of the IEPNG for two years. Ms. Zurecnuoc was also the Chairlady of the Women in Engineering (WIE), a post she has held from 2012 to 2018. She is the current Past-President of WIE.

She was on the Board of PNG Power Limited from 2013 to 2018 She has also served on the Morobe Physical Planning Board.

She is a current Member of the Board of Examiners with the MRA. She is also the Alternate Board Member for Energy on the High Education, Science and Technology Council. She is also on the NISIT Sub-Committee on Roof-top Solar Technical Specification. She was recently appointed to be the representative of the Institution of Engineers PNG on National Procurement Commission (NPC) Board.



**Joseph Hamylton**

Deputy President

Mr, Hamylton is a Director of Stocks & Partners, Consulting Engineers and Project Managers in Port Moresby, He became the Member of IEPNG sixteen years ago

and had been involved with the Institution since at both the Chapter and then Board level. He was also the Board Member of National Institute of Standards and Industrial Technology and National Roads Authority. Consistent with the Papua New Guinea Medium Term Development Strategy; Mr. Hamylton immensely contributes to building the nation's engineering manpower capacity and training national engineers. The engineering manpower is crucial to driving the development of Papua

New Guinea. He aims to support IEPNG, APEC Engineers Register and SPEA to progress and dedicate himself towards fostering improvements of the Engineering fraternity. His main goal is for IEPNG to acquire land to build the Technology Haus to provide a home - base for the engineers of Papua New Guinea.

Aspiration for IEPNG and the Engineering Profession to propose that future LNG Gas opportunities to involve our engineering fraternity in the project negotiations and IEPNG willing and ready to provide its technical input to the negotiations for greater PNG participation and for a prosperous outcome.

- Emphatically my aim always is to support the Institution of Engineering PNG to progress and dedicate my team towards fostering improvement of Port Moresby and other Branches.
- As I reiterate again, I haven't given up on my main goal that is the construction of the Technology Haus as a joint venture project for government and IEPNG to establish under the public private partnership.
- I have a strong desire for the IEPNG to be engaged as an independent body in ascertaining the adherence of all technical standards in the country. This will also address concerns raised by many engineers and government ministers. It is my strong desire for the IEPNG to strengthen its partnership with the Government and the private sector organizations.
- We have already taken the right path in developing the future of our Engineers in PNG towards international recognition and I intend to continue in this direction and take further steps to succeed this goal



**Brian Alois**

Past President

Mr Alois joined Department of Works immediately after graduating from PNG University of Technology in 1993 with a Bachelor's Degree in Civil Engineering. He is now serving his 28th year in the industry - 13 of those years he served in the IEPNG Council but has been a Member of the Institution since 1991. He is currently the

Past President and this is his last and final term with the Institution.

He recently relocated to the East New Britain Province from Morobe and is the Regional Works Manager for the Islands Region. He comes from Rambutso Island in the Manus Province.



**Edea Bouraga**

Elected Member

Mrs. Edea Bouraga is a Mechanical Engineer and has been running her own engineering design and consultancy business under their family company, Inside Out Limited since 2014. Prior to that she worked for the Department of Works for 12 years in the Design Services Division and the Plant and Transport Division. She holds a Master of Engineering Management degree from the University of Newcastle, NSW in Australia, a Diploma in Management from the Divine Word University, Madang and a Bachelor of Engineering Degree in Mechanical Engineering from the PNG University of Technology, Lae.

Edea is a registered Mechanical Engineer with the Professional Engineers Registration Board (PERB) of PNG, a financial member of the Institution of Engineers of PNG Inc. (IEPNG) and the PNG Australia Alumni Association (PNG AAA) and an elected member of the Board of PERB and Council of IEPNG. She

is the current Chair of Women in Engineering PNG (WIE) and represents WIE on the POM Branch committee.

Mrs. Bouraga is also part of the Project Team of the Reformation Ministries and Churches Network (RMCN) Church Auditorium Building Project in Port Moresby. She is committed to seeing this multi-million Kina Auditorium project realized through faith in God and the assistance of the highly esteemed RMCN National project team with a resolute conviction that “With God ALL things are possible”

She is passionate about Engineering and in particular the development of Ethical Professional Engineers in PNG. She firmly believes that PNG can, in the near future become the Worlds’ Best Engineers producing country.



**Andrew Hemetsberger**

Elected Member

Andrew graduated from the Papua New Guinea University of Technology in Mechanical Engineering in 2010 and joined Barrick, PJV till 2012 where he left and joined ExxonMobil PNG Limited. He went through various Maintenance & Reliability roles in ExxonMobil where he is now the Integrity Execution Lead in a newly formed team that he is leading to embed into the Maintenance organization.

Andrew became the Secretary for the IEPNG Port Moresby Branch in 2017 where his desire to help the Institution grew with him leading several successful efforts within the Branch to achieve higher standards to also establishing the upgraded Institution website in 2020. He perseveres to establishing an effective management system in IEPNG through the practical use of applications. He believes there is much more the Institution can do to further develop the engineers of Papua New Guinea where driven, like-minded individuals are capable of achieving with him saying, “It is only a matter of time. We can do it.



**Dr. John Miin Fung Kiu**

Appointed Member

Dr. Miin Fung Kiu (John) is a mechanical engineer who graduated at the University of Sheffield, United Kingdom. He was involved in industrial research on the steel manufacturing and processing in the United Kingdom. After completion of his research project in 2015, he had been awarded with a doctoral degree.

Travelling around the globe, he had found a job opportunity in Papua New Guinea since 2016 and as a member of Institution of Engineer Papua New Guinea (IEPNG). Then, he was appointed to be one of the council members in June 2019 and had been continually elected as one of the council members in 2020.

John is highly involved in IEPNG (as a Council Member and as a Finance Chairman) and church communities because he believes that as a Christian engineer in this country, we can do more to serve the country and the people well. As part of the IEPNG team, he like to see a body that comes together, discuss the need of this place, make a plan that suit local needs, then implement it. He strongly believes that IEPNG is one of the most important institutions which will benefit the people through.

While volunteering in IEPNG and local church, John is also working for Vision Mechanical and Electrical Limited which involves in building services in multiple disciplines: mechanical, electrical, plumbing, vertical transport, and fire. He has involved both in technical and management. As a Prince2® certified project manager, he has been involving in wide range of projects includes, shopping malls, petrol stations, hotels, apartments, warehouse, factories and many more.

Hereby, John likes to strengthen the bond between engineers and build link between private sector with government bodies to ensure quality infrastructure were built with effective cost. Once again, thank you for your supports.



**Franz Alois Hemetsberger**

Appointed Member

Home Province: Enga Province

IEPNG Member ID: 5299, IEAust Member: 2368360

Franz has a deep urge to serve his country and knows that being a part of IEPNG gives him the means to do this both in a technically and leadership capacity.

Franz is the Superintendent for Electrical & Instrumentation Maintenance at the Fixed Plant Maintenance department at Newcrest Mining Limited's Lihir Gold Operation. Franz has been an advocate for training for Papua New Guinean graduates and vacation students within Newcrest.

He feels there is a deep need for targeted mentorship to equip Papua New Guinea's young engineers. It will have a significant impact Papua New Guinea's future.

One of his mandates in IEPNG is to set up the standard for the Graduate Development Program that companies can adopt which complements the new Competency Based Assessments being rolled out. With an increase in the competency for Papua New Guinea's engineers, it is felt that the standards by which engineering within PNG will get better. He imagines a Papua New Guinea that has its own established technical standards and legislation that is on par with the best in the world.

**Steven Hulamari**

Appointed Member

**Rachael Ivai**

Appointed Member

# Organizational Structure

The Institution of Engineers Papua New Guinea (IEPNG) Inc. is a learned society registered under the Investment Promotion Authority (IPA) in 1997 and was established by the Professional Engineers under the Department of Works in March 1973.

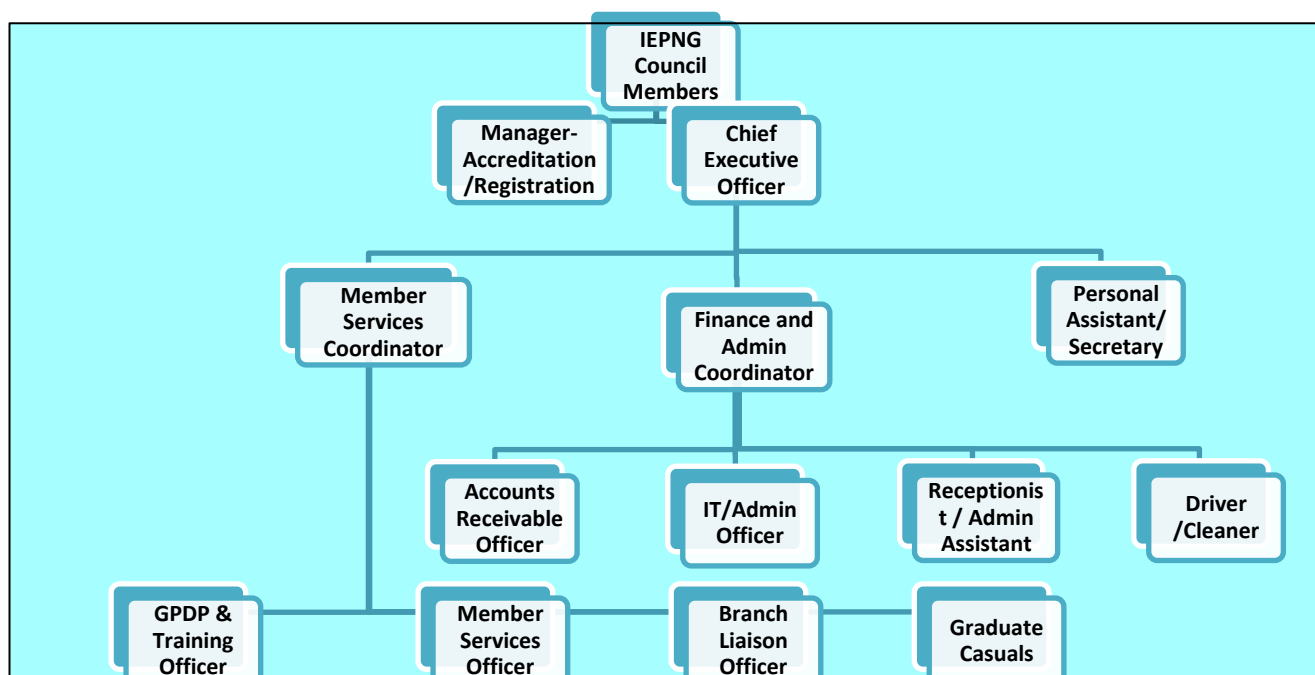
IEPNG is a professional network within the engineering professions and dedicated to the development of engineering professionals in engineering fraternity across the country. The Institution is committed to enhancing the quality of life of people of Papua New Guinea by responsible and creative application of engineering knowledge and skills

The Institution upholds its core values, vision, mission statements and provides leadership and engineering advice to the Government, NGOs, stakeholders and the public on the key issues meeting the professional needs of the Members.

The Institution has a membership of about three thousand (3000) and one thousand are Active members. From the one thousand active members, 70% are expatriates Engineering Professionals, and 30% are nationals. It has a Council of nine (9) Members, seven (7) Members are elected by the Membership and two (2) are appointed by the Council.

The Organizational Structure and the functions of each position are written under figure one.

Figure 1: The hierarchy of the Institution of Engineers Papua New Guinea Incorporated



## Council Members

The Council Members govern the affairs of the Institution and has the power to appoint the CEO and the staff members. The Council has four (4) Executive Members and seven Committees and this is shown in the table below.

*Table1: Council Executive Members*

| No. | Executives/Designation | Names                       |
|-----|------------------------|-----------------------------|
| 1   | President              | Ms. Finkewe Q. Zurecnuoc ML |
| 2   | Deputy President       | Mr Joseph Hamylton OBE      |
| 3   | Past President         | Mr Brian Alois              |
| 4   | Finance/Treasurer      | Dr. John Kiu Miin           |
| 5   | Secretary/CEO          | Mr Benedict Mick            |

*Table 2: Committees*

| No. | Committees                        | Designated Chairman         |
|-----|-----------------------------------|-----------------------------|
| 1   | Disciplinary Committee            | Ms. Finkewe Q. Zurecnuoc ML |
| 2   | Finance & Audit/Risk Assessment   | Dr. John Kiu Miin           |
| 3   | Membership and Registration       | Mrs Edea Bouraga            |
| 4   | Training and CPD                  | Mr Andrew Hemetsberger      |
| 5   | Projects                          | Mr Joseph Hamylton OBE      |
| 6   | Structural Registration Committee | Mr Steven Hulamari          |
| 7   | APEC Monitoring Committee         | President                   |

Duties of IEPNG Council as per the Constitution Section 11.3;

The Council shall at all times, in governing the affairs of the Institution, give priority to facilitating the advancement of the Mission of the Institution as stated in Section 3 and as prescribed in the Institutions Human Resource Manual as amended from time to time.

At the end of each financial year the Council shall prepare an Annual Statement of Accounts which after being certified by the Auditor shall be presented at the Annual General Meeting.

The Council shall prepare an Annual Report that shall be presented at the Annual General Meeting.

## Chief Executive Officer

The Chief Executive Officer is the head in making decisions and managing the overall operations and resources of IEPNG and oversees all projects, finance management, membership services, office support and reports to the Council. He/she is also the Registrar to the Professional Engineers Registration Board (PERB).

The management hierarchy under the Chief executive Officer comprises of the following

- Provide leadership and supervise reporting staff
- Inter-organizational relationships
- Responsible for news articles and oversee general publications

sectional heads – Finance and Administration Coordinator, Member Services Coordinator and Personal Assistant/Secretary.

Office responsibilities/duties

- Undertake the responsibility as Secretary of the Various Boards
- Accountable to the various Boards
- Public Relations and Government liaison
- International Representations and liaison
- Undertake the duties as Registrar of PERB and CEO of IEPNG

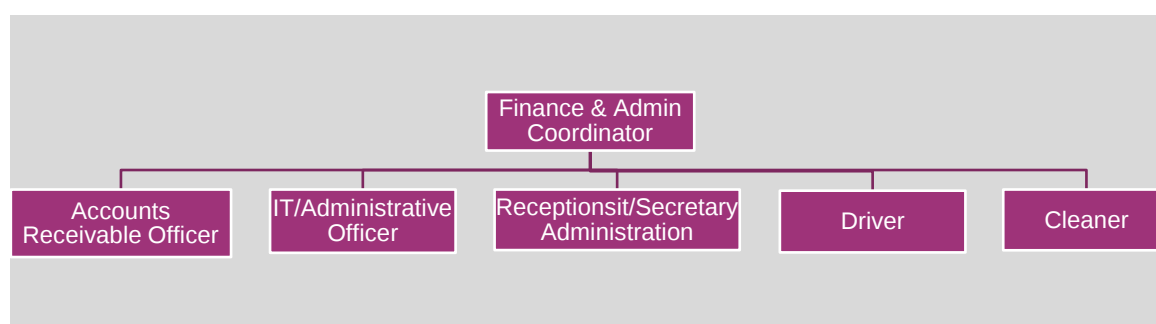
## Manager – Registration and Accreditation

### Finance and Administration Coordinator

Finance and Administration Coordinator oversees the functions of Finance and Administration work. He/she is responsible for the day-to-day financial management of IEPNG through maintaining, monitoring the financing and billing systems (accounts payable), and directly reports to the CEO.

The structure of Finance and Administration comprises of Accounts Receivable officer, IT/Administrative Officer, Administration Receptionist/Secretary and Driver/Cleaner and they report to the Finance and Administration Coordinator. The figure below shows the structure of the finance and admin section.

Figure 2: Finance and Administrative structure



The daily responsibility and job description of the finance and administration team is clearly stated below.

#### Finance and Administrative Coordinator

- Oversees the functions of Finance and the Administration of IEPNG
- Arrange payments to IENG creditors
- Prepare and runs payroll for the staff on a fortnightly basis

- Does the IEPNG monthly bank reconciliations
- Assist the CEO with yearly preparation of budgets
- Prepares financial reports for reporting the council and the AGM
- Keep a register of the IEPNG assets
- Accounts Receivable officer
- Issues invoices for members processing fees, membership & registration
- Does follow ups for outstanding invoices
- Emails statement of accounts and outstanding invoices pertaining to the SOA to members and their employers for payment

#### **IT/Administrative Officer**

- Ensures the IEPNG network & email systems are functioning to expectations
- Maintain and update the IEPNG website as when required
- Ensure the staff computers are functioning well to the latest standards/versions on the market
- Assist with the other office errands i.e. organizing of office workshops, meetings and functions

#### **Receptionist/Secretary Administration**

- Answer and screen all telephone calls
- Attend to client queries at the front desk and register incoming and outgoing letters
- Organize all IEPNG meeting and take minutes during staff meeting
- Maintain office files uphold security of all documents
- Receipting
- Record CBA application manually and electronically, assess application form and entered into the MIS
- Organize travel arrangements for council members and staff i.e. hotel & airline tickets
- Photocopying, binding etc. when required
- Other duties as directed by the CEO and senior staff

#### **Driver/Cleaner**

- Does office runs
- Staff drop-offs and Pick-ups when required
- Cleaning of the office
- Ensures staff amenities and toiletries are in stock

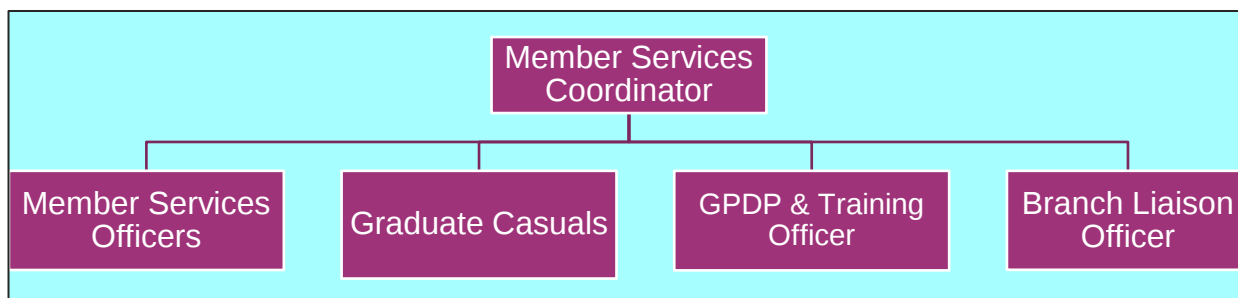
## **Member Services Coordinator**

- Member Services Coordinator is basically responsible for the supervision and processing of Competency Based Assessment (CBA) Applications, Membership under the Institution of

Engineers PNG Incorporated and Registration under the Professional Registration Board. He/She is also responsible for the supervision and management of the Graduate Professional Development Program (GPDP) and Continuous Professional Development Programs (CPDP) facilitated by the Institution.

- The core functions are; processing of membership and registration applications under the Competency Based Assessment (CBA) system and Registration of Professional Engineers in compliance with Professional Engineers Registration Act (Amended) 2007. He/She deals directly with engineers, Employers of engineers, Government organizations, recruiting agencies, Non-Government Organizations, other interested organizations, the public and reports to the CEO.

Figure 3: The structure below clearly depicts the hierarchies of Member Services Team



## Office Responsibilities and job descriptions

### Member Services Officer

Member Services Officer reports to the MSC and is responsible for the following;

- Processing of New & Renewal Applications
- Assist Member Services with processing of other applications
- Attend to clients' queries, receipting, recording of incoming applications and prepare clients work permit letters
- Follow ups on outstanding applications pending additional documentation
- Registering of Membership Committee recommendations and Board Approvals
- Issuance of Acceptance Letters with annual invoices from accounts
- Filing of membership applications after assessment and acceptance
- Attend to other duties or responsibilities assigned by the Member Services Coordinator, the Chief Executive Officer or other staff.

### Graduate Casual

The Graduate Casuals positions were created due to the backlog of processing and registering of new and renewal applications under the CBA system. The responsibilities are as follows;

- Processing of New & Renewal Applications
- Attend to clients' queries, receipting, recording of incoming applications and prepare clients work permit letters
- Continuous follow ups on outstanding applications pending additional documentation
- Registering of Membership Committee recommendations and Board Approvals
- Issuance of Acceptance Letters with annual invoices from accounts
- Issuance of certificate IDs and A4 certificates
- Filing of membership applications after assessment and acceptance
- Attend to other duties or responsibilities assigned by the Member Services Coordinator, and the Chief Executive Officer

### **GPDP & Training Officer**

Responsible for administration and management of all Graduate Professional Development Program (GPDP) and continued professional development programs initiatives of IEPNG.

#### **Responsibilities/Duties**

- Oversee and administer all Graduate Development Program
- Marketing/Advertise and arranging of Short Courses to all stakeholders
- Organize workshops, seminars and conferences for the engineers as part of their CPD (Continuous Professional Development)
- Other duties or responsibilities as directed by the Chief Executive Officer

### **Branch Liaison Officer**

The Branch Liaison Officer provides support to all IEPNG Branches and Committees that are formed as part of the IEPNG, and work with the Executives of the Branches & Committees and most importantly provide support to the operations of IEPNG as and when required.

The Liaison Officer constantly liaises with the Branches Executives to ensure their objectives and plans are executed and achieved the desired results.

The Institution of Engineers PNG Inc. currently has eight Branches (including Student) around the country and Liaison Officer directly involve and provide assistance and coordinate the branch activities. The Liaison Officer keeps and maintains the Branches account and reports to the office of CEO.

The Branches are:

- Port Moresby Branch
- Sepik Branch
- Lae Branch
- Rabaul Branch
- Kavieng Branch
- Lihir Group
- Highlands Branch
- Student Chapters
  - PNG Unitech
  - National Lae Polytechnic Institute

# Vision, Mission & Mandate

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## Our Vision

The Institution of Engineers PNG is dedicated to enhancing the quality of life of the people of Papua New Guinea by the responsible and creative application of engineering.

## Our Mission

Our Mission to the Community

- Advance the practice of engineering in the interest of the safety, well-being and quality of life of members of the community
- Promote an engineering management and practice style that will ensure a sustainable development of the environment
- Assure the community of the quality of the engineering profession by a continuous process of accreditation of qualifications and monitoring of the competency standards of the profession

Our Mission to our Members

- Determine and encourage high-level technical and ethical standards
- Sustain standards with ethics and discipline
- Encourage innovative solutions
- Facilitate the acquisition and sharing of knowledge
- Represent their interest

## Our Mandate

To hold a clear mandate to represent the Papua New Guinea engineering community by:

Upholding and promoting the profession of engineering

Providing leadership and engineering advice to Governments, NGOs, Organizations and the public on key issues meeting the professional needs of Members.

## Our Identity

IEPNG is a network within the engineering professions dedicated to the improvement of engineering practice for the benefit of its Members and the nation.

Our collective activities will be represented as those of the Professional Engineers Registration Board (PERB) of Papua New Guinea.

## Our Membership

We have several Member groups, in recognition of the diversity of engineering practice:

Those who hold a tertiary qualification in engineering, use a systematic process of analysis, design/synthesis and implementation, strive to operate responsibly in accordance with a code of ethics set by their peers, and engage in continuing professional development. These members are classed as either Fellow Members (FIEPNG) or Registered Members (MIEPNG), depending on the professional level at which they use their skills and competence.

Those with other College or even some tertiary qualifications, and practical experience that equips them to practice engineering as a systematic process – classed as Technician Members (TechIEPNG)

Those with suitable academic qualifications who aspire to attain the above classes by developing engineering practice competence during monitored employment – classed as Graduate Members (GIEPNG)

Those who express an interest in interacting with engineers although they do not have formal training in engineering themselves – classed as Companions

Those studying for engineering qualifications – classed as Student Members (StudIEPNG)

Those whose significant contributions have been recognized Fellow (FIEPNG) or Honorary Fellow (HonFIEPNG)

Those who are not engineers but who contribute to IEPNG in other professional capacities – classed as Companion (ComplIEPNG)

# Strategic Plan

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## Objective 1

Advance the practice of engineering in the interests of the safety, well-being, and the quality of life of members of the community.

## Objective 2

Promote engineering management and practice style that will ensure sustainable development of the environment

## Objective 3

Assure the community of the quality of the engineering profession by a continuous process of accreditation of qualifications and monitoring the competency standards of the profession.

## Objective 4

Encourage innovative solutions to engineering issues and challenges using the latest technology and knowledge

## Objective 5

Acquiring, sharing, providing and promoting engineering knowledge to improve the profession and to continuously sustain engineering competency throughout their career.

## Objective 6

Represent the interests of the Members by establishing and maintaining partnerships and relationships with all stakeholders

## Objective 7

To Increase the Number of Young Papua New Guineans to Develop a Career in Engineering and Technology

## Objective 8

Build and own "Engineering Technology Haus".

## Objective 9

To create an environment where each member or potential member and each staff member feels that their contribution will be valued on merit and their needs understood regardless of their professional or personal background

# Audited Financial Report

## Report of the Board Members

The Board Members are pleased to present their report on the financial statements of the Institute for the year ended 31 December 2020.

## Nature of Entity and Activities

The Institution of Engineers Papua New Guinea Inc. is a non-profit and non-government organisation and is incorporated and registered under the Associations Incorporation Act of Papua New Guinea.

The primary purpose of the Institution is to promote the interests of the engineering profession and its members in Papua New Guinea.

## Institution Information

Registered Office: Portion 637  
PO Box 881,  
Waigani, NCD

The Board Members for the 2020 year were:

- Ms. Finkewe Zurecnuoc, ML (President)
- Mr. Joseph Hamylton (Deputy President)
- Mr. Brian Alois (Past President)
- Mr. John Kiu Miin Fung
- Mrs. Edea Bouraga
- Mr Andrew Hemetsberger
- Mr. Steven Hulamari
- Mr Franz Hemetsberger
- Ms. Rachael Ivai
- Mr Benedict Mick (Secretary/Chief Executive Officer)
- Mrs Toksy Tanabi (Support Staff/Minute Secretary)

The Auditor for the 2020 year was:

Niugini Business Consultants  
Registered Public Accountants & Auditors  
PO Box 391  
PORT MORESBY, National Capital District

Banker

Papua New Guinea  
Bank South Pacific Limited  
PO Box 211  
WAIGANI, National Capital District

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## Board Members' Statement For the Year Ended 31 December 2020

The Board members state that the accompanying statement of net assets and statement of income and expenditure and cash flows are drawn up so as to exhibit a true and fair view of the state of affairs of the Institute at 31 December 2020 and the results of the operations of the Institution for the year ended on that date.

No circumstances have arisen which render adherence to the existing method of valuation of assets or liabilities of the Institution misleading or inappropriate.

For and on behalf of the Board.

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**BOARD MEMBER**

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**BOARD MEMBER**

Dated at

Port Moresby this

14<sup>th</sup> day of April 2021

## Auditor's Report

### NIUGINI BUSINESS CONSULTANTS

(Registered Public Accountants & Auditors)

PO Box 391

PORT MORESBY

National Capital District

Mobile: 7686 1691 / 721 65924

E-Mail: [niuginibusiness@daltron.com.pg](mailto:niuginibusiness@daltron.com.pg) / [niugini\\_business@yahoo.com](mailto:niugini_business@yahoo.com)

PO Box 1347

MOUNT HAGEN

Western Highlands Province

#### AUDITOR'S REPORT TO THE MEMBERS OF INSTITUTION OF ENGINEERS PAPUA NEW GUINEA INC

##### Scope

We have audited the financial report of Institution of Engineers Papua New Guinea Inc. for the year ended 31 December 2020 as set out on pages 4 to 12. The Institute's Board Members are responsible for the preparation and presentation of the financial statements and the information contained therein. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Institution.

Our audit has been conducted in accordance with International Standards on Auditing to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with International Reporting Standards and the provisions of the Accountants Act (1996) as to present a view which is consistent with our understanding of the Chapter's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

##### Unqualified Audit Opinion

In our opinion, the financial report presents fairly the financial position of the Institution of Engineers Papua New Guinea Inc. as at 31 December 2020, the results of its operations and cash flows for the year ended in accordance with applicable Accounting Standards, and with the provisions of the Accountants Act (1996).

NIUGINI BUSINESS CONSULTANTS  
Registered Public Accountants

  
By: JOHANIS WANDAKI – CPA PNG  
Registered under the Accountants  
Registration Act 1996  
Dated 15 of March 2021

## REVENUE STATEMENT

### For The Year Ended 31 December 2020

|                                             | Notes | 2020<br>K        | 2019<br>K       |
|---------------------------------------------|-------|------------------|-----------------|
| Operating Revenue                           | 2     | 1,000,722        | 1,828,266       |
| Operating Expenses                          | 2     | 1,394,095        | 1,874,455       |
|                                             |       | <hr/>            | <hr/>           |
| <b>NET SURPLUS / (DEFICIT) FOR THE YEAR</b> |       | <b>(393,373)</b> | <b>(46,189)</b> |
|                                             |       | <hr/>            | <hr/>           |

## STATEMENT OF CHANGES IN EQUITY

### For The Year Ended 31 December 2020

|                                         | NOTES | 2020<br>K        | 2019<br>K        |
|-----------------------------------------|-------|------------------|------------------|
| Equity as at start of year              |       | 7,439,645        | 8,553,508        |
| Prior year adjustment                   |       | 20,011           | -1,067,674       |
| Net Surplus / (Deficit)                 |       | -393,373         | -46,189          |
|                                         |       | <hr/>            | <hr/>            |
| <b>MEMBERS EQUITY AS AT END OF YEAR</b> |       | <b>7,066,283</b> | <b>7,439,645</b> |
|                                         |       | <hr/>            | <hr/>            |

The accompanying notes form an integral part of these accounts.

## BALANCE SHEET AS AT 31 DECEMBER 2020

|                                     | <u>NOTES</u> | <b>2020</b><br><b>K</b>  | <b>2019</b><br><b>K</b>  |
|-------------------------------------|--------------|--------------------------|--------------------------|
| <b>CURRENT ASSETS</b>               |              |                          |                          |
| Cash at bank and on hand            |              | 1,490,702                | 2,626,282                |
| Term Deposits                       |              | 9,654                    | 9,654                    |
| Receivables                         | 3            | <u>247,423</u>           | <u>278,450</u>           |
|                                     |              | <b><u>1,747,779</u></b>  | <b><u>2,914,386</u></b>  |
| <b>NON-CURRENT ASSETS</b>           |              |                          |                          |
| Property, Plant and Equipment       | 8            | 7,901,011                | 7,796,670                |
| Work-In-Progress – Land Acquisition |              | <u>445,625</u>           | <u>445,625</u>           |
|                                     |              | <b><u>8,346,636</u></b>  | <b><u>8,242,295</u></b>  |
| <b>TOTAL ASSETS</b>                 |              | <b><u>10,094,415</u></b> | <b><u>11,156,681</u></b> |
| <b>CURRENT LIABILITIES</b>          |              |                          |                          |
| Trade Creditors and Accruals        | 4            | 152,249                  | 158,745                  |
| Advance Membership Fees             | 5            | 387,600                  | 594,102                  |
| Secured Bank Loan                   | 9            | <u>676,764</u>           | <u>676,764</u>           |
|                                     |              | <b><u>1,216,613</u></b>  | <b><u>1,429,611</u></b>  |
| <b>NON-CURRENT LIABILITIES</b>      |              |                          |                          |
| Long Service Leave                  |              | 94,763                   | 104,239                  |
| Secured Bank Loan                   | 9            | <u>1,716,756</u>         | <u>2,183,185</u>         |
|                                     |              | 1,811,519                | 2,287,424                |
| <b>TOTAL LIABILITIES</b>            |              | <b><u>3,028,132</u></b>  | <b><u>3,717,035</u></b>  |
| <b>NET ASSETS</b>                   |              | <b><u>7,066,283</u></b>  | <b><u>7,439,646</u></b>  |
| <b>TOTAL MEMBERS EQUITY</b>         |              | <b><u>7,066,283</u></b>  | <b><u>7,439,646</u></b>  |

To be read in conjunction with the notes on Pages 7 to 11

For and on behalf of the Board.

A handwritten signature in blue ink, appearing to read 'F. Z. Mennoy', is written over a horizontal line.

**BOARD MEMBER**

A handwritten signature in blue ink, appearing to read 'D. K. U.', is written over a horizontal line.

**BOARD MEMBER**

Dated at

Port Moresby this

14<sup>th</sup> day of April 2021

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## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2020

|                                                            | NOTES | 2020                    | 2019                    |
|------------------------------------------------------------|-------|-------------------------|-------------------------|
|                                                            |       | <u>K</u>                | <u>K</u>                |
| <b>CASH FLOW FROM OPERATING ACTIVITIES</b>                 |       |                         |                         |
| Cash received from member                                  |       | 1,031,749               | 2,806,795               |
| Cash Paid creditors, suppliers and employees               |       | (1,996,371)             | (3,106,716)             |
| Interest received                                          |       | <u>-</u>                | <u>-</u>                |
| <b>Net cash flow from operating activities</b>             |       | <u><b>(964,622)</b></u> | <u><b>(299,921)</b></u> |
| <b>CASH FLOW FROM INVESTING ACTIVITIES</b>                 |       |                         |                         |
| Purchase of property, plant and equipment                  |       | (170,959)               | (57,819)                |
| Proceeds from sale of fixed assets                         |       | <u>-</u>                | <u>-</u>                |
| <b>Net cash inflow/(outflow) from investing activities</b> |       | <u><b>(170,959)</b></u> | <u><b>(57,819)</b></u>  |
| <b>CASH FLOW FROM FINANCING ACTIVITIES</b>                 |       |                         |                         |
| <b>Proceeds from Bank Loan</b>                             |       | -                       | -                       |
| <b>Other</b>                                               |       | <u>-</u>                | <u>-</u>                |
| <b>Net Cash Inflow/(Outflow) From Financing Activities</b> |       | <u>-</u>                | <u>-</u>                |
| Net Increase / (decrease) in cash held                     |       | (1,135,581)             | (357,740)               |
| Cash at beginning of financial year                        |       | <u>2,635,937</u>        | <u>2,993,676</u>        |
| <b>Cash at end of financial year</b>                       |       | <u><b>1,500,356</b></u> | <u><b>2,635,936</b></u> |

Represented by:

|                                 |                         |                         |
|---------------------------------|-------------------------|-------------------------|
| <b>Cash at bank and on hand</b> | <b>1,490,702</b>        | <b>2,626,282</b>        |
| <b>Term Deposits</b>            | <u><b>9,654</b></u>     | <u><b>9,654</b></u>     |
|                                 | <u><b>1,500,356</b></u> | <u><b>2,635,936</b></u> |

For the purpose of the statement of cash flows, cash includes cash on hand and cash on short term deposits net of bank overdraft.

To be read in conjunction with the notes on Pages 7 to 11

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## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 1. STATEMENT OF ACCOUNTING POLICIES

#### A. Revenue

Revenue is accounted for on the accrual basis of accounting, except for membership fees which are recognized on a cash basis.

#### B. Properties, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation, except for leasehold land which is valued at cost.

Depreciation is calculated from the date an asset becomes operational on a straight line basis to write off the cost of the assets over their estimated economic lives.

The estimated useful economic lives are as follows:

|                               |                    |
|-------------------------------|--------------------|
| <b>Buildings</b>              | <b>3.0 - 4.50%</b> |
| <b>Office Equipment</b>       | <b>11.5%</b>       |
| <b>Computer Equipment</b>     | <b>22.5%</b>       |
| <b>Furniture and Fittings</b> | <b>11.5%</b>       |
| <b>Motor Vehicles</b>         | <b>20.0%</b>       |

#### C. Impairment of Assets

Where the recoverable amount of an asset falls below its carrying amount, the asset is written down to its recoverable amount. There has been no impairment in the 2018 financial year.

#### D. Income Tax

The Income of the Institution is exempt from income tax by virtue of *Section 27(C)* of the *Papua New Guinea Income Tax Act 1959*, as amended.

#### E. Comparative Figures

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 2. OPERATING PROFIT

|                                                                                               | 2020                    | 2019                    |
|-----------------------------------------------------------------------------------------------|-------------------------|-------------------------|
|                                                                                               | K                       | K                       |
| The operating profit has been determined after charging/<br>(crediting) the following items:- |                         |                         |
| <b>Crediting as Income -</b>                                                                  |                         |                         |
| Membership Fees                                                                               | 517,288                 | 712,708                 |
| Rental Income                                                                                 | 377,125                 | 929,641                 |
| Other Income                                                                                  | <u>106,309</u>          | <u>185,917</u>          |
|                                                                                               | <b><u>1,000,722</u></b> | <b><u>1,828,266</u></b> |
| <b>Charging as Operating Expenses -</b>                                                       |                         |                         |
| Audit Fees                                                                                    | 8,800                   | 8,800                   |
| Depreciation                                                                                  | 66,618                  | 65,570                  |
| Branch / Chapter Allocation                                                                   | <u>973</u>              | <u>6,600</u>            |
| <b>Total Operating Costs</b>                                                                  | <b><u>76,391</u></b>    | <b><u>80,970</u></b>    |

### 3. RECEIVABLES

|                                    | 2020     | 2019     |
|------------------------------------|----------|----------|
|                                    | K        | K        |
| Trade debtors                      | 233,810  | 155,132  |
| Less: Provision for doubtful debts | <u>-</u> | <u>-</u> |
|                                    | 233,810  | 155,132  |
| <b>Other Debtors</b>               |          |          |
| Rental Bond                        | 13,613   | 13,613   |

|                            |                       |                       |
|----------------------------|-----------------------|-----------------------|
| Creditors Advanced         | -                     | 109,705               |
| Advance Payment - Airfares | <u>-</u>              | <u>-</u>              |
|                            | <b>13,613</b>         | <b>123,318</b>        |
| <b>TOTAL RECEIVABLES</b>   | <b><u>247,423</u></b> | <b><u>278,450</u></b> |

#### 4. TRADE CREDITORS & OTHER ACCRUALS

|                             | <b>2020</b>           | <b>2019</b>           |
|-----------------------------|-----------------------|-----------------------|
|                             | <b>K</b>              | <b>K</b>              |
| Trade Creditors             | -                     | 876                   |
| Advance Payments - Airfares | -1,340                | -                     |
| GST Payable                 | 31,232                | 59,755                |
| Audit Fees                  | 8,800                 | 8,800                 |
| Security Bond Fees          | 90,750                | 71,500                |
| Payroll Liabilities         | <u>22,808</u>         | <u>17,814</u>         |
|                             | <b><u>152,250</u></b> | <b><u>158,745</u></b> |

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2020

### 5. ADVANCE MEMBERSHIP FEES

|                                                | 2020                  | 2019                  |
|------------------------------------------------|-----------------------|-----------------------|
|                                                | K                     | K                     |
| Membership & Registration Fees ( Overpayments) | -                     | -                     |
| Advance Membership Fees Received               | <u>387,600</u>        | <u>594,102</u>        |
| <b>TOTAL ADVANCE MEMBERSHIP FEES</b>           | <b><u>387,600</u></b> | <b><u>594,102</u></b> |

### 6. CONTINGENT LIABILITY

There were no contingent liabilities at balance date and none have arisen since balance date.

### 7. CAPITAL COMMITMENTS

There were no capital commitments at 31 December 2020.

### 8. FIXED ASSETS

|                            | Land &<br>Buildings     | Furn &<br>Fittings   | Office<br>Equipment,<br>at cost | Motor<br>Vehicles –<br>at cost | Computers<br>& Software<br>at cost | TOTAL                   |
|----------------------------|-------------------------|----------------------|---------------------------------|--------------------------------|------------------------------------|-------------------------|
|                            | K                       | K                    | K                               | K                              | K                                  | K                       |
| <b>Cost</b>                |                         |                      |                                 |                                |                                    |                         |
| At 1 January 2020          | 7,958,953               | 35,463               | 129,256                         | 159,300                        | 49,328                             | 8,332,300               |
| Additions                  | 158,106                 | 0                    | 0                               | 0                              | 12,853                             | 170,959                 |
| Disposals                  | <u>-</u>                | <u>-</u>             | <u>-</u>                        | <u>-</u>                       | <u>-</u>                           | <u>-</u>                |
| <b>At 31 December 2020</b> | <b><u>7,684,671</u></b> | <b><u>35,463</u></b> | <b><u>129,256</u></b>           | <b><u>159,300</u></b>          | <b><u>62,181</u></b>               | <b><u>8,503,259</u></b> |

### **Depreciation**

|                              |                         |                      |                      |                       |                      |                         |
|------------------------------|-------------------------|----------------------|----------------------|-----------------------|----------------------|-------------------------|
| At 1 January 2020            | 274,282                 | 34,196               | 49,156               | 147,619               | 30,380               | 535,633                 |
| Charge for the year          | 50,540                  | 146                  | 9,212                | 3,504                 | 3,216                | 66,618                  |
| Disposals                    | —                       | —                    | —                    | —                     | —                    | —                       |
| <b>At 31 December 2020</b>   | <b><u>324,822</u></b>   | <b><u>34,342</u></b> | <b><u>58,368</u></b> | <b><u>151,123</u></b> | <b><u>33,596</u></b> | <b><u>602,251</u></b>   |
| <b>NET BOOK VALUE – 2020</b> | <b><u>7,792,237</u></b> | <b><u>1,122</u></b>  | <b><u>70,889</u></b> | <b><u>8,177</u></b>   | <b><u>28,587</u></b> | <b><u>7,901,012</u></b> |
| <b>NET BOOK VALUE – 2019</b> | <b><u>7,684,671</u></b> | <b><u>1,267</u></b>  | <b><u>80,101</u></b> | <b><u>11,681</u></b>  | <b><u>18,949</u></b> | <b><u>7,804,420</u></b> |

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 9. SECURED BANK LOAN

This includes loans obtained from Commercial banks and is secured by all assets and undertakings of the Institution.

|                                | 2020                    | 2019                    |
|--------------------------------|-------------------------|-------------------------|
|                                | K                       | K                       |
| Secured Bank Loan – Current    | 676,764                 | 676,764                 |
| - Non – Current                | <u>1,716,756</u>        | <u>2,183,185</u>        |
| <b>TOTAL SECURED BANK LOAN</b> | <b><u>2,393,520</u></b> | <b><u>2,859,949</u></b> |

## DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

|                                 | 2020             | 2019             |
|---------------------------------|------------------|------------------|
|                                 | K                | K                |
| <b>INCOME</b>                   |                  |                  |
| Registration Fees               | 391,045          | 712,708          |
| Application Fees                | 126,243          | 0                |
| Workshop & Short Course         | 18,109           | 0                |
| AGM Annual Dinner               | 42,145           | 152,378          |
| SPEA Fees                       | 15,505           | 9,211            |
| Property Rental Income          | 377,125          | 929,641          |
| Other Income                    | <u>30,550</u>    | <u>24,328</u>    |
| <b>TOTAL REVENUE</b>            | <b>1,000,722</b> | <b>1,828,266</b> |
| <b>EXPENDITURE</b>              |                  |                  |
| Accreditation Expenses          | 33,012           | 42,674           |
| Advertising                     | 61,627           | 21,951           |
| Audit Fees                      | 14,000           | 13,900           |
| Bank Charges                    | 1,320            | 3,182            |
| Board Expenses                  | 40,267           | 130,997          |
| Branch / Chapter Allocation     | -                | 6,600            |
| Donations & Sponsorships        | -                | 12,155           |
| Computer Expenses               | 8,205            | 13,540           |
| World Engineering Day Expenses  | 72,972           | 115,195          |
| Dues / Professional Fees        | -                | 12,612           |
| Depreciation                    | 66,618           | 65,570           |
| Electricity                     | 33,031           | 31,623           |
| Employee Recreation Leave       | 8,134            | 16,753           |
| Employee Long Service Leave     | -                | 9,477            |
| Budget Review & Office Meetings | 2,255            | 1,967            |
| Bank Interest                   | 210,336          | 268,819          |
| Internet                        | 18,393           | 62,385           |

## DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

|                                   |                         |                         |
|-----------------------------------|-------------------------|-------------------------|
| Zoom Expenses                     | 4,447                   | -                       |
| Website Hosting                   | 4,437                   | -                       |
| Website Maint. & Redevelopment    | 4,304                   | -                       |
| Legal Fees                        | 23,018                  | 36,682                  |
| Branch Expenses                   | 973                     | 12,051                  |
| Maintenance – Office              | 9,132                   | 21,774                  |
| Repairs & Maintenance – Property  | 33,496                  | -                       |
| Property Land Tax & Garbage Rates | 6,470                   | 4,683                   |
| Naming Rights                     | 7,200                   | 7,200                   |
| Office Insurance                  | 14,360                  | 14,360                  |
| Office Stationery & Expenses      | 15,495                  | 25,890                  |
| Printing & Publications           | 17,864                  | 42,710                  |
| Rents                             | 167,779                 | 167,125                 |
| SPEA Expenses                     | -                       | 40,855                  |
| Salary & Wages                    | 364,116                 | 363,311                 |
| Rec Leave Airfares                | 7,415                   | -                       |
| Shipping & Postage                | 3,144                   | 11,064                  |
| Staff Amenities                   | 7,179                   | 4,860                   |
| Stipend Expenses                  | 57,550                  | 38,267                  |
| Superfund Contribution            | 20,112                  | 21,216                  |
| Telephone / Faxes                 | 6,957                   | 7,735                   |
| Travel Expenses                   | 14,211                  | 119,254                 |
| Vehicle Expenses                  | 18,972                  | 16,120                  |
| Water Rates                       | 12,000                  | 12,000                  |
| Workshop & Short Course Expenses  | 18,784                  | 12,080                  |
| MMS Development Expenses          | 3,100                   | 65,818                  |
| Others                            | <u>1,083</u>            | <u>-</u>                |
| <b>TOTAL EXPENSES</b>             | <b><u>1,394,095</u></b> | <b><u>1,874,455</u></b> |
| <b>SURPLUS / (DEFICIT)</b>        | <b><u>(393,373)</u></b> | <b><u>(46,189)</u></b>  |

# Member Services

## 1.0 What is Member Services

Member Services is one of the major sections of the Institution Of Engineers Papua New Guinea Incorporated (IEPNG Inc.) that directly deals with engineers, Employers of engineers, Government organizations, recruiting agencies, Non-Government Organizations and other interested organizations and the public.

The core function of the member services is the processing of Membership and Registration applications under the Competency Based Assessment (CBA) system and Registration of Professional Engineers in compliance with Professional Engineers Registration Act (Amended) 2007, coordinate Trainings for Graduate Professional Development Program (GPDP) & Continuous Professional Development (CPD) courses and disseminate updated information through Branch Liaison. Member Services work in collaboration with the Accounts Team for all the application processing fees, Membership and Registration fees, GPDP and CPD fees and responsible for issuance of Work Permit Support Letters to the Department of Labour and Industrial Relations – Foreign Employment Division for expatriate Engineering Professionals working in any engineering related work to PNG

Member Services is also in charge of establishing dialogue and partnership with the industries, potential stakeholders, and sister institutions and to provide updated information to these stakeholders and partners regarding changes and amendments of its core functions.

It has been a very challenging time for Member Services in 2020 due to COVID-19 pandemic and that has tremendously hindered its membership and registration process. The membership and registration of Engineers was not up to par due to their employment status were either asked to take leave or being terminated as their companies could not contain the pandemic situation. Also the closing down of Porgera Gold Mine has caused the Porgera Joint Venture (PJV) Engineers (both expatriates and nationals) to put on-hold their CBA applications. The Member Services was not able to conduct CBA workshops for its engineering organizations and interested stakeholders around the country.

The structure below depicts the hierarchy of Member Services Section.

Figure 1: Hierarchy of Member Services Section



## 2.0 Membership and Registration

For an Engineer to become a Financial Member with the Institution of Engineers PNG Inc. is a lifetime brand and the renewal of membership is every three (3) years interval. IEPNG has the membership categories for the engineers who are currently in PNG to join based on their level of qualification and competencies. Once the required competencies have been demonstrated, no further re-assessments are required to retain the membership category class unless the person is transferring to another membership category such as from Graduate Member to Member.

To be on the 'Professional Engineers Register' of the Professional Engineers Registration Board of Papua New Guinea (PERB) an Engineer must be a Member, Fellow or Honorary Fellow under the categories of IEPNG membership. In future, when the Registration Act is amended, two additional Registers of Engineering Technologist and Engineering Technician will be created. The membership categories accepted for these registers will be Technician Members with one (1) to three (3) years of qualification. They will also be required to undertake the Competency Based Assessment every three (3) years. The duration of registration under the CBA system is three (3) years and the membership is renewable.

The current categories of Membership that are not registered under the Professional Engineers Registration Board are: Student, Graduate Member, Technician and Companion.

### 2.1 Competency Based Assessment (CBA) System

By definition, CBA is a measurement based on Criterion Referenced Assessment (CRA) to establish competency in the practice area of an engineer. CRA basically means the person/engineer is assessed against an industry standard, or a set of criteria to establish competency. The registration and membership process and the assessment criteria IEPNG uses to assess Engineering Professionals who apply for corporate membership (Member, Fellow and Honorary Fellow category) to IEPNG and registration with the Professional Engineers Registration Board (PERB) are twelve (12) Professional Engineering Standards/Elements which are similar to APEC Register, Engineers Australia and Engineers New Zealand.

The membership categories applied for under CBA are:

- Student Member – Currently Studying
- Technician Member – Applicants with suitable technician's qualification at Diploma or Certificate level or Degree related to engineering but which is not recognized for grade of Graduate Member
- Companion Member – Applicants with a tertiary qualification in a profession related to engineering and has attained a position of responsibility in a calling other than engineering
- Graduate Member – Applicants graduated within the last four years with engineering qualification
- Member – Applicants with four years degree or qualification in engineering recognized under the Washington Accord and have ten (10) years or more work experience in his/her practice area except for Graduate Members under the GPDP applying for transfer of Membership
- Fellows – Applicants with degree in engineering and had been a member of the Institution for at least three (3) years, high standing in the profession and engaged in an important position of responsibility in the profession of engineering, which may include management associated with engineering and he shall have given meritorious service to the profession, or have contributed significantly to the Mission of the Institution

- Honorary Fellow – An Honorary Fellow shall be a person who is distinguished by work in engineering, science or otherwise whom the Institution desires to honor
- Structural Engineer – As required under section three (3) of the Structural Registration Requirement

IEPNG through its CBA application process plays a very vital role in recognizing the competency of engineers within PNG and also recognized by the APEC Register.

The CBA application forms that engineers filled when applying for Membership and Registration with IEPNG are; CA01, CA03, CA04, CA05 and CA06. Other mandatory documents includes certified Qualification & Transcripts, updated Curriculum Vitae, Continuous Professional Development (CPD) certificates (if any) and Work Samples are part of application document.

Application forms can be downloaded from the IEPNG website: [www.iepng.org](http://www.iepng.org) or email: [memberservices@iepng.org](mailto:memberservices@iepng.org) or filled online using the Member's Portal.

The process of CBA involves applicants and their employers/clients, referees, Staff Assessors, Technical Assessors and the Council. The initial assessment (pre-assessment) of the application forms are done by the staff assessors and submitted to the technical assessors for technical assessment. Staff Assessors (SA) comprise of Member Services Officers and Technical Assessors (TA) are selected Senior Engineers who are appointed by the Council. Upon the recommendation of Technical Assessors, the application documents are sent to the Council for approval and acceptance. Finally, the applicant is accepted as a Financial Member to IEPNG and Registered under PERB

The flow charts illustrate the CBA application process for Professional Engineers and Non-Engineers are shown at the end of this report. *The flow charts are shown on the Appendix A-B.*

### **2.1.1 Work permit Support Letter**

It is mandatory by law under Professional Engineers Registration Act (Amended) 2007 that an expatriate Engineering Professional coming into the country to work or doing any engineering related work to PNG and abroad must register with IEPNG and PERB. Thus, a Work Permit Support Letter is issued to the applicant/client after his/her CBA application is pre-assessed and approved by the Staff Assessors.

### **2.1.2 Membership Acceptance**

Membership Acceptance Letters & issuance of IDs/Certificates are issued to applicants who have been accepted by the Council of IEPNG upon completion of CBA application process under one of the eight (8) Membership categories (Student, Graduate Member, Technician, Companion, Member, Fellow, Honorary Fellow and Structural Registration).

## **2.2 CBA Application**

After implementation of the CBA system in 2018, the Office received 1587 applications from 2018 to 5th March 2021 for both new and renewal of Membership & Registration. Most of the applications received were incorrectly filled or incomplete when submitted for assessment. This was mainly because the CBA system was newly introduced and implemented, thus the assessment system of assessing the applications using the twelve (12) standards/elements was not clearly understood. However, continuous awareness has been carried out to the industries and individual members upon request by conducting workshops on site or face to face interviews in the office. In this way, the applicants and the industries were able to understand the CBA

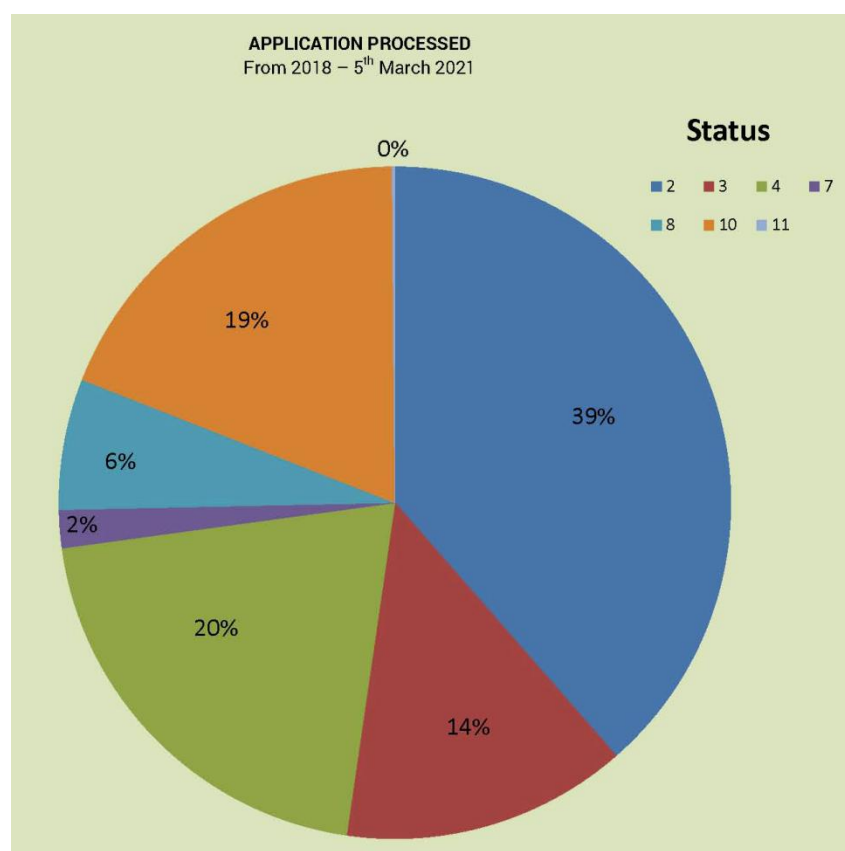
system and slowly progressing to correctly filling the application forms. Going forward, we are hoping that the CBA application process will be efficiently and effectively carried out.

### 2.2.1 CBA Data

Table 1: Application processed from 2018 – 5th March 2021

| Status       | Applications | Status Description                          |
|--------------|--------------|---------------------------------------------|
| 2            | 612          | Applications pending additional requirement |
| 3            | 218          | Applications ready for Technical Assessment |
| 4            | 326          | Applications Under Assessment               |
| 7            | 29           | Applications ready for Council Approval     |
| 8            | 100          | Applications approved, pending payment      |
| 10           | 300          | Applications finalized for Membership       |
| 11           | 2            | Applications cancelled                      |
| <b>Total</b> | <b>1587</b>  | <b>New and Renewal</b>                      |

Figure 2: Pie chart illustrating the overall view of applications processed from 2018 – 5th March 2021



## 2.3 Membership Data

The current Financial Members of the Institution is made up of 65% expatriates and 35% nationals. Therefore, we would encourage PNG Engineers to comply with the laws of this country and be part of the nation building in the Engineering Fraternity.

The name lists of Financial Members, Registered Engineers and Structural Engineers are attached in the appendices C- E

Table 2: Current membership up to 5th March 2021

| Current membership (app-C) |            |            |
|----------------------------|------------|------------|
| Membership Level           | Counts     | Expats     |
| Student                    | 45         | 0          |
| Technician                 | 172        | 150        |
| Graduate Member            | 73         | 0          |
| Member                     | 218        | 196        |
| Fellow                     | 10         | 3          |
| Hon. Fellow                | 1          | 1          |
| Companion                  | 39         | 15         |
| <b>TOTAL</b>               | <b>558</b> | <b>365</b> |

Table 3: Grace period up to 5th March 2021

| Membership under grace period (app-D) |           |           |
|---------------------------------------|-----------|-----------|
| Membership Level                      | Counts    | Expats    |
| Technician                            | 13        | 13        |
| Graduate Member                       | 1         | 0         |
| Member                                | 49        | 49        |
| Companion                             | 4         | 3         |
| <b>Total</b>                          | <b>67</b> | <b>65</b> |

Table 4: Lapsed membership up to 5th March 2021

| Lapsed (app-E)   |            |            |
|------------------|------------|------------|
| Membership Level | Counts     | Expats     |
| Technician       | 113        | 112        |
| Graduate Member  | 2          | 0          |
| Member           | 152        | 150        |
| Companion        | 15         | 15         |
| <b>Total</b>     | <b>282</b> | <b>277</b> |

Table 5: Removed Membership up to 5th March 2021

| Removed            |             |             |
|--------------------|-------------|-------------|
| Membership Level   | Counts      | Expats      |
| Student            | 210         | 0           |
| Technician         | 550         | 494         |
| Graduate Member    | 149         | 0           |
| Member             | 1035        | 719         |
| Fellow             | 18          | 3           |
| Companion          | 53          | 33          |
| <b>Total</b>       | <b>2015</b> | <b>1249</b> |
| <b>Grand Total</b> | <b>2922</b> | <b>1956</b> |

## 3.0 Training & GPDP

### 3.1 Graduate Professional Development Program (GPDP)

GPDP is a training and development program that Graduate Engineers are required to undertake for four (4) years for eligibility to Member category after joining the Institution as a Graduate Member.

It is mandatory for a Graduate Engineer to understand the scope of the Professional Development Program prior to becoming eligible to upgrade to member category.

The scope includes:

- Hands-on engineering experiences, skills and appropriate knowledge in their respective engineering disciplines. These engineering experiences are:
  1. Engaged in Design Work - basic design concepts and; research and investigation
  2. Engaged in Construction, Operation & Maintenance - inspection, testing, or Commissioning and; Operation, Maintenance, or Repairs.
  3. Engaged in Administration & Management – Contract preparation including conditions, specifications or drawings, tendering, appraisal of tender, cost estimation & cost control, project management, preparation of reports and/ or manuals, contract administration and resource planning
- Keep abreast with the cutting-edge technology through attending specialist courses such as:
  1. In-house training courses of suitable standard
  2. Relevant formally assessed courses offered by professional institutions
  3. Formal course leading to post graduate Certificate, postgraduate Diploma or Master's Degree
- Actively participate in the institution activities in their respective branches such as:
  1. Attending technical meetings, seminars or conferences
  2. Understand activities to promote professional engineering in other settings
  3. Attending informal short courses and site visits
  4. Participate in institution activities
  5. Participate in community activities
  6. Participate in professional development related activities
  7. Other related activities

IEPNG also recognises two (2) or three (3) years in-house Graduate Development Programs (GDP) offered to the graduates by the industries like Newcrest Mining Limited, Oil Search Limited, Ok Tedi Mining Limited and etc. In this scenario, IEPNG accepts work experiences for that period and assess their competencies accordingly.

### 3.1.1 GPDP Data

According to the GPDP Register, GPDP membership has a total of seventy-nine (79) graduate members. From the seventy-nine (79) graduates, only eight (8) graduates have been registered and issued with Logbooks. The listings of the seventy-nine (79) GPDP members are attached as appendix F. The seventy-one (71) graduates will be contacted for issuance of the Logbooks.

## 3.2 Continuous Professional Development (CPD)

CPD is the program of developing professional skills and knowledge through interactive, participation – based or independent learning. It enables engineering professionals to proactively develop their professional capabilities through certified learning or self-guided learning methods. It is seen as some form of training, activity etc. that an individual professional undertakes to help enhance or expand his/her knowledge, keep up-to-date with the technical changes taking place and also to keep progressing the individual career.

CPD is mandatory that every Engineering Professional must undertake and maintain in order to be registered by the Professional Engineers Registration Board (PERB) to practise as Registered Professional Engineer and/or become a Member of the IEPNG. CPD activities are required because they enable Engineering Professionals to update or improve their knowledge and skills in their own practice area in order to:

- Continue to be competent in what they are doing
- Be effective and efficient and being up-to-date with the changes taking place
- Be able to contribute to improving the organization they work for by using latest available technology and tools to meet desired outcomes.

The minimum CPD hours required by engineering professional is 50 hours per year related to CBA competency standards/elements. However, it does not apply to the following Membership categories: Student, Companion, Technician and Honorary Fellow – who are not actively involved in engineering. Implementation of the 50 hours per year for CPD hours does not apply to current members applying for renewal of membership until such time when the Council approves.

### 3.2.1 IEPNG CPD Courses offered

There was only one CPD short course on Electrical Engineers for Non Electrical Engineers facilitated three (3) times in February, August and September 2020. A total of sixteen (16) participants attended this course and were issued with the Certificate of Attendance that should be added to their CPD Competency hours.

## 4.0 Branches

The Branches Liaison Officer provides support to all IEPNG Branches that are formed as part of the IEPNG, and works with the Executives and Committees of the Branches and most importantly provide support to the operations of IEPNG as and when required. The office liaises with the Branches Executives to ensure their objectives and plans are executed and achieved the desired results.

The Institution of Engineers PNG Inc. currently has eight Branches including Student chapters around the country and the Branches Liaison Officer directly involves and provides assistance and coordinates the Branch activities. The Branches Liaison Officer keeps and maintains the Branches accounts and reports to the office of the CEO.

The current IEPNG Branches are

1. Port Moresby Branch
2. Sepik Branch
3. Lae Branch
4. Rabaul Branch
5. Kavieng Branch
6. Highlands Branch
7. Lihir Group
8. Women In Engineering (WIE) Group
9. Student Chapters
  - PNG Unitech
  - The National Polytechnic Institute of Papua New Guinea (Polytech)

### 4.1 POM Branch

The Port Moresby Branch was established in 2002 and is the most active branch. It covers the Central and National Capital District Provinces

Branch Committee:

|                            |                  |
|----------------------------|------------------|
| Mr Lazaro Hemetsberger     | Chairman         |
| Mr. Sebastian Hemetsberger | Deputy Chairman  |
| Mr. Rex                    | Treasurer        |
| Ms. Alma Gaso              | Secretary        |
| Ms. Rachael Mounah Ivai    | Committee Member |
| Ms. Immaculate Wanjik      | Committee Member |
| Mr. Eddie Salazar          | Committee Member |

### 4.2 Lae Branch

2019 - 2021 Executives & Committee Members

The Executives and Committee Members of the Branch are as follows;

Branch Committee:

|                       |                 |
|-----------------------|-----------------|
| Mr. Palanga Wickham   | Chairman        |
| Ms. Elsie Loth        | Deputy Chairman |
| Mr. Dan Joseph Tapado | Treasurer       |
| Ms. Grace Wantepe     | Secretary       |

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|                    |                                       |
|--------------------|---------------------------------------|
| Mr. Brian N'Drelan | Senior Advisor                        |
| Mr. Murray Konzang | Civil Engineering Representative      |
| Mr. Mark Thomas    | Mechanical Engineering Representative |
| Mr. Herman Kunsei  | Electrical Engineering Representative |
| Dr. Gabriel Arpa   | Mining Engineering Representative     |
| Mr. Rengi Wai      | Student Representative                |

### 4.3 Highlands Branch

The Highlands Branch was established in 2018. It covers all the Highlands region namely Enga, Western Highlands, Eastern Highlands, Simbu, Southern Highlands, Jiwaka and Hela provinces.

### 4.4 Tabubil Branch

The Tabubil Branch was established in October 2018. It covers all members working in and around Western Province.

### 4.5 Sepik Branch

The Sepik Branch was established in September 2017. It covers all members working in East and West Sepik Provinces.

### 4.6 Rabaul Branch

The Rabaul Branch was established back in 2002. It covers the East New Britain and West New Britain Provinces.

### 4.7 Kavieng Branch

The Kavieng Branch was established in August 2018. It covers the New Ireland Province (except Lihir as it has a Group).

### 4.8 WIE Group

*Please refer to report as uploaded on website: [www.iepng.org](http://www.iepng.org)*

### 4.9 Student Chapter

Both Unitech Student Chapter and the National Polytechnic Chapter are currently inactive. No activities carried out in the year 2020.

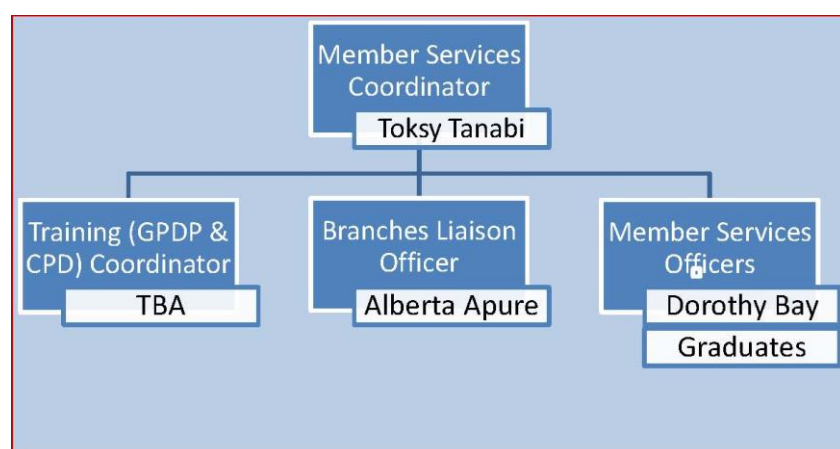
If you are an Engineer working in the various industries around the country and not actively participating in the Branches activities in your respective area, please do contact the Branch Liaison Officer to assist you to be part of the Branch.

## 5.0 Staffing

The Member Services Team comprises of seven (7) Member Services Officers, one (1) GPDP/ Training Officer and one (1) Branches Liaison Officer. This gives the total of nine (9) staff. The Member Service Coordinator oversees the day to day operations of the member services section. This includes all the member services officers including the graduates and the GPDP/Training Officer. These personnel directly report to the Member Services Coordinator.

In 2020, Member Services engaged six (6) graduate engineers to assist with processing of engineers applications for membership and registration under the CBA system. From the six (6) graduates, two (2) left to pursue their career with the industries and four (4) graduates are still with the team. This is one of the initiatives from the Institution to engage Graduates who are currently looking for work, to come assist the office, be part of it and later as advocates of the Institution when leaving.

Figure 3: Hierarchy of Member Services Team



# In Memoriam

On behalf of the Institution, the council members, management and staff we would like to offer our sincere tribute to the following engineers who passed on during this year.



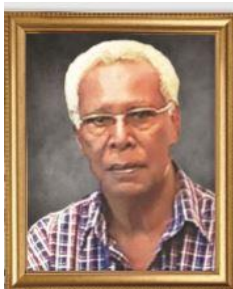
**Late Mr Ian Gapi** was a Fellow of the Institution of Engineers PNG, Registered under the Professional Engineers Registration Board and a Registered Structural Engineer. He joined the Institution as a Graduate Member on 09/03/1982, upgraded to Member in 1987 then to Fellow on 27/03/1996 until his passing on Saturday, 18 January 2020. Late Mr Gapi was also a Member of the Structural Registration Committee of IEPNG Inc.



**Late Margareth Abel Paal** was a Registered Member of IEPNG under Professional Engineers Registration Board. She joined the Institution as a Graduate in June 1990 and upgraded to Member in 8/10/1994. She passed on 23 May 2020



**Late Peter Bogosia** was a Registered Member of IEPNG under Professional Engineers Registration Board. He joined the Institution as a Member in 1994. He served as Professional Development Officer from 1995 to 1996 and CEO from 1997 to 1999 with IEPNG. He passed on 23 May 2020



## **Late Sevesoa Maso**

Late Mr Sevesoa Maso was the Principal for Maso & Associates, a Senior Member of IEPNG and a Former President. He joined the Institution as a Graduate Member in 1975. His membership was transferred to Professional Member in 1987. He served as a Deputy President in 1996, President in 1997 and Past President in 1998. It was an honor to have known such a great person who has supported and contributed immensely to the advancement of the PERB, IEPNG and the engineering fraternity in PNG.

# Gallery

National Procurement Commission Photos



### CPD Short Course Photos



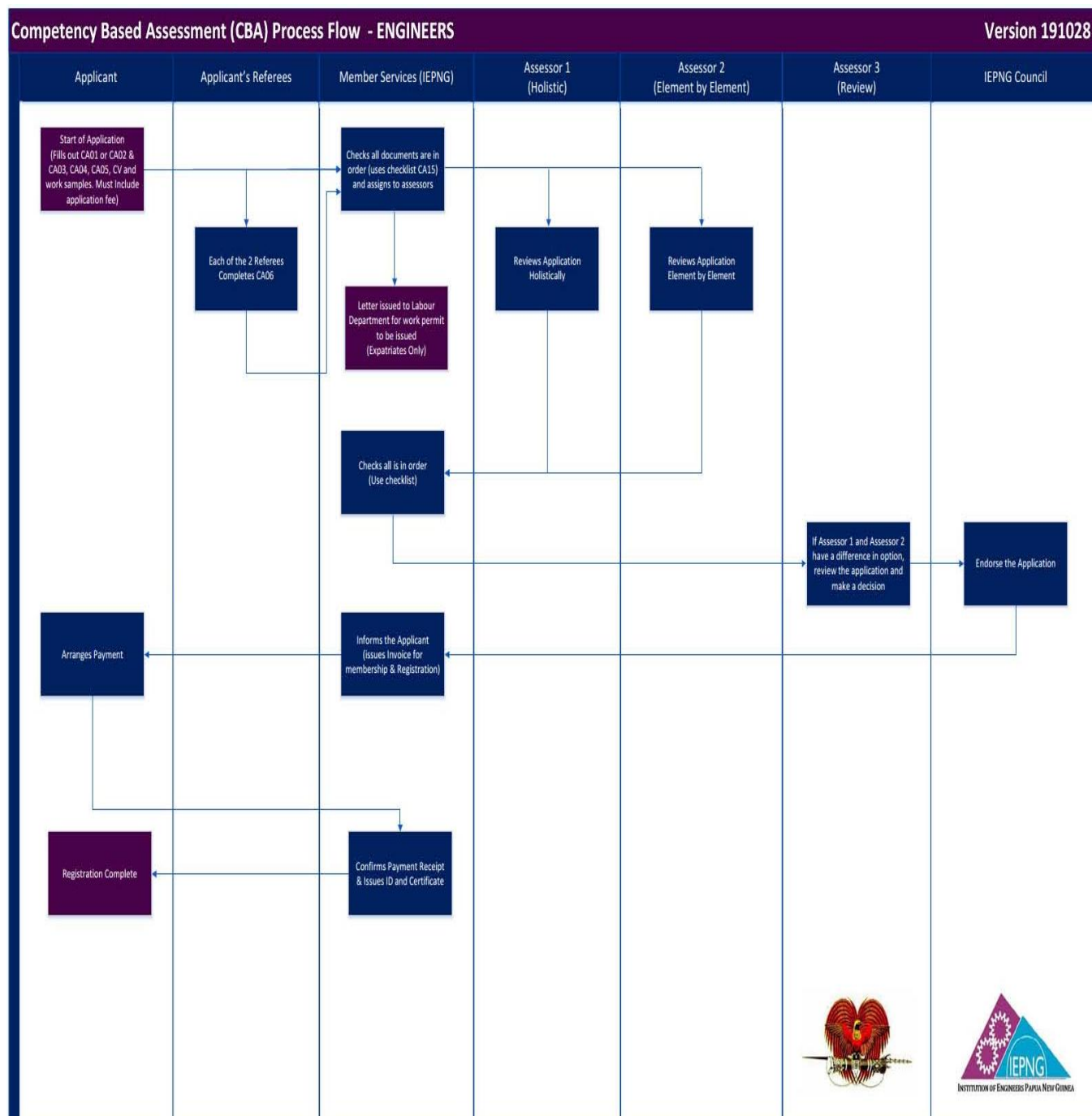
Independence Photos



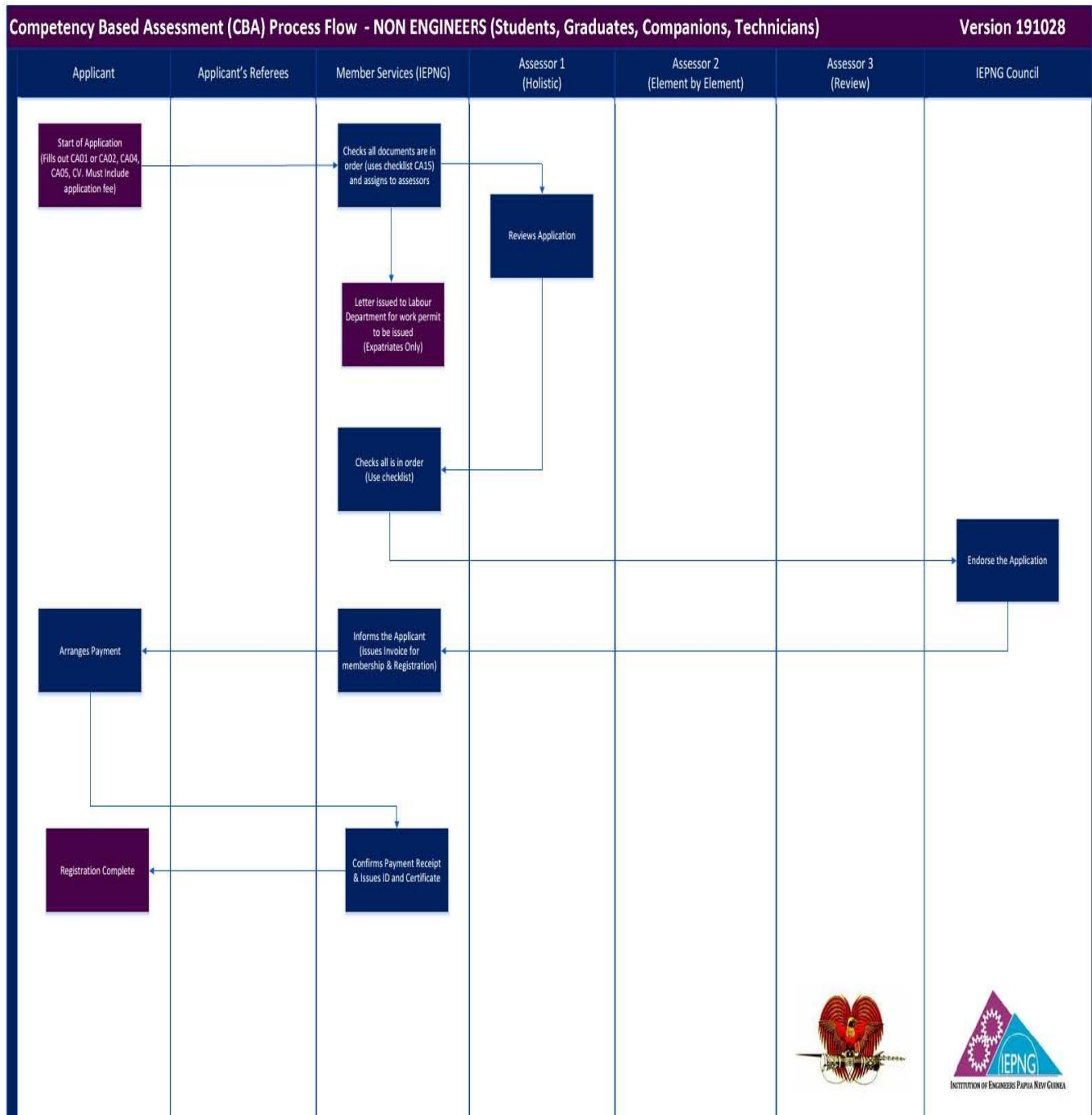
# APPENDICES ATTACHMENTS

- A. Professional Engineers (PE) Application Process Flowchart
- B. Non Professional Engineers (Non PE) Application Process Flowchart
- C. Members Listing Under Current Status
- D. Members Listing Under Grace Status
- E. Members Listing Under Lapsed Status
- F. Structural Registered Engineers Listing
- G. GPDP Members Listing

# Appendix A – PE Process Flowchart



# Appendix B – Non PE Process Flowchart



# Appendix C – Members Listing under Current Status

| MembNo | LName      | FNames         | Title | MemberLevel | ExpatNat | Company                        | MembExpDate |
|--------|------------|----------------|-------|-------------|----------|--------------------------------|-------------|
| 10975  | ANDRIAS    | Winnie         | Mr    | Companion   | N        | Telikom PNG Ltd                | 08-Nov-22   |
| 8493   | APA        | Paul           | Mr    | Companion   | N        | Puma Energy Refining Ltd       | 03-Dec-22   |
| 9900   | BAINES     | Patrick Robert | Mr    | Companion   | E        | CPB PNG                        | 11-Jun-23   |
| 10914  | BONUEDI    | Samuel         | Mr    | Companion   | E        | Fajays Builders & Contractors  | 12-Jun-23   |
| 6740   | BREEZE     | Seamus Patrick | Mr    | Companion   | E        | Oil Search Limited             | 30-Sep-21   |
| 10455  | DOLLOSA    | Jerson         | Mr    | Companion   | E        | CB Builders Limited            | 29-Jun-21   |
| 11006  | HERA       | Hetahu         | Mr    | Companion   | N        | Puma Energy Refining Ltd       | 17-Aug-22   |
| 10893  | IRAUL      | Luther         | Mr    | Companion   | N        | TBA                            | 12-Jul-22   |
| 10884  | JOHN       | Mugu Marabe    | Mr    | Companion   | N        | EDA Ranu                       | 12-Jul-22   |
| 10954  | JORDAN     | Robert Cameron | Mr    | Companion   | E        | Klohn Crippen Berger           | 14-Sep-23   |
| 11015  | KARL       | Serah          | Ms    | Companion   | N        | Wokman Teleoks Limited         | 20-Sep-22   |
| 10452  | KILI       | Victoria Emma  | Ms    | Companion   | E        | GHD Services Pty Ltd           | 31-Dec-21   |
| 10901  | KOKORESO   | Harold         | Mr    | Companion   | N        | Barrick (PNG) Ltd              | 08-Nov-22   |
| 10890  | KUA        | Nerius Stanley | Mr    | Companion   | N        | EDA Ranu                       | 03-Apr-22   |
| 11308  | KUM        | Jessica        | Ms    | Companion   | N        | Puma Energy Refining Ltd       | 17-Aug-22   |
| 9326   | LUKE       | Dale Anthony   | Mr    | Companion   | E        | TBA                            | 11-Jun-23   |
| 5517   | LYONS      | Christopher    | Mr    | Companion   | E        | Rabaul Metal Industries        | 31-May-21   |
| 11312  | MAIASA     | Jason Noel     | Mr    | Companion   | N        | Water PNG LTD                  | 06-Feb-23   |
| 10078  | MAYUPE     | Jeremy         | Mr    | Companion   | N        | Goodman Fielder International  | 20-Aug-22   |
| 10942  | MUNRO      | Leon Dean      | Mr    | Companion   | E        | Morobe Consolidated GoldField  | 06-Feb-23   |
| 3713   | NINGELGEN  | Oliver         | Mr    | Companion   | E        | Halliburton Overseas Ltd       | 31-Jul-21   |
| 10760  | OWUSU-     | Gabriel        | Mr    | Companion   | E        | Morobe Consolidated GoldField  | 01-Dec-21   |
| 9406   | PAKAT      | Alice Madaran  | Ms    | Companion   | N        | Puma Energy Refining Ltd       | 20-Aug-21   |
| 8875   | PAUL       | Jeffery        | Mr    | Companion   | N        | Puma Energy Refining Ltd       | 11-Jun-23   |
| 10980  | POMAT      | Nathanael      | Mr    | Companion   | N        | Telikom PNG Ltd                | 06-Feb-23   |
| 11310  | PUMUYE     | Danny Kepo     | Mr    | Companion   | N        | Telikom PNG Ltd                | 04-Dec-22   |
| 11318  | RAGELOA    | Justin         | Mr    | Companion   | N        | Puma Energy Refining Ltd       | 21-Aug-22   |
| 10983  | RAWALI     | Pitiwin Koeva  | Mr    | Companion   | N        | Water PNG LTD                  | 12-Jun-23   |
| 11005  | ROBERT     | Rodney         | Mr    | Companion   | N        | Puma Energy Refining Ltd       | 14-Aug-22   |
| 11319  | RUPA       | Wari           | Ms    | Companion   | N        | NiuSky Pacific Ltd             | 21-Aug-22   |
| 4726   | RYNHOUD    | Mark Stephen   | Mr    | Companion   | E        | Klohn Crippen Consultants      | 01-May-21   |
| 10938  | SECURO     | Anthony Morris | Mr    | Companion   | E        | TBA                            | 12-Jun-23   |
| 5021   | SUBAHANI   | Paridjani      | Mr    | Companion   | E        | Curtain Bros PNG Ltd           | 30-Sep-21   |
| 10973  | TELEPO     | Max            | Mr    | Companion   | N        | Kili Contracto Ltd             | 12-Jul-22   |
| 10281  | THOMAS     | Sion Daron     | Mr    | Companion   | E        | Klohn Crippen Berger Ltd       | 28-Mar-21   |
| 10463  | THOMAS     | Dudley         | Mr    | Companion   | N        | GHD Services Pty Ltd           | 13-Aug-22   |
| 10912  | TIO        | Jorry          | Mr    | Companion   | N        | Barrick (PNG) Ltd              | 21-Aug-22   |
| 11316  | TOROBON    | Gabriel        | Mr    | Companion   | N        | TBA                            | 03-Apr-22   |
| 10166  | ULAIWI     | Yvonne         | Ms    | Companion   | N        | Puma Energy Refining Ltd       | 16-Aug-22   |
| 967    | ALU        | Voro           | Mr    | Fellow      | N        | Self Employed                  | 15-Oct-23   |
| 1683   | BOURAGA    | Edea           | Mrs   | Fellow      | N        | Inside Out Limited             | 20-Dec-24   |
| 1402   | GURRA      | Moses          | Mr    | Fellow      | N        | HGDC Energy Services Limited   | 23-May-22   |
| 2160   | HAMYLTON,  | Joseph Ivan    | Mr    | Fellow      | E        | Stocks & Partners              | 11-Jun-23   |
| 1273   | HULAMARI   | Steven Herova  | Mr    | Fellow      | N        | Hulamari & Partners            | 13-Sep-23   |
| 203    | KRAMER CBE | Frank Michael  | Mr    | Fellow      | N        | Kramer Ausenco                 | 30-Jun-23   |
| 328    | MATAINAH   | FIFAIA         | Dr    | Fellow      | N        | EDA Ranu                       | 30-Jun-23   |
| 187    | STOCKS     | Lawrence John  | Mr    | Fellow      | N        | Stocks & Partners              | 11-Jun-23   |
| 1376   | THOMPSON   | Paul Richard   | Mr    | Fellow      | E        | Kramer Ausenco                 | 01-Jun-21   |
| 4351   | WATERS     | Craig Ronald   | Mr    | Fellow      | E        | Genesis Engineering (NQ) Pty   | 31-Dec-23   |
| 395    | ZURECNUOC, | Finkewe Qasung | Ms    | Fellow      | N        | FQZ Engineers                  | 31-Dec-21   |
| 11011  | ALI        | Mark Gialea    | Mr    | Graduate    | N        | ExxonMobil PNG Ltd             | 30-Oct-23   |
| 7431   | AMBANE     | Maryanne Mir-  | Ms    | Graduate    | N        | EDA Ranu                       | 31-Dec-21   |
| 8770   | AMBUI      | Robert         | Mr    | Graduate    | N        | Department of Works HQ         | 11-Jun-23   |
| 10913  | ANSPHIL    | Chuck Jonathan | Mr    | Graduate    | N        | Puma Energy PNG Limited        | 12-Jun-23   |
| 8667   | ANTHONAS   | Alu            | Mr    | Graduate    | N        | Curtain Bros PNG Ltd           | 17-Jul-22   |
| 8723   | APUTI      | Rachael        | Ms    | Graduate    | N        | Department of Works HQ         | 11-Jun-23   |
| 10519  | ATSIMB     | Samson Wesa    | Mr    | Graduate    | N        | Lihir Civil & Construction Ltd | 05-Feb-23   |
| 10924  | AUNAMA     | Amos           | Mr    | Graduate    | N        | Niki & Associates              | 06-Feb-23   |
| 8658   | BANDE      | Jean-Cassandra | Ms    | Graduate    | N        | Stocks & Partners              | 27-May-22   |
| 8099   | BIBILO     | Leroy          | MR    | Graduate    | N        | New Britain Palm Oil Limited   | 16-Jul-22   |
| 9551   | BOMOTENG   | Joshua         | Mr    | Graduate    | N        | CPB Contractors (PNG) Limited  | 05-Feb-23   |
| 10517  | BUSKENS    | Rahoi Nora     | Miss  | Graduate    | N        | Cardno ACIL Ltd                | 28-Apr-22   |
| 9169   | CHAN       | Danny David    | Mr    | Graduate    | N        | Curtain Bros PNG Ltd           | 05-Feb-23   |

|       |            |                  |      |             |   |                                |           |
|-------|------------|------------------|------|-------------|---|--------------------------------|-----------|
| 10442 | DAVIAGA    | Mclyn Bado       | Ms   | Graduate    | N | ExxonMobil PNG Ltd             | 22-Mar-22 |
| 8067  | EKAI       | Abraham          | Mr   | Graduate    | N | Fimali Limited                 | 03-Dec-22 |
| 9985  | EKALI      | Schwarzenegger   | Mr   | Graduate    | N | Planpac Group Pty Ltd          | 05-Feb-23 |
| 9015  | EMBEL      | Ahlexa           | Miss | Graduate    | N | Road Traffic Authority         | 05-Feb-23 |
| 10489 | ERE        | Sophie           | MS   | Graduate    | N | Department of Works HQ         | 05-Feb-23 |
| 8736  | FOHONARO   | Fidelis          | Mr   | Graduate    | N | Ramu NiCo Management (MCC)     | 16-Aug-22 |
| 10925 | GABRIEL    | Glenda           | Miss | Graduate    | N | Air Niugini                    | 12-Jun-23 |
| 10961 | GIMA       | Sivi             | Mr   | Graduate    | N | Department of Works HQ         | 06-Feb-23 |
| 6977  | HEMETSBERG | Sebastian        | Mr   | Graduate    | N | ExxonMobil PNG Ltd             | 24-Mar-22 |
| 9870  | HERA       | Sarea            | Mr   | Graduate    | N | Barrick (PNG) Ltd              | 22-Mar-22 |
| 7413  | HIPOFA     | Barnnerbas       | Mr   | Graduate    | N | PNG Power Ltd                  | 12-Jun-23 |
| 7182  | KAMANE     | Douglas          | Mr   | Graduate    | N | Ok Tedi Mining Ltd             | 22-Mar-22 |
| 6999  | KAPU       | Tera             | Mr   | Graduate    | N | Barrick (PNG) Ltd              | 02-Apr-22 |
| 10908 | KARALI     | Desmond          | Mr   | Graduate    | N | Trans Wonderland Limited       | 17-Aug-22 |
| 10977 | KARI       | Issac Alphonse   | Mr   | Graduate    | N | Telikom PNG Ltd                | 08-Nov-22 |
| 10968 | KATAP      | Brandon          | Mr   | Graduate    | N | Puma Energy Refining Ltd       | 08-Nov-22 |
| 10909 | KIAP       | Francis          | Mr   | Graduate    | N | Newcrest Mining Limited        | 17-Jul-22 |
| 10978 | KIMA       | Ted Bafi         | Mr   | Graduate    | N | Telikom PNG Ltd                | 08-Nov-22 |
| 10970 | KURUM      | McGregor         | Mr   | Graduate    | N | Department of Works HQ         | 14-Aug-22 |
| 9687  | LAGEO      | Anna             | Miss | Graduate    | N | AGL Builders Limited           | 11-Jun-23 |
| 10972 | LAMA       | Benjamin         | Mr   | Graduate    | N | Department of Works HQ         | 08-Nov-22 |
| 10910 | LAPA       | Joel             | Mr   | Graduate    | N | TBA                            | 03-Apr-22 |
| 10962 | LASAK      | Miok             | Mr   | Graduate    | N | Department of Works HQ         | 06-Feb-23 |
| 10969 | LOO        | Albert           | Mr   | Graduate    | N | Department of Works HQ         | 06-Feb-23 |
| 5230  | MAIAUKA    | Kingsley         | Mr   | Graduate    | N | Water PNG LTD                  | 08-Nov-22 |
| 11013 | MAIHUA     | Samuel           | Mr   | Graduate    | N | ExxonMobil PNG Ltd             | 30-Oct-23 |
| 9655  | MANINARE   | Ilai             | Mr   | Graduate    | N | Department of Works HQ         | 16-Aug-22 |
| 7284  | MANOI      | Stephanie Volo   | Ms   | Graduate    | N | Kumul Petroleum Holdings       | 03-Dec-22 |
| 7272  | MARTIN     | Noel             | Mr   | Graduate    | N | Department of Works HQ         | 05-Feb-23 |
| 10957 | MEKI       | Audoh David      | Mr   | Graduate    | N | Parohu Limited (EPC Engineers) | 06-Feb-23 |
| 9265  | MUKI       | Junior           | Mr   | Graduate    | N | Newcrest Mining Limited        | 28-Apr-22 |
| 10874 | NGAUNGAU   | Terah            | Mr   | Graduate    | N | Porgera Joint Venture          | 20-Sep-22 |
| 8675  | NOAH       | Steven           | Mr   | Graduate    | N | Kramer Ausenco                 | 31-Dec-21 |
| 6529  | NORUKA     | Marylouise       | Ms   | Graduate    | N | Kramer Ausenco                 | 22-Mar-22 |
| 7295  | OFU        | Michael          | Mr   | Graduate    | N | Newcrest Mining Limited        | 17-Jul-22 |
| 10935 | PAIRA      | Tracey           | Ms   | Graduate    | N | AGL Builders Limited           | 12-Jun-23 |
| 8737  | PANI       | Bill             | Mr   | Graduate    | N | Puma Energy Refining Ltd       | 11-Jun-23 |
| 10897 | PAUL       | Kevin            | Mr   | Graduate    | N | Department of Works HQ         | 04-Dec-22 |
| 10198 | PAWAI      | Moiyap           | Mr   | Graduate    | N | Department of Works HQ         | 05-Feb-23 |
| 11315 | REGIONE    | Patrick          | Mr   | Graduate    | N | Water PNG LTD                  | 01-Dec-23 |
| 10963 | ROBERT     | Sylvester        | Mr   | Graduate    | N | Department of Works HQ         | 06-Feb-23 |
| 11012 | SAHUBURUA  | Christine Aichan | Ms   | Graduate    | N | ExxonMobil PNG Ltd             | 30-Oct-23 |
| 10979 | SARAMASI   | Vicky Joanne     | Miss | Graduate    | N | Telikom PNG Ltd                | 08-Nov-22 |
| 10965 | SIMATAB    | Jimmy            | Mr   | Graduate    | N | ExxonMobil PNG Ltd             | 12-Jun-23 |
| 10931 | SIMEWA     | Jeffrey          | Mr   | Graduate    | N | G-MAN CONSTRUCTION LTD         | 14-Aug-23 |
| 10871 | SO         | Thaddeuse        | Mr   | Graduate    | N | Kramer Ausenco                 | 31-Dec-21 |
| 8877  | SOLOK      | Kathleen         | Ms   | Graduate    | N | Puma Energy Refining Ltd       | 05-Feb-23 |
| 11320 | TANGUA     | Ian              | Mr   | Graduate    | N | Air Niugini                    | 18-Jul-22 |
| 10895 | THOMAS     | Joanna           | Ms   | Graduate    | N | Markham Culverts Ltd           | 24-May-22 |
| 7405  | TOWANE     | Sanny            | Ms   | Graduate    | N | Stocks & Partners              | 31-Dec-21 |
| 11014 | TUBA       | Nathaniel Nolo   | Mr   | Graduate    | N | ExxonMobil PNG Ltd             | 16-Oct-23 |
| 10981 | WAIKILIN   | Patrick Kee      | Mr   | Graduate    | N | Telikom PNG Ltd                | 14-Aug-23 |
| 10932 | WALUE      | Norman           | Mr   | Graduate    | N | PNG Power Ltd                  | 14-Aug-23 |
| 10921 | WAMUNG     | Leonard          | Mr   | Graduate    | N | Fimali Limited                 | 12-Jun-23 |
| 7125  | WESLEY     | Thomas           | Mr   | Graduate    | N | Department of Works HQ         | 05-Feb-23 |
| 10982 | WINDU      | Visoki           | Mr   | Graduate    | N | Telikom PNG Ltd                | 06-Feb-23 |
| 10903 | YAMANG     | Bob              | Mr   | Graduate    | N | Fimali Limited                 | 04-Dec-22 |
| 11010 | YANDI      | Tamara           | Ms   | Graduate    | N | Puma Energy Refining Ltd       | 17-Jul-22 |
| 9874  | YANE       | Jeremiah         | Mr   | Graduate    | N | Barrick (PNG) Ltd              | 22-Mar-22 |
| 6521  | YARRA      | Georgina         | Miss | Graduate    | N | Telikom PNG Ltd                | 03-Dec-22 |
| 8528  | Cleland    | Andrew           | Dr   | Hon. Fellow | E | Royal Society of New Zealand   | 01-Jun-40 |
| 10589 | ABDELREHIM | Mohamed          | Mr   | Member      | E | Schlumberger Seaco Inc. PNG    | 23-Aug-21 |
| 1708  | AGBAYANI   | Emmanuel         | Mr   | Member      | E | Curtain Bros PNG Ltd           | 01-Jul-21 |
| 10904 | ALCAIDE    | Bernardino       | Mr   | Member      | E | China Civil Engineering        | 17-Aug-22 |

|       |             |                 |     |        |   |                                |           |
|-------|-------------|-----------------|-----|--------|---|--------------------------------|-----------|
| 10836 | ALI         | Nasar           | Mr  | Member | E | R & A Marine Services Limited  | 20-Nov-21 |
| 5506  | ALMADA      | Francisco       | Mr  | Member | E | Associated Builders &          | 31-Dec-21 |
| 10731 | AL-SHAREEF  | Mohammed        | Mr  | Member | E | ExxonMobil PNG Ltd             | 28-Sep-21 |
| 10388 | ANDRADE DA  | Sergio Augusto  | Mr  | Member | E | Halliburton Overseas Ltd       | 25-May-21 |
| 8318  | ANG         | Mr Tian Yu      | Mr  | Member | E | General Electric International | 05-Mar-21 |
| 6100  | AQIL        | Waly            | Mr  | Member | E | Baker Hughes International     | 02-Dec-21 |
| 5164  | BABANTO     | Ronan           | Mr  | Member | E | Barlow Industries Ltd          | 31-Jul-21 |
| 4422  | BACLA-AN    | Charmaine       | Ms. | Member | E | PNG Dockyard Limited           | 30-Jun-21 |
| 10620 | BAGNELL     | Rhya Stephen    | Mr  | Member | E | RGLGY PTY LTD                  | 01-Oct-21 |
| 8919  | BAGRO       | Achilles        | Mr  | Member | E | Tobishima PNG Limited          | 28-Feb-21 |
| 10273 | BALAMURUGE  | Suresh          | Mr  | Member | E | Pacific International Hospital | 01-Apr-21 |
| 10833 | BANDARANAY  | Aruna Ranmal    | Mr  | Member | E | Coral Sea Hotels/SteamShips    | 15-Nov-21 |
| 10378 | BARANELLO   | Nathan          | Mr  | Member | E | Wood Group PNG                 | 04-May-21 |
| 8197  | BARRERA     | Raul            | Mr  | Member | E | Voltex Power Engineers         | 28-Feb-21 |
| 10454 | BAUMGARTN   | Colin Barry     | Mr  | Member | E | Oil Search Limited             | 30-Jun-21 |
| 5873  | BAWALAN     | Antonio Ricasa  | Mr  | Member | E | Hebou Construction Ltd         | 20-Aug-21 |
| 10872 | BAYLAS      | Nathaniel III   | Mr  | Member | E | TBA                            | 20-Sep-22 |
| 10481 | BEAULAVON   | Aymeric         | Mr  | Member | E | Wafi-Golpu Joint Venture       | 29-Jun-21 |
| 10278 | BENNETT     | John Malcolm    | Mr  | Member | E | Kumul Petroleum Holdings       | 22-Mar-21 |
| 8545  | BEVAN       | Andrew Thomas   | Mr  | Member | E | Morobe Consolidated GoldField  | 01-Sep-21 |
| 10224 | BINGGELI    | Russel Keith    | Mr  | Member | E | Worley                         | 28-Feb-21 |
| 10416 | BIRTHWRIGHT | Rhys-Sheffer    | Mr  | Member | E | ExxonMobil PNG Ltd             | 01-Jun-21 |
| 10792 | BLACK       | Andrew Neville  | Mr  | Member | E | Nexus Engineering Solutions    | 01-Sep-21 |
| 10806 | BORRET      | Suzanne Kate    | Mrs | Member | E | ExxonMobil PNG Ltd             | 01-Nov-21 |
| 8775  | BUMRAH      | Moninder Pal    | Mr  | Member | E | Schlumberger Seaco Inc. PNG    | 20-Nov-21 |
| 9053  | BURGER      | Benjamin Mark   | Mr  | Member | E | Newcrest Mining Limited        | 19-Sep-22 |
| 10592 | CALLOWAY    | Enrico          | Mr  | Member | E | ExxonMobil PNG Ltd             | 13-Aug-21 |
| 10305 | CALTHROP    | Luke            | Mr  | Member | E | Schlumberger Seaco Inc. PNG    | 01-Apr-21 |
| 6299  | CANNING     | Graham          | Mr  | Member | E |                                | 30-Mar-22 |
| 5711  | CASTRO      | Carlos          | Mr  | Member | E | Halliburton Overseas Ltd       | 31-Jul-21 |
| 10342 | CAYANAN     | Fernando        | Mr  | Member | E | Red Sea Housing Company PNG    | 19-Apr-21 |
| 10404 | CELESTINO   | Jeruel Y.       | Mr  | Member | E | Rad-Tel (PNG) Ltd              | 01-Jun-21 |
| 5582  | Charisma    | GUILLERMO       | Ms  | Member | E | Kenmore Group of Companies     | 01-Jun-21 |
| 8787  | CHARRINGTO  | Adam Leonard    | Mr  | Member | E | Worley                         | 12-Jan-24 |
| 10798 | CHEN        | Chris Jinlin    | Mr  | Member | E | Peopleconnexion PNG Ltd        | 30-Oct-21 |
| 6303  | CHOWDHURY   | Pradip          | Mr  | Member | E | Digicel (PNG) Limited          | 05-Nov-21 |
| 10007 | CLAVEL      | George Nell     | Mr  | Member | E | R & A Marine Services Limited  | 30-Nov-21 |
| 10891 | COENRA      | Ellen           | Ms  | Member | E | Oil Search Limited             | 24-May-22 |
| 10302 | COLONIA     | Gerry           | Mr  | Member | E | Richmond Builders Ltd          | 30-Apr-21 |
| 4108  | CORPUS      | Ramon Cruz      | Mr  | Member | E | Puma Energy Refining Ltd       | 12-Aug-21 |
| 10372 | CUSHING     | Daniel James    | Mr  | Member | E | ExxonMobil PNG Ltd             | 01-May-21 |
| 11321 | D'ANTONIO   | David Dave      | Mr  | Member | E | K92 Mining Limited             | 01-Dec-23 |
| 3440  | DAQUIOAG    | Joselito        | Mr  | Member | E | Nawae Construction             | 11-Jun-21 |
| 10611 | DAY         | Alan Peter      | Mr  | Member | E | Morobe Consolidated GoldField  | 21-Sep-21 |
| 10786 | DE          | Martin Francois | Mr  | Member | E | Hargy Oil Palm Ltd             | 18-Oct-21 |
| 4972  | DE GUIA     | Pablo Jr.       | Mr  | Member | E | Puma Energy Refining Ltd       | 01-Oct-21 |
| 10259 | DE GUZMAN   | Arturo Azuela   | Mr  | Member | E | J4J Construction & Hardware    | 01-Apr-21 |
| 5931  | DE JESUS    | Henson          | Mr  | Member | E | Hebou Construction Ltd         | 31-Dec-21 |
| 6107  | DELA ROSA   | Rufino          | Mr  | Member | E | Puma Energy Refining Ltd       | 31-Dec-21 |
| 3590  | DELACRUZ    | Rowena          | Ms  | Member | E | Puma Energy Refining Ltd       | 23-Oct-21 |
| 8629  | DENG        | Shuhua          | Mr  | Member | E | TBA                            | 01-Sep-21 |
| 11314 | DICKENSON   | Tony            | Mr  | Member | E | Worley                         | 30-Oct-22 |
| 6092  | DILLON      | Michael James   | Mr  | Member | E | Halliburton Overseas Ltd       | 31-Oct-21 |
| 6939  | DISHMAN     | Ivan            | Mr  | Member | E | [Unknown]                      | 23-Nov-21 |
| 10306 | DIZON       | Reymart         | Mr  | Member | E | Primus Property & Maintenance  | 01-Apr-21 |
| 9578  | DRAKE       | Michael         | Mr  | Member | E | [Unknown]                      | 30-Apr-22 |
| 5317  | DUGGIN      | Andrew Gordon   | Mr  | Member | E | Orion Project Services (PNG)   | 01-Mar-21 |
| 2724  | DURRANI     | Tahawar Aman    | Mr  | Member | E | [Unknown]                      | 09-Jun-21 |
| 10796 | EATWELL     | Roy             | Mr  | Member | E | Schlumberger Seaco Inc. PNG    | 30-Sep-21 |
| 8312  | ELMEDULAN   | Rommel          | Mr  | Member | E | Kenmore Group of Companies     | 26-Mar-21 |
| 10411 | FAROOQ      | Zahid           | Mr  | Member | E | Goodman Fielder International  | 01-Jun-21 |
| 3009  | FIMIAMBBA   | Amos Ockly      | Mr  | Member | N | Department of Works HQ         | 13-Aug-23 |
| 4149  | FISH        | Kevin Allan     | Mr  | Member | E | [Unknown]                      | 01-Nov-21 |
| 10830 | FOCASAN     | Neil Sokoken    | Mr  | Member | E | Phoenix Builders Ltd           | 09-Nov-21 |

|       |             |                   |      |        |   |                                 |           |
|-------|-------------|-------------------|------|--------|---|---------------------------------|-----------|
| 5872  | FORTIN      | Federico Jr       | Mr   | Member | E | Curtain Bros PNG Ltd            | 31-Dec-21 |
| 3946  | FOSSA       | Anthony           | Mr   | Member | E | Air Swift Ltd                   | 05-Jul-21 |
| 9990  | FRANCO      | Ray Paul          | Mr   | Member | E | R & A Marine Services Limited   | 30-Nov-21 |
| 5878  | FRAYNA      | Noel              | Mr   | Member | E | China Civil Engineering         | 15-Jun-21 |
| 1039  | GARI        | Penuel            | Mr   | Member | N | Kramer Ausenco                  | 19-Sep-22 |
| 10419 | GEORGE      | Rajiv Kumar       | Mr   | Member | E | Wokman Teleoks Limited          | 01-Jun-21 |
| 5038  | GERONIMO    | Paolo D           | Mr   | Member | E | Sterling Security Services      | 31-Dec-21 |
| 10499 | GHIMIRE     | Sujan             | Mr   | Member | E | SMEC PNG Ltd                    | 01-Jul-21 |
| 10277 | GILLIGAN    | Peter David       | Mr   | Member | E | K92 Mining Limited              | 22-Mar-21 |
| 10892 | GOH         | Seng Han Gary     | Mr   | Member | E | TBA                             | 24-May-22 |
| 6925  | GOVENDER    | John Rajendran    | Mr   | Member | E | Oil Search Limited              | 30-Nov-21 |
| 9402  | GUNNELLE    | Danielle Victoria | Mrs  | Member | E | Newcrest Mining Limited         | 28-Feb-21 |
| 11009 | HART        | Simon Randall     | Mr   | Member | E | AECOM                           | 01-Dec-23 |
| 6143  | HASSAN      | Toba              | Mr   | Member | E | Deloitte Touche Tohmatsu        | 21-Dec-21 |
| 10816 | HEAL        | Aaron Robert      | Mr   | Member | E | Neptune Offshore Services       | 05-Nov-21 |
| 3069  | HEMETSBERG  | Andrew            | Mr   | Member | N | ExxonMobil PNG Ltd              | 31-Dec-21 |
| 5299  | HEMETSBERG  | Franz Alois       | Mr   | Member | N | Newcrest Mining Limited         | 31-Dec-21 |
| 3205  | HEMETSBERG  | Lazaro            | Mr   | Member | N | ExxonMobil PNG Ltd              | 13-Aug-23 |
| 5707  | HENDERSON   | Alan              | Mr   | Member | E | Air Swift Ltd                   | 15-Oct-23 |
| 6642  | HILL        | Brendan           | Mr   | Member | E | PNG Dockyard Limited            | 15-Oct-23 |
| 1786  | HITOLO      | Arua              | Mr   | Member | N | Hitolo & Associates Ltd         | 12-Jan-24 |
| 2934  | HOLEMBA     | Gibson Ali        | Mr   | Member | N | Department of Works HQ          | 11-Jun-23 |
| 8959  | HONG        | Aileen            | Miss | Member | E | Oil Search Limited              | 21-Mar-21 |
| 10328 | HORWOOD     | Adrian            | Mr   | Member | E | Schlumberger Seaco Inc. PNG     | 01-Apr-21 |
| 10320 | HUSSAIN     | Khalid            | Mr   | Member | E | Goodman Fielder International   | 03-Apr-21 |
| 10554 | HYVONEN     | Janne Petteri     | Mr   | Member | E | Zenith Pacific Pty Ltd          | 06-Aug-21 |
| 6843  | IBERA       | Richard C         | Mr   | Member | E | AG Investment Limited           | 01-Sep-21 |
| 2715  | IVAI        | Rachael           | Ms   | Member | N | Water PNG LTD                   | 31-Dec-21 |
| 10008 | JACINTO     | Keith II Sokkong  | Mr   | Member | E | R & A Marine Services Limited   | 30-Nov-21 |
| 7378  | JANAWALKAR  | Pramod            | Mr   | Member | E | Honeywell Process Solutions     | 31-Aug-21 |
| 10585 | JAYABALAN   | SIVASANKARAM      | Mr   | Member | E | GE Oil & Gas                    | 01-Aug-21 |
| 6503  | JIAP        | Julieth           | Ms   | Member | N | Engineered Wood Products        | 31-Dec-21 |
| 6918  | JOCSON      | Edward Allan      | Mr   | Member | E | Puma Energy Refining Ltd        | 24-Apr-21 |
| 8418  | KANASE      | Sandeep Vilas     | Mr   | Member | E | Honeywell Pte Ltd               | 02-Jun-21 |
| 8428  | KAROOIE     | Kaveh             | Mr   | Member | E | Baker Hughes International      | 24-Apr-21 |
| 8760  | KIMIS       | Kijay Nath        | Mr   | Member | E | Halliburton Overseas Ltd        | 13-Oct-21 |
| 1324  | KIMISIVE    | Benny             | Mr   | Member | N | Kramer Ausenco                  | 22-Mar-22 |
| 9003  | Kiu         | Miin Fung         | Dr   | Member | E | Vision Mechanical & Electrical  | 21-Feb-24 |
| 2515  | KOHU        | Sinaka Guba       | Mr   | Member | N | EDA Ranu                        | 19-Sep-22 |
| 10180 | KRATZING    | Clifford Donald   | Mr   | Member | E | ExxonMobil PNG Ltd              | 17-Apr-21 |
| 4100  | KRISHNAN    | Gopinathan        | Mr   | Member | E | New Britain Palm Oil Limited    | 31-Jul-21 |
| 5795  | KRISHNAN    | Balachander       | Mr   | Member | E | Honeywell Process Solutions     | 30-Sep-21 |
| 4975  | LANUZA      | Arnel Gonzalgo    | Mr   | Member | E | Puma Energy Refining Ltd        | 31-Dec-21 |
| 4270  | LAURENTE    | Teddy             | Mr   | Member | E | Air Swift Ltd                   | 05-Jul-21 |
| 10536 | LING        | Tong Wei          | Mr   | Member | E | Pitt&Sherry (International) Pty | 01-Jun-21 |
| 6653  | LINTAG      | Ramir             | Mr   | Member | E | Wood Group PNG                  | 02-Sep-21 |
| 10807 | LLANO SERNA | Marcelo           | Mr   | Member | E | Klohn Crippen Berger Ltd        | 01-Jan-22 |
| 7502  | LOUIS       | Forte             | Mr   | Member | E | Honeywell Pte Ltd               | 30-Sep-21 |
| 10559 | LOW         | Christopher       | Mr   | Member | E | Hugo Canning Company Ltd        | 26-Jul-21 |
| 8095  | LU          | Chaoyang          | Mr   | Member | E | COVEC (PNG) Ltd                 | 28-Oct-21 |
| 4130  | MACAPAGAL   | Alain             | Mr   | Member | E | L & A Tile Merchants (PNG)      | 30-Oct-21 |
| 8476  | MADAMPERU   | Amitha            | Mr   | Member | E | Halliburton Overseas Ltd        | 23-Jul-21 |
| 2213  | MAINO       | Jonathan Dunar    | Mr   | Member | N | EDA Ranu                        | 03-Dec-22 |
| 10870 | MARTINEZ    | Diana Laugo       | Ms   | Member | E | CB Builders Limited             | 10-Jan-22 |
| 3099  | MATAINAH    | Megan Voisi       | Ms   | Member | N | FTM Constructions Ltd           | 07-Nov-22 |
| 6833  | MAUGHAN     | John Richard      | Mr   | Member | E | Oil Search Limited              | 30-Apr-21 |
| 10794 | MCHUGH      | Hugh Dominic      | Mr   | Member | E | [Unknown]                       | 30-Oct-21 |
| 10435 | MENDOZA     | Christian Eviota  | Mr   | Member | E | Rad-Tel (PNG) Ltd               | 01-Aug-21 |
| 10873 | MILANO      | Ivonne            | Ms   | Member | E | Oil Search Limited              | 20-Sep-22 |
| 10173 | MITRA       | Rolito            | Mr   | Member | E | Raibro Construction Ltd         | 30-Jan-22 |
| 10828 | MONTEMAYO   | Willand           | Mr   | Member | E | Ok Tedi Mining Ltd              | 11-Nov-21 |
| 5221  | MORO        | Francis           | Mr   | Member | N | Gazelle Restoration Authority   | 11-Jun-23 |
| 10956 | MUHLHAUSER  | Brett William     | Mr   | Member | E | Wood PLC                        | 25-Nov-22 |
| 10377 | NANEZ       | Jose Julian       | Mr   | Member | E | Simberi Gold Company Ltd        | 22-May-21 |

|       |             |                  |    |        |   |                                 |           |
|-------|-------------|------------------|----|--------|---|---------------------------------|-----------|
| 8932  | NAVARRO     | Gaylord          | Mr | Member | E | Tobishima PNG Limited           | 30-Mar-21 |
| 10591 | NEO         | Ric              | Mr | Member | E | TALWOOD LIMITED                 | 01-Sep-21 |
| 8627  | NI          | Wenchang         | Mr | Member | E | TBA                             | 02-Oct-21 |
| 5300  | NICHOLS     | MacKenzie John   | Mr | Member | E | Anitua Mining Services Ltd      | 30-Jun-21 |
| 715   | NICHOLSON   | Bruce Allan      | Mr | Member | E | Kramer Ausenco                  | 13-Sep-23 |
| 1541  | NISINU      | Gurugao          | Mr | Member | N | Hulamari & Partners             | 23-May-22 |
| 10393 | O'CONNOR    | Darren           | Mr | Member | E | HBS Builders Pty Ltd            | 22-Mar-21 |
| 10911 | PAKALU      | Tom              | Mr | Member | N | TBA                             | 24-May-22 |
| 4886  | PARCON      | Dindo            | Mr | Member | E | Curtain Bros PNG Ltd            | 06-Aug-21 |
| 11317 | PARKER      | Jason Leslie     | Mr | Member | E | Newcrest Mining Limited         | 01-Dec-23 |
| 10383 | PATTERSON   | Todd Keith       | Mr | Member | E | Avenell Engineering System Ltd  | 23-May-21 |
| 5082  | PAUL        | Darren Ross      | Mr | Member | E | Golder Associates               | 20-Jun-21 |
| 10394 | PAYNE       | Geoffery Claude  | Mr | Member | E | TBA                             | 31-May-21 |
| 8535  | PENARANDA   | Maurico Alberto  | Mr | Member | E | NES Global Limited              | 21-Aug-21 |
| 10391 | PESIDAS     | Rex Tan          | Mr | Member | E | Primus Property & Maintenance   | 30-Jun-21 |
| 10600 | PETRA       | Seitinger        | Ms | Member | E | ExxonMobil PNG Ltd              | 03-Sep-21 |
| 10340 | POLGAR      | Asher Alexander  | Mr | Member | E | TBA                             | 01-May-21 |
| 10480 | POPE        | Philip Rudolf    | Mr | Member | E | Wafi-Golpu Joint Venture        | 29-Jun-21 |
| 4812  | PULA        | Jeffry           | Mr | Member | E | EMJ ENTERPRISE LTD              | 30-Aug-21 |
| 850   | PUY         | Lancel           | Mr | Member | E | Telikom PNG Ltd                 | 15-Oct-23 |
| 8649  | QUILLIAM    | Lincoln David    | Mr | Member | E | GHD (PNG) LTD                   | 30-Sep-21 |
| 10612 | QUIMBO      | Brian Puro       | Mr | Member | E | Pacific Building Industries Ltd | 26-Sep-21 |
| 10304 | RAMADHANI   | Muhammad         | Mr | Member | E | WesternGeco In'l Resources      | 01-Apr-21 |
| 5184  | RANDALL     | Martin John      | Mr | Member | E | [Unknown]                       | 01-Apr-21 |
| 10321 | REES        | Cameron Leigh    | Mr | Member | E | CMDC Limited                    | 01-Jun-21 |
| 5420  | RESUMA      | David Abrenica   | Mr | Member | E | Hebou Construction Ltd          | 23-May-22 |
| 10730 | REYAN       | Custodio         | Mr | Member | E | QMEC PNG Ltd                    | 27-Sep-21 |
| 5358  | REYES       | Jose Mari Cruz   | Mr | Member | E | Z&Z Investment Ltd              | 19-Nov-21 |
| 8454  | RIVERA      | Isagani De       | Mr | Member | E | Anitua Mining Services Ltd      | 01-Jul-21 |
| 5948  | RIVERA      | Paulo Angelo     | Mr | Member | E | Wood Group PNG Ltd              | 30-Sep-21 |
| 3454  | ROBERTS     | Brian Hannay     | Dr | Member | E | [Unknown]                       | 01-Sep-21 |
| 6840  | RUSSO       | John Robert      | Mr | Member | E | Oil Search Limited              | 31-Dec-21 |
| 10603 | RYAN        | Luke John        | Mr | Member | E | Oil Search Limited              | 21-Apr-21 |
| 10743 | SAMATH      | Abdul Munaf      | Mr | Member | E | Wartsila PNG Ltd                | 30-Nov-21 |
| 3305  | SANTIAGO    | Antonio          | Mr | Member | E | ATMI Engineering Services Ltd   | 01-Jul-21 |
| 2713  | SANTOS      | Luis             | Mr | Member | E | Puma Energy Refining Ltd        | 15-Jul-21 |
| 10552 | SELBY       | Damian Robert    | Mr | Member | E |                                 | 20-Jul-21 |
| 3595  | SHACKLETON  | Michael John     | Mr | Member | E | [Unknown]                       | 29-Jun-21 |
| 5663  | SHAW        | Damian William   | Mr | Member | E | Porgera Joint Venture           | 31-Dec-21 |
| 6715  | SILUVAKURUS | Benedict         | Mr | Member | E | Honeywell Pte Ltd               | 31-May-21 |
| 2423  | SIMET       | Jacquetta Titere | Ms | Member | N | Water PNG LTD                   | 29-Oct-23 |
| 4392  | SIMPAO      | Andy R           | Mr | Member | E | [Unknown]                       | 25-Apr-21 |
| 8797  | SIVASAMBOO  | Dinesh Gerard    | Mr | Member | E |                                 | 12-Nov-21 |
| 9110  | SMEDLEY     | Anthony Wayne    | Mr | Member | E | Worley                          | 25-May-21 |
| 10220 | SMITH       | Terence          | Mr | Member | E | K92 Mining Limited              | 01-Mar-21 |
| 3307  | SO          | Brian            | Mr | Member | E | TBA                             | 03-Oct-21 |
| 10532 | SONNENBERG  | Andrew Murray    | Dr | Member | E | Pitt&Sherry (International) Pty | 01-Jun-21 |
| 10880 | SOUTH       | Anthony James    | Mr | Member | E | Oil Search Limited              | 28-Mar-22 |
| 10486 | STEPHAN     | Randal Keith     | Mr | Member | E | ExxonMobil PNG Ltd              | 15-Aug-21 |
| 10505 | STOCKER     | Jonathan Daniel  | Mr | Member | E | ExxonMobil PNG Ltd              | 31-Dec-81 |
| 8941  | SUAREZ      | Rifedo Buyco     | Mr | Member | E | Ramu Sugar Ltd                  | 07-Mar-21 |
| 1987  | SUNTHARESA  | SANGARAPILLAI    | Mr | Member | E | National Airports Corporation   | 15-Oct-23 |
| 10217 | TAIFALOS    | Christy Michael  | Mr | Member | E | SMEC PNG Ltd                    | 13-Aug-23 |
| 10310 | TALAM       | Joel Pasion      | Mr | Member | E | Highlands Products Ltd          | 28-Feb-21 |
| 7478  | TANGONAN    | Heryll Dan Guan  | Mr | Member | E | Hebou Construction Ltd          | 26-Aug-21 |
| 3132  | TAPADO      | Dan Joseph       | Mr | Member | E | TSC Contractors PNG Ltd         | 15-Oct-23 |
| 10339 | TENORIO     | Aries            | Mr | Member | E | Steamships Trading Company      | 30-May-21 |
| 2682  | TERENCE     | Tomlinson        | Mr | Member | N | Stocks & Partners               | 11-Jun-23 |
| 10829 | TERUEL      | Peter Alphones   | Mr | Member | E | Phoenix Builders Ltd            | 09-Nov-21 |
| 3711  | TIGLAO      | Cirilo Jr Galang | Mr | Member | E | FVC Investment Limited          | 07-Oct-21 |
| 6780  | TIONG       | Yew Ho           | Mr | Member | E | AG Investment Limited           | 01-Dec-21 |
| 6804  | TONKES      | Peter Allan      | Mr | Member | E | Premise Engineering             | 01-Apr-21 |
| 10309 | TORONON     | Valdymir John    | Mr | Member | E | Highlands Products Ltd          | 01-Mar-21 |
| 3080  | TUBUBOL     | John             | Mr | Member | N | Newcrest Mining Limited         | 31-Dec-21 |

|       |            |                 |      |         |   |                                   |           |
|-------|------------|-----------------|------|---------|---|-----------------------------------|-----------|
| 3840  | VALENDEZ   | Joel            | Mr   | Member  | E | Kenmore Group of Companies        | 01-May-22 |
| 10878 | VALENZUELA | Pedro           | Mr   | Member  | E | TBA                               | 20-Sep-22 |
| 10863 | VALMADRE   | Mark            | Mr   | Member  | E | Rimar Australia Project Services  | 31-Dec-21 |
| 9730  | VAN ORDER  | Charles Randall | Mr   | Member  | E | Ok Tedi Mining Ltd                | 15-Jun-21 |
| 5260  | VELA       | Daphne          | Ms   | Member  | N | SMEC PNG Ltd                      | 19-Sep-22 |
| 3457  | VELASQUEZ  | Isagani         | Mr   | Member  | E | Nawae Construction                | 14-Jun-21 |
| 10602 | VELDMAN    | Timothy Wayne   | Mr   | Member  | E | ExxonMobil PNG Ltd                | 03-Sep-21 |
| 5571  | VU         | Hai Hung        | Mr   | Member  | E | Oil Search Limited                | 30-Apr-21 |
| 2990  | WAI        | Jason           | Mr   | Member  | N | HCDC ENERGY SERVICES              | 03-Dec-22 |
| 9522  | WANG       | Yanyu           | Mr   | Member  | E | China Harbour Engineering         | 31-Mar-21 |
| 3426  | WASYLKOWSK | Wojciech        | Mr   | Member  | E | Oil Search Limited                | 31-Dec-21 |
| 2115  | WEREH      | David           | Mr   | Member  | N | Department of Works HQ            | 13-Sep-23 |
| 3740  | WHITEFORD  | Bruce Gordon    | Mr   | Member  | E | Solar Energy Solutions PNG        | 27-Aug-21 |
| 10826 | WILLY      | I Gusti Ngusti  | Mr   | Member  | E | TBA                               | 30-Nov-21 |
| 10363 | WIMALAWAN  | Lal Senarath    | Mr   | Member  | E | [Unknown]                         | 09-May-21 |
| 8862  | WOODHAM    | Ben Northcote   | Mr   | Member  | E | Worley                            | 15-Oct-23 |
| 10733 | WU         | Jie             | Mr   | Member  | E | COVEC (PNG) Ltd                   | 30-Mar-21 |
| 10686 | XIE        | Yafei           | Mr   | Member  | E | Sinohydro Corporation Limited     | 27-Aug-21 |
| 10028 | YAMAUCHI   | Jun             | Mr   | Member  | E | Oriental Consultants Global Co.   | 07-May-23 |
| 8628  | YANG       | Hongzhang       | Mr   | Member  | E | Porgera Joint Venture             | 01-Sep-21 |
| 5372  | YEW        | Jackson Swee    | Mr   | Member  | E | Dynasty Development Ltd           | 31-Dec-24 |
| 10759 | ZIVCIC     | Michael Stewart | Mr   | Member  | E | Morobe Consolidated GoldField     | 29-Oct-21 |
| 9004  | ZUVELA     | Steven Marin    | Mr   | Member  | E | Oil Search Limited                | 12-Apr-21 |
| 10780 | AKUS       | Jacob           | Mr   | Student | N | Telue Engineering Institute       | 31-Dec-21 |
| 10984 | ALBERT     | Remton          | Mr   | Student | N |                                   | 30-Oct-23 |
| 10985 | ANDREW     | Japeth          | Mr   | Student | N |                                   | 30-Oct-23 |
| 9684  | ASIRI      | Benjamin        | Mr   | Student | N |                                   | 29-Oct-23 |
| 10986 | BAIRE      | Ilagi           | Mr   | Student | N |                                   | 30-Oct-23 |
| 10939 | CHROSS     | Terence         | Mr   | Student | N | PNG University of Technology      | 06-Feb-23 |
| 10987 | DARYL      | Dariusila       | Miss | Student | N |                                   | 30-Oct-23 |
| 10940 | FOX        | Salmon          | Mr   | Student | N | National Polytechnic Institute of | 06-Feb-23 |
| 10988 | GOMA       | Peter           | Mr   | Student | N |                                   | 30-Oct-23 |
| 10989 | JOVAHIME   | Don             | Mr   | Student | N |                                   | 30-Oct-23 |
| 10990 | KAPIRI     | Nema Jnr        | Mr   | Student | N |                                   | 30-Oct-23 |
| 10991 | KAWAGLE    | John Giuna      | Mr   | Student | N |                                   | 30-Oct-23 |
| 10992 | KIMIN      | Yawa            | Mr   | Student | N |                                   | 30-Oct-23 |
| 10993 | KUTKUE     | Faith           | Miss | Student | N |                                   | 30-Oct-23 |
| 10126 | LAKINGU    | Terrence Koga   | Mr   | Student | N | Telue Engineering Institute       | 31-Dec-21 |
| 10994 | LOLE       | Clement         | Mr   | Student | N |                                   | 30-Oct-23 |
| 10782 | LONGS      | Adrian          | Mr   | Student | N | Telue Engineering Institute       | 29-Oct-23 |
| 10941 | MIAMBA     | Penias          | Mr   | Student | N | National Polytechnic Institute of | 06-Feb-23 |
| 10943 | MUVE       | Kelly           | Mr   | Student | N | PNG University of Technology      | 06-Feb-23 |
| 10624 | NICHOLAS   | Joshua          | Mr   | Student | N | PNG University of Technology      | 05-Feb-23 |
| 10944 | PAUL       | Warren          | Mr   | Student | N | National Polytechnic Institute of | 06-Feb-23 |
| 10945 | PETRO      | Elizah          | Mr   | Student | N | PNG University of Technology      | 06-Feb-23 |
| 10946 | POWAYAI    | Daniel          | Mr   | Student | N | National Polytechnic Institute of | 06-Feb-23 |
| 10947 | RAPHAEL    | Andy            | Mr   | Student | N | PNG University of Technology      | 06-Feb-23 |
| 9598  | SAP        | Daniel          | Mr   | Student | N | PNG University of Technology      | 05-Feb-23 |
| 10923 | SILONAMO   | Harold          | Mr   | Student | N | PNG University of Technology      | 06-Feb-23 |
| 10948 | STANLEY    | Naison          | Mr   | Student | N | PNG University of Technology      | 06-Feb-23 |
| 10995 | STEVEN     | Amos            | Mr   | Student | N |                                   | 30-Oct-23 |
| 10996 | TABALI     | Napthali        | Mr   | Student | N |                                   | 30-Oct-23 |
| 10997 | TAVIRI     | Malachi         | Mr   | Student | N |                                   | 30-Oct-23 |
| 10958 | TAWAKRA    | Moses           | Mr   | Student | N | National Polytechnic Institute of | 06-Feb-23 |
| 10949 | TENGENG    | Noel            | Mr   | Student | N | National Polytechnic Institute of | 06-Feb-23 |
| 10998 | TIKI       | Jerry           | Mr   | Student | N |                                   | 30-Oct-23 |
| 10959 | TIMOTHY    | Nathaniel       | Mr   | Student | N | PNG University of Technology      | 06-Feb-23 |
| 10960 | TIRA       | Kesian          | Mr   | Student | N | PNG University of Technology      | 06-Feb-23 |
| 10999 | TOBBY      | Sharon          | Miss | Student | N |                                   | 30-Oct-23 |
| 11000 | TOFUNAMA   | Justin          | Mr   | Student | N |                                   | 30-Oct-23 |
| 10032 | VILLEGAS   | John Robert     | Mr   | Student | N | PNG University of Technology      | 29-Oct-23 |
| 11001 | WAGO       | Wamura          | Mr   | Student | N | PNG University of Technology      | 30-Oct-23 |
| 10951 | WAIKER     | Clieeon         | Mr   | Student | N | National Polytechnic Institute of | 06-Feb-23 |
| 11002 | WAMILE     | Barime          | Mr   | Student | N |                                   | 30-Oct-23 |

|       |             |                  |      |            |   |                                 |           |
|-------|-------------|------------------|------|------------|---|---------------------------------|-----------|
| 11003 | YALO        | Samuel           | Mr   | Student    | N |                                 | 30-Oct-23 |
| 10362 | YAMBI       | Dominic          | Mr   | Student    | N | PNG University of Technology    | 09-May-21 |
| 10967 | YAMBU       | Solomon          | Mr   | Student    | N | Department of Works HQ          | 08-Nov-22 |
| 11004 | ZUKE        | Michelle         | Miss | Student    | N |                                 | 30-Oct-23 |
| 6343  | ABACAN      | Ronald Pulla     | Mr   | Technician | E | Placements (PNG) Ltd            | 07-Mar-22 |
| 3980  | ABELLA      | Joel             | Mr   | Technician | E | Kenmore Group of Companies      | 31-Jul-21 |
| 9129  | ACUZAR      | Alfredo          | Mr   | Technician | E | Newcrest Mining Limited         | 11-Jun-23 |
| 5578  | ALFORD      | Stephen William  | Mr   | Technician | E | Halliburton Overseas Ltd        | 30-Apr-21 |
| 10898 | ALQAYSL     | Mohammed         | Mr   | Technician | E | ExxonMobil PNG Ltd              | 08-Nov-22 |
| 10915 | AMIN        | Malik            | Mr   | Technician | E | Goodman Fielder International   | 06-Feb-23 |
| 9298  | ANDERSON    | Kirean James     | Mr   | Technician | E | Oil Search Limited              | 14-Jul-22 |
| 10899 | ARJUNARA    |                  | Mr   | Technician | E | NACAP PNG Ltd                   | 08-Nov-22 |
| 10787 | ARUMUGA     | Sentthil kumar   | Mr   | Technician | E | Wartsila PNG Ltd                | 23-Oct-21 |
| 3989  | ATHUKORALA  | Eranga Indrajith | Mr   | Technician | E | Lamana Development Limited      | 14-Jul-22 |
| 10934 | BALAN       | Nishan           | Mr   | Technician | E | Essar Projects (PNG) Ltd        | 12-Jun-23 |
| 4040  | BALOGH      | Andrew           | Mr   | Technician | E | Morobe Consolidated GoldField   | 01-Oct-21 |
| 6859  | BAYANA      | Anil Kumar       | Mr   | Technician | E | GE Oil & Gas                    | 11-Jun-23 |
| 9901  | BHAMIDIPATY | RAMAKRISHNA      | Mr   | Technician | E | Essar Projects (PNG) Ltd        | 11-Jun-23 |
| 9659  | BILAS       | Dalman           | Mr   | Technician | N | Department of Works HQ          | 19-Sep-22 |
| 9753  | BIRD        | Paul Raymond     | Mr   | Technician | E | Placements (PNG) Ltd            | 03-Dec-22 |
| 8698  | BLAZA       | Jimmy Benabise   | Mr   | Technician | E | Placements (PNG) Ltd            | 11-Jun-21 |
| 10501 | BONTE       | Paul             | Mr   | Technician | E | Total E & P PNG Ltd             | 01-Jul-21 |
| 7068  | BOROVIK     | Stanislav        | Mr   | Technician | E | Halliburton Overseas Ltd        | 16-Apr-21 |
| 9991  | BROSO       | Elizalde         | Mr   | Technician | E | R & A Marine Services Limited   | 30-Nov-21 |
| 9078  | BULALAGJE   | Franklin Frank   | Mr   | Technician | E | Kenmore Group of Companies      | 14-Jul-22 |
| 8450  | BULAWAN     | Jerick Cerillo   | Mr   | Technician | E | Highlands Products Ltd          | 31-Aug-21 |
| 9982  | BURAIN      | Manzella         | Mr   | Technician | N | FTM Constructions Ltd           | 29-Oct-23 |
| 10922 | BUSINAYANA  | Paramasiva       | Mr   | Technician | E | Pacific International Hospital  | 12-Jun-23 |
| 10974 | CHAKRABORT  | Gourab           | Mr   | Technician | E | Essar Projects (PNG) Ltd        | 17-Aug-22 |
| 10905 | CHANDLER    | Clinton Thomas   | Mr   | Technician | E | Morobe Consolidated GoldField   | 21-Aug-22 |
| 7446  | CHARLES     | Martin           | Mr   | Technician | E | TBA                             | 31-Mar-21 |
| 10927 | CHOWDHURY   | Suman            | Mr   | Technician | E | Essar Projects (PNG) Ltd        | 14-Aug-23 |
| 4528  | CLARK       | Alan John        | Mr   | Technician | E | ExxonMobil PNG Ltd              | 24-Apr-21 |
| 10714 | CLARKE      | Mitchell Robert  | Mr   | Technician | E | ASIA Pacific Airlines (PNG) Ltd | 26-Sep-21 |
| 8387  | CLAVERIA    | Romulo Doce      | Mr   | Technician | E | Placements (PNG) Ltd            | 17-Jul-22 |
| 10952 | COLE        | Russell Leigh    | Mr   | Technician | E | Placements (PNG) Ltd            | 14-Sep-21 |
| 9748  | COMETA      | Felixberto       | Mr   | Technician | E | NACAP PNG LIMITED               | 15-Oct-23 |
| 3594  | CORREA      | Stanley Mark     | Mr   | Technician | E | Monier (PNG) Limited            | 11-Jun-23 |
| 10928 | CRUZ        | Loreto           | Mr   | Technician | E | Wartsila PNG Ltd                | 14-Aug-23 |
| 10529 | CRUZAT      | Keith Matthew    | Mr   | Technician | E | Placements (PNG) Ltd            | 07-Nov-22 |
| 10257 | D'AMBRA     | Alessandro       | Mr   | Technician | E | Fieldcore Services PNG LTD      | 28-Feb-21 |
| 9859  | DANDA       | Srinivasa Rao    | Mr   | Technician | E | Essar Projects (PNG) Ltd        | 11-Jun-23 |
| 10906 | DAVIES      | James Robert     | Mr   | Technician | E | Morobe Consolidated GoldField   | 14-Aug-22 |
| 3954  | DAY         | Robert           | Mr   | Technician | E | Morobe Consolidated GoldField   | 20-Sep-21 |
| 9054  | DE LEON     | Christopher      | Mr   | Technician | E | Placements (PNG) Ltd            | 07-Mar-22 |
| 8716  | DE LEON     | Josie Marie      | Mr   | Technician | E | Placements (PNG) Ltd            | 07-Nov-22 |
| 8488  | DELOS       | Romel            | Mr   | Technician | E | Newcrest Mining Limited         | 16-Jul-22 |
| 3970  | DEVARAJU    | Ramesh           | Mr   | Technician | E | New Britain Palm Oil Limited    | 13-Aug-22 |
| 9155  | DOWEL       | Mark             | Mr   | Technician | E | Orica                           | 07-Nov-22 |
| 8718  | DREW        | Jamie Jarrod     | Mr   | Technician | E | Hargy Oil Palm Ltd              | 01-Oct-21 |
| 10953 | DSOUZA      | Sunil Deepak     | Mr   | Technician | E | Wartsila PNG Ltd                | 14-Sep-23 |
| 7160  | DURRANI     | Syed Shah        | Mr   | Technician | E | Wood Group PNG                  | 13-Jun-21 |
| 11309 | DWIVEDI     | Bhawani Sharan   | Mr   | Technician | E | Wartsila India Ltd              | 13-Jan-24 |
| 10889 | EMERY       | Steven           | Mr   | Technician | E | Oil Search Limited              | 18-Jul-22 |
| 8997  | ENGAY       | Adolfo Servan    | Mr   | Technician | E | Placements (PNG) Ltd            | 27-Feb-22 |
| 9458  | ENGLAND     | Neil Robb        | Mr   | Technician | E | National Airports Corporation   | 30-Jun-21 |
| 8950  | ENRIQUEZ    | Armando          | Mr   | Technician | E | Placements (PNG) Ltd            | 24-Feb-22 |
| 3163  | ERIC        | Betty            | Miss | Technician | N | Department of Works HQ          | 05-Feb-23 |
| 10436 | FAITH       | Jeff Albert      | Mr   | Technician | E | Morobe Consolidated GoldField   | 10-Jun-21 |
| 10121 | FOGARTY     | Daniel Patrick   | Mr   | Technician | E | Tawap Kamen Investment          | 08-Nov-21 |
| 8379  | FONTANILLA  | Eric Alegere     | Mr   | Technician | E | Placements (PNG) Ltd            | 16-Jul-22 |
| 7193  | FRANCISCO   | Andy Abucar      | Mr   | Technician | E | Placements (PNG) Ltd            | 15-Jul-22 |
| 9331  | FRENCH      | Bradley Peter    | Mr   | Technician | E | Callidus Process Solutions      | 25-Nov-21 |
| 10937 | GASTEEN     | David            | Mr   | Technician | E | Newcrest Mining Limited         | 12-Jun-23 |

|       |             |                  |    |            |   |                                |           |
|-------|-------------|------------------|----|------------|---|--------------------------------|-----------|
| 7209  | GINIS       | Osbourne         | Mr | Technician | N | PNG Power Ltd                  | 16-Jul-22 |
| 9485  | GLENSITER   | Nicholas James   | Mr | Technician | E | Cardno BEC (QLD) Pty Ltd       | 15-Jul-22 |
| 10290 | GOPAL       | Elanggovan       | Mr | Technician | E | Schlumberger Seaco Inc. PNG    | 01-Apr-21 |
| 9401  | GOPALA      | Mutharasan       | Mr | Technician | E | Airways Hotel                  | 24-Feb-22 |
| 10221 | GOWERA      | Lloyd James      | Mr | Technician | E | Digicel (PNG) Limited          | 28-Feb-21 |
| 10576 | GUINHAWA    | Leandro Jr       | Mr | Technician | E | Placements (PNG) Ltd           | 30-Jun-23 |
| 10966 | GULATI      | Manish           | Mr | Technician | E | Wood PLC                       | 12-Jun-23 |
| 8597  | GUNASILAN   | Nagarajoo        | Mr | Technician | E | Hargy Oil Palm Ltd             | 01-Aug-21 |
| 10258 | GUTHRIE     | Owen Harding     | Mr | Technician | E | Fieldcore Services PNG LTD     | 28-Feb-21 |
| 10882 | HABNER      | Michael Leslie   | Mr | Technician | E | Placements (PNG) Ltd           | 08-Mar-22 |
| 9912  | HAYFA       | Amir             | Mr | Technician | E | NACAP PNG LIMITED              | 15-Oct-23 |
| 10325 | HENCIANOS   | Manuelito        | Mr | Technician | E | Newcrest Mining Limited        | 27-Feb-22 |
| 10049 | HERNANDEZ   | Rodolfo Jr.      | Mr | Technician | E | NACAP PNG Limited              | 07-Mar-22 |
| 10785 | HOETJES     | Markus Robert    | Mr | Technician | E | Placements International       | 18-Oct-21 |
| 10900 | HUNT        | Drew Elvie       | Mr | Technician | E | Morobe Consolidated GoldField  | 08-Nov-22 |
| 9161  | HUNTER      | Craig            | Mr | Technician | E | Cardno BEC (QLD) Pty Ltd       | 13-Jul-21 |
| 10933 | IGLESIA     | Richmel Don      | Mr | Technician | E | TBA                            | 12-Jun-23 |
| 10887 | IMMANUEL    | Charles          | Mr | Technician | E | Wartsila PNG Ltd               | 11-Jul-22 |
| 4357  | JAYARAMAN   | PADMANABAN       | Mr | Technician | E | Wartsila PNG Ltd               | 01-Oct-21 |
| 10907 | JAYATHILAKE | Kithsiri Bandara | Mr | Technician | E | PNG Dockyard Limited           | 14-Aug-22 |
| 10788 | JONES       | Clive Edward     | Mr | Technician | E | Morobe Consolidated GoldField  | 01-Nov-21 |
| 10916 | JONES       | Christopher      | Mr | Technician | E | Phoenix No. 3 P/L              | 17-Aug-22 |
| 9008  | JUNE        | Donald           | Mr | Technician | E | PNG Power Ltd                  | 29-Jun-21 |
| 4586  | KAPAK       | Timothy George   | Mr | Technician | N | Masip Engineering &            | 11-Jun-23 |
| 5401  | KAPUTA      | Everisto         | Mr | Technician | E | K K Kingston                   | 31-Mar-21 |
| 9585  | KAVANG      | Isaiah           | Mr | Technician | N | Kramer Ausenco                 | 20-Aug-22 |
| 11313 | KELLY       | Michael          | Mr | Technician | E | Hebou Construction Ltd         | 01-Dec-23 |
| 11311 | KENDEY      | John             | Mr | Technician | N | Telikom PNG Ltd                | 04-Dec-22 |
| 10804 | KHAN        | Monammed         | Mr | Technician | E | BOC Gases Ltd                  | 01-Nov-21 |
| 10704 | KLINTY      | Alex             | MR | Technician | N | Vision Mechanical & Electrical | 13-Jul-22 |
| 10374 | KURTIN      | Ivan James       | Mr | Technician | E | Schlumberger Seaco Inc. PNG    | 01-May-21 |
| 5180  | LAFANA      | Hilna Hilda      | Ms | Technician | N | Fimali Limited                 | 05-Feb-23 |
| 10902 | LAGURA      | Jade S           | Mr | Technician | E | Highlands Products Ltd         | 08-Nov-22 |
| 10376 | Lai         | Celestine        | Mr | Technician | E | General Electric International | 21-Apr-21 |
| 10379 | LANGMAID    | Alton            | Mr | Technician | E | Wood Group PNG                 | 04-Apr-21 |
| 9391  | LEES        | Jed Anthony      | Mr | Technician | E | Placements (PNG) Ltd           | 24-Feb-22 |
| 10964 | LOMBU       | Angelhoff        | Mr | Technician | N | Department of Works HQ         | 12-Jun-23 |
| 8609  | LOPEZ       | Francisco Jr     | Mr | Technician | E | Placements (PNG) Ltd           | 11-Jun-23 |
| 10929 | MANI        | Sekar            | Mr | Technician | E | Wartsila Marine and Power      | 14-Aug-23 |
| 10521 | MANNING     | Daniel Joseph    | Mr | Technician | E | Placements (PNG) Ltd           | 07-Nov-22 |
| 6730  | MARASIGAN   | Leonides         | Mr | Technician | E | Kenmore Group of Companies     | 03-Dec-22 |
| 9338  | MARTINEZ    | Wilfredo         | Mr | Technician | E | KB Developments Ltd            | 29-Oct-23 |
| 10824 | MARUTI      | Madhukar         | Mr | Technician | E | Wartsila PNG Ltd               | 08-Nov-21 |
| 9478  | MCKENDRY    | Terrence         | Mr | Technician | E | MRP Hydraulic & Fire Serv      | 11-Mar-21 |
| 9386  | MESSENGER   | Andrew Philip    | Mr | Technician | E | Newcrest Mining Limited        | 24-Feb-22 |
| 5014  | MILENG      | Stahl Wabing     | Mr | Technician | N | Placements (PNG) Ltd           | 31-Dec-21 |
| 11008 | MILLAR      | Brian Drysale    | Mr | Technician | E | Worley                         | 01-Dec-23 |
| 10936 | MILLS       | Darrin Nathan    | Mr | Technician | E | Placements (PNG) Ltd           | 11-Jun-21 |
| 10566 | MIOCHE      | Patrick          | Mr | Technician | E | Nexus Engineering Solutions    | 31-Jul-21 |
| 8369  | MONIS       | John Leo Silang  | Mr | Technician | E | Placements (PNG) Ltd           | 16-Jul-22 |
| 5127  | MONTARDE    | Hernando         | Mr | Technician | E | Newcrest Mining Limited        | 11-Jun-23 |
| 11007 | MOSES       | Ume              | Mr | Technician | N | Water PNG LTD                  | 06-Feb-23 |
| 10761 | MUCHEMWA    | Gamarian         | Mr | Technician | E | K K Kingston                   | 15-Oct-21 |
| 10331 | MUTHUCHELL  | Muniyasamy       | Mr | Technician | E | Markham Farming Company Ltd    | 15-May-21 |
| 10886 | MYAGMARSU   | Sanchir          | Mr | Technician | E | Ok Tedi Mining Ltd             | 25-Feb-22 |
| 10885 | NAIK        | Nityanand        | Mr | Technician | E | Wartsila PNG Ltd               | 12-Jul-22 |
| 10739 | NICOL       | Quentin Drew     | Mr | Technician | E | Ok Tedi Mining Ltd             | 16-Oct-21 |
| 10896 | O'NEILL     | Shane Martin     | Mr | Technician | E | Morobe Mining Joint Venture    | 15-Jul-22 |
| 8744  | ORTEGA      | Rexon Viado      | Mr | Technician | E | Premium Business Consultants   | 31-Oct-21 |
| 5624  | PARAN       | Jessie Paraiso   | Mr | Technician | E | Placements (PNG) Ltd           | 13-Aug-22 |
| 10635 | PERRY       | Rupert William   | Mr | Technician | E | Morobe Consolidated GoldField  | 01-Oct-21 |
| 8536  | PILLAI      | Biju Balakrishna | Mr | Technician | E | GE Oil & Gas                   | 21-Aug-21 |
| 9621  | POKOP       | Ali              | Mr | Technician | N | Ok Tedi Mining Ltd             | 02-Jan-22 |
| 6734  | POSADAS     | Benjamin         | Mr | Technician | E | Atlas Steel PNG                | 16-Jul-22 |

|       |             |                 |    |            |   |                                |           |
|-------|-------------|-----------------|----|------------|---|--------------------------------|-----------|
| 2963  | QUINTO      | Rodolfo Gavilan | Mr | Technician | E | Brian Bell & Company           | 31-Dec-22 |
| 4523  | RADFORD     | John William    | Mr | Technician | E | Curtain Bros PNG Ltd           | 30-Jun-21 |
| 6336  | RADLEY      | Neil Anthony    | Mr | Technician | E | ExxonMobil PNG Ltd             | 24-Feb-22 |
| 10881 | RAJARAM     | Ramesh Babu     | Mr | Technician | E | Wartsila PNG Ltd               | 08-Mar-22 |
| 10894 | RAJENDRAN   | Ramakrishnan    | Mr | Technician | E | Markham Farming Company        | 30-May-22 |
| 10930 | RAMAKRISHN  | Ramji           | Mr | Technician | E | Wartsila PNG Ltd               | 14-Aug-23 |
| 10834 | RASARAM     | Ukkirapandian   | Mr | Technician | E | Wartsila PNG Ltd               | 28-Nov-21 |
| 10888 | ROBBINS     | Neale James     | Mr | Technician | E | Newcrest Mining Limited        | 18-Jul-22 |
| 10478 | ROBINSON    | Paul            | Mr | Technician | E | Territory Packing Ltd          | 29-Jun-21 |
| 2171  | RONNIE      | Arua            | Mr | Technician | N | EDA Ranu                       | 31-Dec-21 |
| 2769  | RUKERU      | Simon           | Mr | Technician | N | Datec (PNG) Ltd                | 16-Aug-22 |
| 8175  | SAH         | Arun Kumar      | Mr | Technician | E | Essar Projects (PNG) Ltd       | 11-Jun-23 |
| 10171 | SAMUEL      | Moale           | Mr | Technician | N | National Airports Corporation  | 03-Dec-22 |
| 8971  | SANCHEZ     | Ronnel Diwa     | Mr | Technician | E | Placements (PNG) Ltd           | 11-Jun-23 |
| 5572  | SANDAGA     | Gerardo C.      | Mr | Technician | E | Highlands Products Ltd         | 01-May-21 |
| 9230  | SANTHIAGU   | George William  | Mr | Technician | E | Phoenix Builders Ltd           | 30-Sep-21 |
| 10875 | SCHROTER    | Andrew          | Mr | Technician | E | Ok Tedi Mining Ltd             | 20-Sep-22 |
| 10917 | SEBENAIA    | Livina          | Mr | Technician | N | NiuSky Pacific Ltd             | 15-Jul-22 |
| 3874  | SEENIKKUGE  | Chaminda        | Mr | Technician | E | Curtain Bros PNG Ltd           | 11-Jun-23 |
| 4704  | SIMON       | Mark Anthony    | Mr | Technician | E | Honeywell Process Solutions    | 01-Aug-21 |
| 10955 | SINHALA     | Cyril           | Mr | Technician | E | Wartsila PNG Ltd               | 14-Sep-23 |
| 7266  | SOPI        | Gilbert         | Mr | Technician | E | HGDC Energy Services Limited   | 10-Jul-22 |
| 10876 | SPENCER     | Gordon Wade     | Mr | Technician | E | Placements International       | 20-Sep-22 |
| 8395  | SUMADSAD    | Jose            | Mr | Technician | E | Placements (PNG) Ltd           | 07-Mar-22 |
| 10877 | SYAHRIADI   | Yusdi           | Mr | Technician | E | NACAP PNG Ltd                  | 20-Sep-22 |
| 8364  | TAGA-AN     | ORLANDO ADIM    | Mr | Technician | E | Placements (PNG) Ltd           | 24-Feb-22 |
| 10918 | TANGOMANA   | Richard         | Mr | Technician | E | NGIP Agmark Limited            | 17-Aug-22 |
| 10971 | TAYLOR      | Dean Michael    | Mr | Technician | E | Hunter H2o                     | 04-Dec-22 |
| 10557 | THANNEERU   | Sriniva         | Mr | Technician | E | Air Swift Ltd                  | 31-Jul-21 |
| 10332 | THIRUMAL    | Kamala Kannan   | Mr | Technician | E | Markham Farming Company Ltd    | 15-May-21 |
| 8357  | TIMBANG     | Enriquez        | Mr | Technician | E | Placements (PNG) Ltd           | 24-Feb-22 |
| 8406  | TUNNERCLIFF | David Benjamin  | MR | Technician | E | Placements (PNG) Ltd           | 16-Aug-22 |
| 6614  | UCCHINO     | Paolo           | Mr | Technician | E | Future World Design (PNG) Ltd  | 01-Jul-23 |
| 6550  | VAGI        | Ray             | Mr | Technician | N | EDA Ranu                       | 07-Nov-22 |
| 10976 | VEERAMUTHU  | Senthil Kumar   | Mr | Technician | E | Wartsila PNG Ltd               | 04-Dec-22 |
| 10950 | VIJAYAKUMAR | Dinakaran       | Mr | Technician | E | Pacific International Hospital | 08-Nov-22 |
| 4029  | VILLAZON-   | Jorge Agustin   | Mr | Technician | E |                                | 31-Aug-21 |
| 10883 | WAKAM       | Rita            | Ms | Technician | N | Barrick (PNG) Ltd              | 12-Jul-22 |
| 9541  | WALLER      | Gary Grant      | Mr | Technician | E | Simberi Gold Company Ltd       | 13-Sep-23 |
| 10024 | WANGMANN    | John Frederick  | Mr | Technician | E | Newcrest Mining Limited        | 07-Nov-22 |
| 10646 | WATTS       | Ben             | Mr | Technician | E |                                | 02-Oct-21 |
| 6064  | WAYRU       | Thavat          | Mr | Technician | E | Hevilift Aviation              | 01-Jul-21 |
| 10919 | WAYWAY      | James           | Mr | Technician | E | Niugini Electrical Company     | 06-Feb-23 |
| 10308 | WEWARA      | Andrew          | Mr | Technician | N | Ok Tedi Mining Ltd             | 03-Apr-21 |
| 6736  | WISE        | Eric Richard    | Mr | Technician | E | Ramu Sugar Ltd                 | 31-Aug-23 |
| 2633  | YABOM       | Paison          | Mr | Technician | N | Water PNG LTD                  | 11-Jun-23 |
| 10920 | YANI        | Fabian          | Mr | Technician | N | Department of Works HQ         | 20-Sep-22 |
| 7057  | ZUBAIR      | Mohammed        | Mr | Technician | E | Halliburton Overseas Ltd       | 23-Nov-21 |

# Appendix D – Members Listing under Grace Status

| MembNo | LName       | FNames           | Title | MemberLevel | ExpatNat | Company                          | MembExpDate |
|--------|-------------|------------------|-------|-------------|----------|----------------------------------|-------------|
| 10048  | GUETA       | Elcid            | Mr    | Member      | E        | LJJ CONSTRUCTION &               | 30-Dec-20   |
| 9732   | ABES        | Jose Jun         | Mr    | Member      | E        | Goodman Fielder International    | 31-Dec-20   |
| 8277   | ALI         | Hussain          | Mr    | Member      | E        |                                  | 31-Dec-20   |
| 8066   | BARICZ      | Laszlo Ovidiu    | Mr    | Member      | E        | Newcrest Mining Limited          | 31-Dec-20   |
| 3112   | BARROGA     | Jeffrey          | Mr    | Member      | E        | Eltech Engineering Services Ltd  | 31-Dec-20   |
| 8010   | BARRY       | Andrew           | Mr    | Member      | E        | ExxonMobil PNG Ltd               | 31-Dec-20   |
| 4385   | CHESMOND    | Andrew Martin    | Mr    | Member      | E        | AECOM                            | 31-Dec-20   |
| 9082   | COELHO      | Dilip Maxim      | Mr    | Member      | E        | Newcrest Mining Limited          | 31-Dec-20   |
| 6903   | CONSERMAN   | Jessie Rey       | Mr    | Member      | E        | Reca Engineering Management      | 31-Dec-20   |
| 7332   | DEAN        | Martin Scott     | Mr    | Member      | E        | Honeywell Process Solutions      | 31-Dec-20   |
| 2368   | DOMINGO     | Jonathan         | Mr    | Member      | E        | Monier (PNG) Limited             | 31-Dec-20   |
| 4601   | EMLYN-JONES | Gareth           | Mr    | Technician  | E        | Placements International         | 31-Dec-20   |
| 3164   | EVANS       | Michael John     | Mr    | Member      | E        | Morobe Consolidated GoldField    | 31-Dec-20   |
| 2101   | FRASER      | Clifford Ian     | Mr    | Member      | E        | Fraser Osborn (QLD) P/L          | 31-Dec-20   |
| 4619   | IBANEZ      | Julio            | Mr    | Member      | E        | Gold Bell Trading                | 31-Dec-20   |
| 9354   | JACOB       | Abraham          | Mr    | Member      | E        | Trade Link International Limited | 31-Dec-20   |
| 3404   | MAGSINO     | Osualdo Jose     | Mr    | Member      | E        | Stocks & Partners                | 31-Dec-20   |
| 3297   | MENDOZA     | Wilbert          | Mr    | Member      | E        | Wel Builders Limited             | 31-Dec-20   |
| 4817   | MEYER       | Glenn Edward     | Mr    | Companion   | E        | Golder Associates                | 31-Dec-20   |
| 8587   | OLIK        | Bob              | Mr    | Graduate    | N        | Clough Niugini Limited           | 31-Dec-20   |
| 6583   | PATON       | Thomas Gordon    | Mr    | Member      | E        | Porgera Joint Venture            | 31-Dec-20   |
| 8096   | PETRIK      | Andrew Edward    | Mr    | Member      | E        | Newcrest Mining Limited          | 31-Dec-20   |
| 2665   | PLASABAS    | Jonathan Dacillo | Mr    | Member      | E        | LBP Holdings Limited -Octagon    | 31-Dec-20   |
| 10823  | POWER       | Nadia            | Miss  | Companion   | N        | Porgera Joint Venture            | 31-Dec-20   |
| 3398   | RAMOS       | Herbert Guiang   | Mr    | Member      | E        | Brian Bell & Company             | 31-Dec-20   |
| 3433   | SANTOS      | Karl Andrew      | Mr    | Technician  | E        | South Pacific Airconditioning    | 31-Dec-20   |
| 10156  | SANTOS      | Percival         | Mr    | Member      | E        | Red Sea Housing Company PNG      | 31-Dec-20   |
| 3930   | SIKE        | Rovaly Latea     | Mr    | Member      | E        | Kramer Ausenco                   | 31-Dec-20   |
| 9232   | SURYANI     | Mohammad         | Mr    | Technician  | E        | Phoenix Builders Ltd             | 31-Dec-20   |
| 3456   | TONY        | Chris            | Mr    | Member      | E        | New Britain Palm Oil Limited     | 31-Dec-20   |
| 3593   | TUNGOL      | Jesus R          | Mr    | Member      | E        | Monier (PNG) Limited             | 31-Dec-20   |
| 7455   | VAN         | Anthony Philip   | Mr    | Member      | E        | Ashburner Francis Pty Ltd        | 31-Dec-20   |
| 236    | WEST        | Kevin John       | Mr    | Member      | E        | Structon/Frame Harvey West &     | 31-Dec-20   |
| 8866   | WHITEWOOD   | Ross Patrick     | Mr    | Technician  | E        | Newcrest Mining Limited          | 31-Dec-20   |
| 9027   | YARLAGADDA  | Ravichand        | Mr    | Member      | E        | [Unknown]                        | 31-Dec-20   |
| 6291   | ZAPATA      | Yanmar Castillo  | Mr    | Member      | E        | Primus Property & Maintenance    | 31-Dec-20   |
| 8892   | AUSTIN      | Demetrius Cyril  | Mr    | Member      | E        | ExxonMobil PNG Ltd               | 01-Jan-21   |
| 10040  | IBONIA      | Giovanni         | Mr    | Technician  | E        | Rad-Tel (PNG) Ltd                | 01-Jan-21   |
| 10154  | JOY         | Binu             | Mr    | Member      | E        | Coca Cola Amatil (PNG) Ltd       | 01-Jan-21   |
| 10147  | CULVER      | Troy Anthony     | Mr    | Companion   | E        | Porgera Joint Venture            | 02-Jan-21   |
| 9897   | ARREZA      | Gregory Al       | Mr    | Technician  | E        | CB Builders Limited              | 05-Jan-21   |
| 10149  | FORMENTERA  | Arturo Alivio    | Mr    | Member      | E        | Pacific Industries               | 05-Jan-21   |
| 10150  | MOSUELA     | Filomino Jr.     | Mr    | Member      | E        | [Unknown]                        | 08-Jan-21   |
| 3365   | MANALO      | Marlon           | Mr    | Member      | E        | Puma Energy Refining Ltd         | 23-Jan-21   |
| 10200  | HEADLAND    | Matthew          | Mr    | Member      | E        | Oil Search Limited               | 25-Jan-21   |
| 10315  | SUBRAMANIA  | Gopi Nathan      | Mr    | Member      | E        | Hargy Oil Palm Ltd               | 26-Jan-21   |
| 6069   | MARIKIT     | Nestor           | Mr    | Technician  | E        | Vitis Industries Limited         | 30-Jan-21   |
| 8276   | BELL        | Murray Mc        | Mr    | Member      | E        | [Unknown]                        | 01-Feb-21   |
| 10204  | BRACQUENE   | Koen Herman      | Mr    | Member      | E        | Total E & P PNG Ltd              | 01-Feb-21   |
| 4322   | DIZON       | Ernesto          | Mr    | Member      | E        | Savcor ART Pty Ltd               | 01-Feb-21   |
| 10185  | IQBAL       | RAMLI            | Mr    | Technician  | E        | Wood Group PNG                   | 01-Feb-21   |
| 10181  | IRVING      | DEAN             | Mr    | Technician  | E        | Trukai Industries                | 01-Feb-21   |
| 8284   | PIDUHAN     | Ivan             | Mr    | Member      | E        | Highlands Products Ltd           | 01-Feb-21   |
| 6319   | SHOTTON     | James Thomas     | Mr    | Member      | E        | Monadelphous PNG Limited         | 01-Feb-21   |
| 10216  | CANILAO     | Quirino Jr.      | Mr    | Member      | E        | Seaside Development Ltd          | 02-Feb-21   |
| 9547   | CAPA        | Wildemar         | Mr    | Member      | E        | Lorma Constructions Ltd          | 02-Feb-21   |
| 10207  | TSANG       | Stanley Robert   | Mr    | Member      | E        | Pacific Industries               | 02-Feb-21   |
| 9252   | HU          | Gang             | Mr    | Member      | E        | COVEC (PNG) Ltd                  | 03-Feb-21   |
| 7011   | SURESH      | Sugoomaran       | Mr    | Technician  | E        | Hargy Oil Palm Ltd               | 07-Feb-21   |
| 10214  | FARLEY      | Leight           | Mr    | Technician  | E        | Morobe Consolidated GoldField    | 08-Feb-21   |
| 8923   | WESTON      | Brennan Peter    | Mr    | Companion   | E        | Ramu Sugar Ltd                   | 12-Feb-21   |

|       |           |                |    |            |   |                                |           |
|-------|-----------|----------------|----|------------|---|--------------------------------|-----------|
| 10218 | GHULAMI   | Mohsen         | Mr | Member     | E | Schlumberger Seaco Inc. PNG    | 16-Feb-21 |
| 10219 | RAMAMURTH | Bharat         | Mr | Member     | E | WesternGeco In'l Resources     | 16-Feb-21 |
| 8925  | HAQUE     | Izaz-ul        | Mr | Member     | E | Oil Search Limited             | 22-Feb-21 |
| 8225  | HIONG     | Jacky Tie Siaw | Mr | Technician | E | General Electric International | 24-Feb-21 |
| 8226  | KNIGHT    | Jeremy Daniel  | Mr | Technician | E | General Electric International | 24-Feb-21 |
| 8255  | WINTON    | William        | Mr | Member     | E | Kramer Ausenco                 | 24-Feb-21 |

# Appendix E – Members Listing under Lapsed Status

| MembNo | LName       | FNames          | Title | MemberLevel | ExpatNat | Company                        | MembExpDate |
|--------|-------------|-----------------|-------|-------------|----------|--------------------------------|-------------|
| 3851   | FLYNN       | Steven Grant    | Mr    | Member      | E        | Klohn Crippen Consultants      | 30-May-20   |
| 7327   | LEKPETCH    | Chatree         | Mr    | Member      | E        | General Electric International | 30-May-20   |
| 7328   | MAABA       | Reynaldo Cruz   | Mr    | Member      | E        | Baker Hughes International     | 30-May-20   |
| 9627   | ALA         | Jonathan Mark   | Mr    | Member      | N        | Associated Builders &          | 31-May-20   |
| 10213  | ALA         | Christian       | Mr    | Member      | E        | Associated Builders &          | 01-Jun-20   |
| 10386  | CURTIS      | Richard Lindsay | Mr    | Member      | E        | [Unknown]                      | 01-Jun-20   |
| 10390  | DE LEON     | Gilbert Sabiano | Mr    | Member      | E        | [Unknown]                      | 01-Jun-20   |
| 3618   | HANSEN      | Mark Edward     | Mr    | Companion   | E        | Oil Search Limited             | 01-Jun-20   |
| 10387  | JOHN        | Bijesh          | Mr    | Member      | E        | Newcrest Mining Limited        | 01-Jun-20   |
| 9657   | KELLY       | Thomas Michael  | Mr    | Technician  | E        | Hornibrook NGL                 | 01-Jun-20   |
| 9644   | PATEL       | Jigneshkumar    | Mr    | Member      | E        | Worley                         | 01-Jun-20   |
| 9656   | SCHUBERT    | Eduardo         | Mr    | Member      | E        | Paradise Foods Limited         | 01-Jun-20   |
| 5587   | STOREY      | Joseph Mark     | Mr    | Member      | E        | SRK Consulting - Canada        | 01-Jun-20   |
| 2339   | TAN         | Lek How         | Mr    | Member      | E        | JC-KRTA Consulting Group Ltd   | 01-Jun-20   |
| 10417  | VISAGIE     | Trevor          | Mr    | Member      | E        | [Unknown]                      | 01-Jun-20   |
| 10398  | REYES       | Jovelyn         | Ms    | Member      | E        | JV PNG Investment              | 05-Jun-20   |
| 9661   | CHEN        | David           | Mr    | Member      | E        | ExxonMobil PNG Ltd             | 09-Jun-20   |
| 9663   | COLES       | Jacob Daniel    | Mr    | Member      | E        | Morobe Consolidated GoldField  | 09-Jun-20   |
| 9669   | RATCLIFFE   | Richard William | Mr    | Technician  | E        | Voltex Power Engineers         | 09-Jun-20   |
| 9668   | RESURRECCIO | Jose            | Mr    | Member      | E        | Voltex Power Engineers Pty Ltd | 09-Jun-20   |
| 2965   | VELAZCO     | Joan Zaragoza   | Mr    | Technician  | E        | Brian Bell & Company           | 09-Jun-20   |
| 9671   | MAGDOBOY    | Antonieto       | Mr    | Member      | E        | Voltex Power Engineers         | 10-Jun-20   |
| 9652   | SUNGA       | Arnel           | Mr    | Technician  | E        | Newcrest Mining Limited        | 14-Jun-20   |
| 9940   | COOMBE      | Darren Robert   | Mr    | Member      | E        | Nautilus Minerals Niugini      | 20-Jun-20   |
| 10451  | BLACK       | Ian Stewart     | Mr    | Member      | E        | NES Global Talent Limited      | 27-Jun-20   |
| 9717   | BEREICUA    | Glenn Mari      | Mr    | Technician  | E        | Placements International       | 28-Jun-20   |
| 7171   | MUSONDA     | Abel Mumbi      | Mr    | Technician  | E        | Voltex Power Engineers         | 29-Jun-20   |
| 9608   | BUTAC       | Roy Iniego      | Mr    | Member      | E        | Green Hill Investment Ltd      | 30-Jun-20   |
| 9711   | DUNDAS      | Jeffrey         | Mr    | Technician  | E        | Morobe Consolidated GoldField  | 30-Jun-20   |
| 4587   | ESTABAYA    | Lemuel          | Mr    | Member      | E        | Masip Engineering &            | 30-Jun-20   |
| 9694   | FARAH       | Ali Mohamed     | Dr    | Member      | E        | [Unknown]                      | 30-Jun-20   |
| 9714   | KERR        | Bradley Lee     | Mr    | Member      | E        | [Unknown]                      | 30-Jun-20   |
| 9715   | McCARTY     | Megan Jane      | Ms    | Member      | E        | ExxonMobil PNG Ltd             | 30-Jun-20   |
| 9689   | PEREZ       | Ryan Caraos     | Mr    | Member      | E        | NACAP PNG LIMITED              | 30-Jun-20   |
| 6839   | SWART       | Morne           | Mr    | Member      | E        | Newcrest Mining Limited        | 30-Jun-20   |
| 8011   | WONG        | Matthew Wai     | Mr    | Member      | E        | Voltex Power Engineers         | 30-Jun-20   |
| 9158   | AHMED       | MD Shafique     | Mr    | Member      | E        | Newcrest Mining Limited        | 01-Jul-20   |
| 6663   | CARTER      | Christopher Lee | Mr    | Member      | E        | Clough Niugini Limited         | 01-Jul-20   |
| 9702   | REDONA      | Christopher     | Mr    | Companion   | E        | [Unknown]                      | 01-Jul-20   |
| 9157   | RIVERA      | Mark Anthony    | Mr    | Member      | E        | Newcrest Mining Limited        | 01-Jul-20   |
| 3449   | QUINAN      | Alan Keith      | Mr    | Member      | E        | Lamana Development Limited     | 04-Jul-20   |
| 5348   | BOTHA       | Johannes Pieter | Mr    | Member      | E        | K92 Mining Limited             | 06-Jul-20   |
| 7473   | SAGUN       | Alexander De La | Mr    | Member      | E        | Hyper Construction Ltd         | 07-Jul-20   |
| 9839   | JUSMAN      |                 | Mr    | Technician  | E        | Placements International       | 09-Jul-20   |
| 9712   | THOM        | David Alan      | Mr    | Companion   | E        | Dekenai Constructions Ltd      | 09-Jul-20   |
| 9786   | GAZASHVILI  | George          | Mr    | Technician  | E        | NACAP PNG LIMITED              | 10-Jul-20   |
| 9720   | AFFES       | Sami            | Mr    | Technician  | E        | Total E & P PNG Ltd            | 11-Jul-20   |
| 7169   | BENOSA      | Rojun           | Mr    | Technician  | E        | Papindo Trading                | 17-Jul-20   |
| 9747   | SINGH       | Jagdeep         | Mr    | Technician  | E        | Digicel (PNG) Limited          | 17-Jul-20   |
| 9755   | BUDIANSYAH  |                 | Mr    | Technician  | E        | Placements International       | 18-Jul-20   |
| 9756   | IDHAM       | Muhammad        | Mr    | Technician  | E        | Placements International       | 18-Jul-20   |
| 10926  | JOHANG      | Pokuwop Mea     | Mr    | Graduate    | N        | Puma Energy Refining Ltd       | 18-Jul-20   |
| 10553  | BENNETT     | Matthew Heath   | Mr    | Technician  | E        | Nexus Engineering Solutions    | 19-Jul-20   |
| 9782   | BUSTAMAN    | Hermanto        | Mr    | Technician  | E        | Placements International       | 20-Jul-20   |
| 9771   | RONDALIS    |                 | Mr    | Technician  | E        | Placements International       | 20-Jul-20   |
| 9775   | MASSARANSI  | Amirullah       | Mr    | Technician  | E        | Placements International       | 21-Jul-20   |
| 9746   | BANNISTER   | Scott Anthony   | Mr    | Technician  | E        | Morobe Consolidated GoldField  | 24-Jul-20   |
| 9744   | SUAREZ      | Shewin          | Mr    | Member      | E        | CB Builders Limited            | 24-Jul-20   |

|       |             |                  |    |            |   |                                  |           |
|-------|-------------|------------------|----|------------|---|----------------------------------|-----------|
| 10555 | BROCK       | Craig Michael    | Mr | Companion  | E | Klohn Crippen Berger Ltd         | 25-Jul-20 |
| 9729  | GELDENHUYS  | Keith            | Mr | Technician | E | Newcrest Mining Limited          | 25-Jul-20 |
| 7140  | JEYANANTHA  | Ponnusamy        | Mr | Member     | E | JBS CONSULTING ENGINEERS         | 25-Jul-20 |
| 9789  | FERGUS      | William          | Mr | Technician | E | Hidden Valley Contractors        | 27-Jul-20 |
| 4399  | MALLET      | John Richard     | Mr | Technician | E | TBA                              | 27-Jul-20 |
| 1314  | SELVARAJAH  | Sellathurai      | Mr | Member     | E | JBS CONSULTING ENGINEERS         | 27-Jul-20 |
| 3157  | AYIP        |                  | Mr | Technician | E | Decco PNG Limited                | 28-Jul-20 |
| 2486  | ROSIDI      | Imron            | Mr | Technician | E | Intermine Limited                | 28-Jul-20 |
| 9162  | CALIXTO Jr. | Eduardo          | Mr | Member     | E | International Food Corporation   | 30-Jul-20 |
| 10380 | FRANCIS     | Christopher      | Mr | Member     | E | Newcrest Mining Limited          | 30-Jul-20 |
| 9728  | MOLONEY     | David John       | Mr | Member     | E | Morobe Consolidated GoldField    | 30-Jul-20 |
| 6661  | POLMANO     | Leonardo Hubo    | Mr | Member     | E | Brunel International SEA Pte Ltd | 30-Jul-20 |
| 9810  | ABDULLAH    |                  | Mr | Technician | E | Placements (PNG) Ltd             | 31-Jul-20 |
| 9811  | IBRAHIM     |                  | Mr | Technician | E | NACAP PNG LIMITED                | 31-Jul-20 |
| 9206  | PENGILLY    | Paul kingsley    | Mr | Member     | E | Worley                           | 31-Jul-20 |
| 4750  | SINCLAIR    | Steven David     | Mr | Member     | E | [Unknown]                        | 31-Jul-20 |
| 4755  | TOWNDROW    | Gregory Charles  | Mr | Technician | E | JDA Wokman Ltd                   | 31-Jul-20 |
| 9127  | UMALE       | Conrado          | Mr | Member     | E | Reca Engineering Management      | 31-Jul-20 |
| 9923  | AL KHAFI    | Fahad Namir      | Mr | Companion  | E | Halliburton Overseas Ltd         | 01-Aug-20 |
| 10569 | ELEGY       | Anthony James    | Mr | Technician | E | Nexus Engineering Solutions      | 01-Aug-20 |
| 4642  | ESPINA      | Fel Jason        | Mr | Member     | E | Toboi Shipping Company           | 01-Aug-20 |
| 9806  | FORTUNATO   | Warren           | Mr | Member     | E | [Unknown]                        | 01-Aug-20 |
| 9800  | GEMMELL     | Daniel           | Mr | Member     | E | Schlumberger Seaco Inc. PNG      | 01-Aug-20 |
| 10583 | GOH         | Cheong Keat      | Mr | Member     | E | SMEC PNG Ltd                     | 01-Aug-20 |
| 10581 | HOSSAIN     | MD Mostafa       | Mr | Member     | E | SMEC PNG Ltd                     | 01-Aug-20 |
| 5600  | O'CONNOR    | James Denis      | Mr | Companion  | E | NES Global Limited               | 01-Aug-20 |
| 9841  | PEIRIS      | Glenn Adrian     | Mr | Member     | E | Paradise Foods Limited           | 01-Aug-20 |
| 9922  | PETERS      | Stephen          | Mr | Companion  | E | Halliburton Overseas Ltd         | 01-Aug-20 |
| 9960  | RUSDEN      | Terrence Bruce   | Mr | Technician | E | Wood Group PNG                   | 01-Aug-20 |
| 9813  | STEPHENS    | Mark Gregory     | Mr | Member     | E | Cardno ACIL Ltd                  | 01-Aug-20 |
| 9799  | TOMLINS     | Stuart Rex       | Mr | Member     | E | Anitua Mining Services Ltd       | 01-Aug-20 |
| 9809  | ALI         |                  | Mr | Technician | E | Placements (PNG) Ltd             | 03-Aug-20 |
| 9862  | WILLIAMS    | Richards         | Mr | Companion  | E | Halliburton Overseas Ltd         | 03-Aug-20 |
| 9838  | SIDDESWARA  | Gopal            | Mr | Technician | E | Wood Group PNG                   | 05-Aug-20 |
| 9909  | WAHYUDDIN   |                  | Mr | Technician | E | Placements International         | 05-Aug-20 |
| 7472  | PALARCA     | Cary Erwin       | Mr | Member     | E | Hyper Construction Ltd           | 07-Aug-20 |
| 9878  | VALENTINE   | Frank Bill       | Mr | Technician | E | Hornibrook NGI                   | 07-Aug-20 |
| 9835  | NAWIR       | Muhammad         | Mr | Technician | E | Placements International         | 08-Aug-20 |
| 9840  | BAKIR       | Sarake           | Mr | Technician | E | Placements International         | 09-Aug-20 |
| 9785  | TRIO        | Bob Denmark      | Mr | Member     | E | Pacific Industries               | 09-Aug-20 |
| 9787  | JAWASE      | Rusdin           | Mr | Technician | E | NACAP PNG LIMITED                | 10-Aug-20 |
| 7458  | VILLANUEVA  | Ronald Cabrera   | Mr | Member     | E | Highlands Products Ltd           | 11-Aug-20 |
| 9899  | BARBOZA     | Vinaya           | Mr | Member     | E | Wood Group PNG                   | 12-Aug-20 |
| 9843  | ABDULLAH    |                  | Mr | Technician | E | Placements (PNG) Ltd             | 14-Aug-20 |
| 9847  | AHMER RAZA  | Syed             | Mr | Companion  | E | Halliburton Overseas Ltd         | 14-Aug-20 |
| 9846  | BAMBANG     |                  | Mr | Technician | E | NACAP PNG LIMITED                | 14-Aug-20 |
| 9845  | SUPRYADI    |                  | Mr | Technician | E | Placements International         | 14-Aug-20 |
| 9885  | CHUACHINGC  | Clint            | Mr | Technician | E | Seaside Development Ltd          | 15-Aug-20 |
| 9863  | GUSBAH      | Muhammad         | Mr | Technician | E | Placements International         | 15-Aug-20 |
| 9864  | TANDUNDAN   | Oktavianus       | Mr | Technician | E | Placements International         | 15-Aug-20 |
| 9851  | UR REHMAN   | Akram            | Mr | Technician | E | Wood Group PNG                   | 15-Aug-20 |
| 9829  | WONG        | Wai Kiat         | Mr | Technician | E | Morobe Consolidated GoldField    | 18-Aug-20 |
| 9822  | DIA         | Melchor          | Mr | Member     | E | China Railway Construction       | 22-Aug-20 |
| 7211  | ROLA        | Rodrigo Reyes Jr | Mr | Technician | E | [Unknown]                        | 23-Aug-20 |
| 8840  | LUNDY       | Keith John       | Mr | Member     | E | [Unknown]                        | 25-Aug-20 |
| 9833  | PARBHOO     | Rupesh           | Mr | Member     | E | ExxonMobil PNG Ltd               | 25-Aug-20 |
| 9178  | SHUNMUGAM   | Benjamin         | Mr | Technician | E | Newcrest Mining Limited          | 25-Aug-20 |
| 3800  | TAAL        | Michael Aves     | Mr | Member     | E | Gobe Field Engineering           | 26-Aug-20 |
| 8543  | WALSH       | Ryan THOMAS      | Mr | Member     | E | [Unknown]                        | 27-Aug-20 |

|       |            |                 |    |            |   |                                  |           |
|-------|------------|-----------------|----|------------|---|----------------------------------|-----------|
| 9914  | ARCAMO     | Jules Verne     | Mr | Member     | E | Placements (PNG) Ltd             | 29-Aug-20 |
| 9868  | BALDOCK    | Luke Jonathan   | Mr | Member     | E | [Unknown]                        | 29-Aug-20 |
| 5796  | DAWSON     | Graham Bruce    | Mr | Member     | E | Elemental Group                  | 29-Aug-20 |
| 9852  | GRAHAM     | Simon Carr      | Mr | Member     | E | Nautilus Minerals Niugini        | 29-Aug-20 |
| 9857  | PHAM       | Thanh Trung     | Mr | Member     | E | General Electric International   | 29-Aug-20 |
| 9752  | BALISALISA | Noly            | Mr | Technician | E | CENCON PACKING PNG LIMITED       | 30-Aug-20 |
| 8603  | CHRISTIE   | Lachlan         | Mr | Member     | E | Vesuvian Pty Ltd                 | 30-Aug-20 |
| 9807  | DUENA      | Cyrus           | Mr | Technician | E | K K Kingston                     | 30-Aug-20 |
| 9819  | LORENZ     | Olaf Dieter     | Mr | Technician | N | PNG DATA                         | 30-Aug-20 |
| 8550  | LUCAS      | Ferdinand       | Mr | Member     | E | Tobishima PNG Limited            | 30-Aug-20 |
| 8944  | PORTER     | Gregg Malcolm   | Mr | Member     | E | Newcrest Mining Limited          | 30-Aug-20 |
| 9890  | DONCEVSKI  | Vlade           | Mr | Technician | E | NICTA                            | 31-Aug-20 |
| 8445  | ANDRADA    | Dexter          | Mr | Member     | E | Digicel (PNG) Limited            | 01-Sep-20 |
| 9956  | ASSANOV    | Anvar           | Mr | Member     | E | Halliburton Overseas Ltd         | 01-Sep-20 |
| 9954  | BOURNE     | Andrew          | Mr | Member     | E | Nautilus Minerals Niugini        | 01-Sep-20 |
| 5651  | CESAR      | David Angus     | Mr | Technician | E | TBA                              | 01-Sep-20 |
| 10573 | CHAMPION   | Scott Philip    | Mr | Member     | E | Newcrest Mining Limited          | 01-Sep-20 |
| 10574 | GENN       | Conrad John     | Mr | Member     | E | Newcrest Mining Limited          | 01-Sep-20 |
| 9953  | JACOBSON   | William         | Mr | Technician | E | Nautilus Minerals Niugini        | 01-Sep-20 |
| 5436  | MALICDAN   | Alfredo         | Mr | Member     | E | [Unknown]                        | 01-Sep-20 |
| 4848  | MUHLBAUER  | Andreas Lorenz  | Dr | Member     | E | Worley                           | 01-Sep-20 |
| 2469  | RIYADI     | Selamat         | Mr | Technician | E | Intermine Limited                | 01-Sep-20 |
| 1251  | ROBINSON   | Richard George  | Mr | Member     | E | Oil Search Limited               | 01-Sep-20 |
| 10595 | STONE      | Daniel Lindsay  | Mr | Technician | E | [Unknown]                        | 01-Sep-20 |
| 6079  | TOCINO     | David           | Mr | Technician | E | Newcrest Mining Limited          | 01-Sep-20 |
| 7252  | LANOY      | Rizalito Sepe   | Mr | Companion  | E | ENB Port Services Limited        | 02-Sep-20 |
| 3630  | STEYL      | Breneke         | Mr | Technician | E | Brunel International SEA Pte Ltd | 02-Sep-20 |
| 9249  | GIBSON     | Michael         | Mr | Member     | E | Worley                           | 04-Sep-20 |
| 9893  | LABIANO    | Amnil Pagulon   | Mr | Companion  | E | China Railway Construction       | 05-Sep-20 |
| 9894  | OMPOCO     | Antonio Jr      | Mr | Technician | E | Coastal Shipping Company Ltd     | 05-Sep-20 |
| 9908  | WOLF       | Armin           | Mr | Technician | E |                                  | 05-Sep-20 |
| 9911  | ZULKIPLI   |                 | Mr | Technician | E | Placements International         | 05-Sep-20 |
| 5325  | JONES      | Clifford Robert | Mr | Technician | E | [Unknown]                        | 07-Sep-20 |
| 9930  | ELVLA      | Jason           | Mr | Member     | E | Seaside Development Ltd          | 12-Sep-20 |
| 2797  | EVANS      | Richard Graham  | Mr | Member     | E | Cardno ACIL Ltd                  | 12-Sep-20 |
| 5701  | MAGDUA     | Ronilo          | Mr | Member     | E | Atlas Steel PNG                  | 15-Sep-20 |
| 9871  | PETERSEN   | Luke Todd       | Mr | Technician | E | Monadelphous PNG Limited         | 18-Sep-20 |
| 10615 | FENG       | Aizhu           | Mr | Technician | E | GDPC (PNG) Limited               | 19-Sep-20 |
| 10679 | DUCK       | Robert Andrew   | Mr | Technician | E | Placements International         | 20-Sep-20 |
| 9958  | HUANG      | Tianwei         | Mr | Technician | E | Ramu NiCo Management (MCC)       | 20-Sep-20 |
| 9957  | LIU        | Ming            | Mr | Technician | E | Ramu NiCo Management (MCC)       | 20-Sep-20 |
| 9115  | MCKAY      | Martin James    | Mr | Member     | E | Hides Gas Development            | 20-Sep-20 |
| 9959  | SHI        | Hongqing        | Mr | Technician | E | Ramu NiCo Management (MCC)       | 20-Sep-20 |
| 10879 | WATSON     | Vinod           | Mr | Member     | E | Clough Niugini Limited           | 20-Sep-20 |
| 9961  | YANG       | Li              | Mr | Technician | E | Ramu NiCo Management (MCC)       | 20-Sep-20 |
| 9962  | YU         | Li              | Mr | Technician | E | Ramu NiCo Management (MCC)       | 20-Sep-20 |
| 5965  | OCTAVIO    | Michael Cubilla | Mr | Member     | E | Placements International         | 21-Sep-20 |
| 9966  | PARTOGI    | John Mauritz    | Mr | Technician | E | Placements International         | 21-Sep-20 |
| 9964  | ZAINUDDIN  |                 | Mr | Technician | E | Placements International         | 21-Sep-20 |
| 9968  | HANNAN     | Anthony Francis | Mr | Member     | E | Placements International         | 25-Sep-20 |
| 6087  | PAJELA     | Ryan Mark       | Mr | Member     | E | Wood Group PNG Ltd               | 26-Sep-20 |
| 6148  | VLAHOGENIS | Arthur          | Mr | Member     | E | Placements International         | 28-Sep-20 |
| 2315  | ATMADJI    |                 | Mr | Technician | E | Intermine Limited                | 30-Sep-20 |
| 4880  | CERILLO    | Jorel Dalut     | Mr | Member     | E | South Sea Tuna Corporation       | 30-Sep-20 |
| 8625  | DELA CRUZ  | Josuah          | Mr | Member     | E | Northbuild Construction PNG      | 30-Sep-20 |
| 5802  | KRISTIANO  | Teguh           | Mr | Technician | E | PNG Taiheiy Cement Pty Ltd       | 30-Sep-20 |
| 9231  | LOW        | Yik Foo         | Mr | Technician | E | Phoenix Builders Ltd             | 30-Sep-20 |
| 9886  | TARRAYO    | Christopher M   | Mr | Member     | E | Global Construction Ltd          | 30-Sep-20 |
| 5642  | CARLINI    | Kevin Alfred    | Mr | Technician | E | Newcrest Mining Limited          | 01-Oct-20 |

|       |             |                  |    |            |   |                                |           |
|-------|-------------|------------------|----|------------|---|--------------------------------|-----------|
| 5084  | DACAPIO     | Magdalino        | Mr | Technician | E | PNG Taiheiy Cement Pty Ltd     | 01-Oct-20 |
| 3909  | DOBBE       | Peter            | Mr | Technician | E | The Omnico Group Limited       | 01-Oct-20 |
| 10619 | KERLE       | Keith Russell    | Mr | Member     | E | Newcrest Mining Limited        | 01-Oct-20 |
| 5650  | O'SHEA      | Timothy          | Mr | Technician | E | Newcrest Mining Limited        | 01-Oct-20 |
| 6831  | PETERSEN    | Mitchell James   | Mr | Member     | E | Cardno (PNG) Limited           | 01-Oct-20 |
| 9949  | ACHMAD      |                  | Mr | Member     | E | Wokman Teleoks Limited         | 02-Oct-20 |
| 10017 | HEADLEY     | Craig Ryan       | Mr | Companion  | E | Newcrest Mining Limited        | 02-Oct-20 |
| 10177 | DE ABREU    | Jose Agostinho   | Mr | Member     | E | Wokman Teleoks Limited         | 04-Oct-20 |
| 10178 | O'LEARY     | Jason John       | Mr | Technician | E | Wokman Teleoks Limited         | 04-Oct-20 |
| 9979  | OLEJNICZAK  | Michael          | Mr | Member     | E | Halliburton Overseas Ltd       | 05-Oct-20 |
| 2940  | McGANN      | Justin Francis   | Mr | Member     | E | Curtain Bros PNG Ltd           | 07-Oct-20 |
| 10639 | WAN         | Tianjun          | Mr | Member     | E | GDPC (PNG) Limited             | 09-Oct-20 |
| 9980  | JUMAINING   |                  | Mr | Technician | E | Placements International       | 10-Oct-20 |
| 10746 | SCHMIDT     | Lachlan John     | Mr | Technician | E | Placements International       | 10-Oct-20 |
| 9993  | AHMAD       | Aidil Bin        | Mr | Technician | E | General Electric International | 11-Oct-20 |
| 9996  | MAMAT       | Zamir Bin        | Mr | Technician | E | General Electric International | 11-Oct-20 |
| 8031  | SALVI       | Harshal          | Mr | Technician | E | Wartsila PNG Ltd               | 15-Oct-20 |
| 9999  | KYNIPOPOUL  | Paul             | Mr | Technician | E | Morobe Consolidated GoldField  | 16-Oct-20 |
| 10616 | MA          | Qian Li          | Mr | Technician | E | GDPC (PNG) Limited             | 16-Oct-20 |
| 8714  | SUGIAN      | Elmer            | Mr | Member     | E | RD Tuna Cannery Ltd            | 16-Oct-20 |
| 8715  | TOMLEY      | Shaun Anthony    | Mr | Technician | E | Newcrest Mining Limited        | 16-Oct-20 |
| 8036  | BALUYUT     | Reymond          | Mr | Technician | E | [Unknown]                      | 17-Oct-20 |
| 10819 | BUCK        | John Brendon     | Mr | Member     | E | Worley                         | 17-Oct-20 |
| 10012 | HERNANDEZ   | Edilberto        | Mr | Technician | E | QMEC PNG Ltd                   | 17-Oct-20 |
| 10023 | LE          | Van Tuan         | Mr | Technician | E | Baker Hughes International     | 17-Oct-20 |
| 10022 | VO          | Cong Khanh       | Mr | Member     | E | Baker Hughes International     | 17-Oct-20 |
| 10814 | LLANTE      | Fernando Reginio | Mr | Member     | E | Phoenix Builders Ltd           | 18-Oct-20 |
| 7353  | MORROW      | James Edward     | Mr | Member     | E | Oil Search Limited             | 18-Oct-20 |
| 10015 | ELZAHABY    | Emad Zarie       | Mr | Companion  | E | Halliburton Overseas Ltd       | 19-Oct-20 |
| 10019 | CHAPMAN     | Douglas Lincoln  | Mr | Technician | E | NACAP PNG LIMITED              | 20-Oct-20 |
| 10021 | NELSON      | Peter Roy        | Mr | Technician | E | NACAP PNG LIMITED              | 20-Oct-20 |
| 9984  | SAWYER      | Peter James      | Mr | Technician | E | NACAP PNG LIMITED              | 20-Oct-20 |
| 9268  | SMITH       | Adrian George    | Mr | Member     | E | Pells Sullivan Meynink         | 20-Oct-20 |
| 10020 | TERRACALL   | Kyle Joash       | Mr | Technician | E | NACAP PNG LIMITED              | 20-Oct-20 |
| 9302  | WATTON      | James William    | Mr | Member     | E | Pells Sullivan Meynink         | 20-Oct-20 |
| 9301  | WEIR        | Felicia Margaret | Dr | Member     | E | Pells Sullivan Meynink         | 20-Oct-20 |
| 8722  | RICKARDS    | Adrian James     | Mr | Member     | E | Worley                         | 22-Oct-20 |
| 4967  | AGASEN      | Aurelio Michael  | Mr | Member     | E | Digicel (PNG) Limited          | 24-Oct-20 |
| 9998  | MARKS       | Peter John       | Mr | Technician | E | NACAP PNG LIMITED              | 24-Oct-20 |
| 6144  | CLEMENTE    | Raffy            | Mr | Member     | E | Avenell Engineering System Ltd | 26-Oct-20 |
| 6798  | WITZIG      | Kristian Joel    | Mr | Member     | E | Newcrest Mining Limited        | 26-Oct-20 |
| 7338  | HAWE        | Philip Woodford  | Mr | Member     | E | [Unknown]                      | 27-Oct-20 |
| 10033 | PANGILINAN  | Randy            | Mr | Technician | E | Kenmore Group of Companies     | 27-Oct-20 |
| 10038 | CABEZAS     | Alejandro        | Mr | Member     | E | Ok Tedi Mining Ltd             | 30-Oct-20 |
| 10803 | DARWIS      |                  | Mr | Technician | E | Placements International       | 30-Oct-20 |
| 5895  | GONSALVES   | Anthony          | Mr | Member     | E | ExxonMobil PNG Ltd             | 30-Oct-20 |
| 10799 | KEOWN       | Matthew John     | Mr | Technician | E | Placements International       | 30-Oct-20 |
| 9928  | LIMON       | Luis II          | Mr | Member     | E | RD Tuna Cannery Ltd            | 30-Oct-20 |
| 10800 | MCMAHON     | Lachlan          | Mr | Technician | E | Placements International       | 30-Oct-20 |
| 10184 | PUDNEY      | Charona          | Ms | Member     | E | Schlumberger Seaco Inc. PNG    | 30-Oct-20 |
| 10182 | SAEEDABADIA | Yazdan           | Mr | Member     | E | Schlumberger Seaco Inc. PNG    | 30-Oct-20 |
| 10014 | TULEN       | Felipe III       | Mr | Member     | E | [Unknown]                      | 30-Oct-20 |
| 10001 | AKBARPOUR   | Daniel           | Mr | Member     | E | Voltex Power Engineers         | 31-Oct-20 |
| 10031 | ASURO       | Juanito San      | Mr | Companion  | E | Ok Tedi Mining Ltd             | 31-Oct-20 |
| 5000  | BANTON      | Wilhim           | Mr | Member     | E | Associated Builders &          | 31-Oct-20 |
| 10011 | BOSUA       | Russell Gerrad   | Mr | Technician | E | NACAP PNG LIMITED              | 31-Oct-20 |
| 3541  | CRANAGE     | Peter Julian     | Mr | Member     | E | Porgera Joint Venture          | 31-Oct-20 |
| 5002  | DE LEON     | Pablo Jr         | Mr | Member     | E | Associated Builders &          | 31-Oct-20 |
| 9654  | EADE        | Jason            | Mr | Technician | E | Simberi Gold Company Ltd       | 31-Oct-20 |

|       |             |                 |     |            |   |                                |           |
|-------|-------------|-----------------|-----|------------|---|--------------------------------|-----------|
| 10183 | IQBAL       | Mazhar          | Mr  | Member     | E | Schlumberger Seaco Inc. PNG    | 31-Oct-20 |
| 10041 | MENZIES     | Jacob Jason     | Mr  | Member     | E |                                | 31-Oct-20 |
| 10010 | NELSON      | Ross Kent       | Mr  | Technician | E | NACAP PNG LIMITED              | 31-Oct-20 |
| 3625  | QUE         | Dennis Alan     | Mr  | Member     | E | Panda Builders                 | 31-Oct-20 |
| 9929  | SATURNO     | Edgar           | Mr  | Member     | E | [Unknown]                      | 31-Oct-20 |
| 10039 | WALDER      | Shane Lawrence  | Mr  | Technician | E | NACAP PNG LIMITED              | 31-Oct-20 |
| 5079  | ALEGRE      | Melvin          | Mr  | Member     | E | South Sea Tuna Corporation Ltd | 01-Nov-20 |
| 10029 | BALEISUVA   | Eroni           | Mr  | Technician | E | Hornibrook NGL                 | 01-Nov-20 |
| 4710  | ENDRINO     | Raniel          | Mr  | Member     | E | Newcrest Mining Limited        | 01-Nov-20 |
| 10074 | GERRARD     | Gary            | Mr  | Technician | E | Halliburton Overseas Ltd       | 01-Nov-20 |
| 10043 | MARASIGAN   | Jacksonville    | Mr  | Technician | E | Placements International       | 01-Nov-20 |
| 10742 | PACHATCHAR  | Nambu Dass      | Mr  | Member     | E | Essar Projects (PNG) Ltd       | 01-Nov-20 |
| 10044 | PEREZ       | Leonardo        | Mr  | Member     | E | Placements (PNG) Ltd           | 01-Nov-20 |
| 822   | STEIN       | David John      | Mr  | Member     | E | SNS Holdings Ltd               | 01-Nov-20 |
| 2564  | STEIN       | Christopher     | Mr  | Graduate   | N | Nivani Pty Ltd                 | 01-Nov-20 |
| 10030 | VUCAGO      | Milika          | Ms  | Technician | E | Hornibrook NGL                 | 01-Nov-20 |
| 10813 | BELL        | Duncan Gregory  | Mr  | Member     | E | Worley                         | 05-Nov-20 |
| 10825 | O'HAGAN     | Allan           | Mr  | Technician | E | Placements International       | 09-Nov-20 |
| 3133  | WOODWARD    | Kevin Alexander | Mr  | Member     | E | Simberi Gold Company Ltd       | 10-Nov-20 |
| 10831 | WENDT       | Brenton J       | Mr  | Member     | E | Worley Services Pty Ltd        | 14-Nov-20 |
| 3581  | WRIGHT      | Robert Richard  | Mr  | Technician | E | TBA                            | 15-Nov-20 |
| 8025  | JOHNSON     | David Keith     | Mr  | Member     | E | [Unknown]                      | 17-Nov-20 |
| 8026  | ZWIJENBUR   | Erik            | Mr  | Member     | E | Voltex Power Engineers         | 17-Nov-20 |
| 3173  | JUELE       | Gary Hervias    | Mr  | Member     | E | Highlands Products Ltd         | 18-Nov-20 |
| 10835 | PRESBITERO  | Joa Madrona     | Mr  | Member     | E | Big Builders & Suppliers Ltd   | 20-Nov-20 |
| 10821 | OLIVEROS    | Jeffrey         | Mr  | Member     | E | Gerehu Villas Limited          | 21-Nov-20 |
| 10116 | DATINGUINO  | Guilbert De     | Mr  | Member     | E | PNG Dockyard Limited           | 22-Nov-20 |
| 10822 | CAGGIATI    | Jason           | Mr  | Member     | E | Newcrest Mining Limited        | 23-Nov-20 |
| 10119 | LAGAYA      | Rolman          | Mr  | Member     | E | Puma Energy PNG Limited        | 23-Nov-20 |
| 8060  | EVANGELISTA | Raul Cruz       | Mr  | Technician | E | Placements International       | 24-Nov-20 |
| 8062  | LIPSCOMBE   | Rupert James    | Mr  | Member     | E | Oil Search Limited             | 28-Nov-20 |
| 3373  | SMETHURST   | Richard John    | Mr  | Companion  | E | Ok Tedi Mining Ltd             | 29-Nov-20 |
| 10117 | CRIBB       | Timothy Peter   | Mr  | Member     | E | Porgera Joint Venture          | 01-Dec-20 |
| 9378  | DO          | Minh Tuan       | Mr  | Member     | E | Schlumberger Seaco Inc. PNG    | 01-Dec-20 |
| 10123 | HERRERA     | Ar-Ar Banquesio | Mr  | Member     | E | D & D Holdings Ltd             | 01-Dec-20 |
| 5868  | MILLANES    | Adelio Jr       | Mr  | Member     | E | Dekenai Constructions Ltd      | 01-Dec-20 |
| 10085 | RAJ         | Albert Sujin    | Mr  | Member     | E | Wood Group PNG                 | 01-Dec-20 |
| 3710  | TINIO       | Edgardo David   | Mr  | Member     | E | Cabres Builders Limited        | 01-Dec-20 |
| 8167  | BURGESS     | Mr Dale Ian     | Mr  | Technician | E | TBA                            | 05-Dec-20 |
| 6090  | GUTHRIDGE   | Michael John    | Mr  | Member     | E | HGDC Energy Services Limited   | 05-Dec-20 |
| 10120 | SODERLUND   | Donald Harold   | Mr  | Technician | E | PNG Forest Products            | 08-Dec-20 |
| 10139 | BUENVIAJE   | Gabriel Matibag | Mr  | Technician | E | Placements International       | 12-Dec-20 |
| 10859 | COHEN       | David Michael   | Mr  | Member     | E | Klohn Crippen Berger Ltd       | 17-Dec-20 |
| 5789  | PEACHY      | Gareth Jones    | Mr  | Member     | E | Newcrest Mining Limited        | 18-Dec-20 |
| 1683  | BOURAGA     | Edea            | Mrs | Member     | N | Inside Out Limited             | 20-Dec-20 |

## Appendix F – Structural Registered Members Listing

| StructEngNo | PENum | MemberLevel | MembNo | LName     | FNames          | Gender | ExpatNat | MembExpDate | Company             | WorkLoc      | dteSEExp  |
|-------------|-------|-------------|--------|-----------|-----------------|--------|----------|-------------|---------------------|--------------|-----------|
| 499163      | 186   | Fellow      | 1273   | HULAMARI  | Steven Herova   | M      | N        | 13-Sep-23   | Hulamari & Partners | Lae          | 13-Sep-23 |
| 1287121     | 319   | Member      | 715    | NICHOLSON | Bruce Allan     | M      | E        | 13-Sep-23   | Kramer Ausenco      | Port Moresby | 13-Sep-23 |
| 394153      | 516   | Fellow      | 967    | ALU       | Voro            | M      | N        | 15-Oct-23   | Self Employed       | Port Moresby |           |
| 196157      | 130   | Member      | 1039   | GARI      | Penuel Benjamin | M      | N        | 19-Sep-22   | Kramer Ausenco      | Brisbane     | 13-Sep-22 |
| 205167      | 1200  | Member      | 1786   | HITOLO    | Arua            | M      | N        | 12-Jan-24   | HITOLO & Partners   | Port Moresby |           |
| 394152      | 857   | Fellow      | 187    | STOCKS    | Lawrence John   | M      | N        | 11-Jun-23   | Stocks & Partners   | Port Moresby | 11-Jun-23 |
| 116174      | 2139  | Member      | 2682   | TERENCE   | Tomlinson       | M      | N        | 11-Jun-23   | Stocks & Partners   | Port Moresby |           |

# Appendix G – GPDP Members Listing

| MembNo | LName         | FNames              | Title | Gender | DisciplineDescr   | MembExpDate | Company                          |
|--------|---------------|---------------------|-------|--------|-------------------|-------------|----------------------------------|
| 9346   | ALUNA         | Terence             | Mr    | M      | Civil             | 31-Dec-18   | Department of Works HQ           |
| 7482   | AMBOTANE      | Billy               | Mr    | M      | Electrical        | 31-Dec-18   | PNG Power Ltd                    |
| 10597  | ANDIA         | Jaycee              | Mr    | M      | Mining            | 31-Dec-19   | Curtain Bros PNG Ltd             |
| 6525   | ANDIRA        | Michael             | Mr    | M      | Electrical        | 31-Dec-18   | PNG Power Ltd                    |
| 9150   | ASEAVU        | Christopher         | Mr    | M      | Civil             | 31-Dec-18   | Cardno ACIL Ltd                  |
| 8497   | AULAKUA       | Kune                | Mr    | M      | Electrical        | 31-Dec-17   | TBA                              |
| 8351   | BALOILOI      | Wayne Matthew Enosi | Mr    | M      | Electrical        | 31-Dec-18   | PNG Power Ltd                    |
| 8658   | BANDE         | Jean-Cassandra      | Ms    | F      | Civil             | 27-May-22   | Stocks & Partners                |
| 2550   | BAZZY         | Urasen              | Mr    | M      | Electrical        | 31-Dec-18   | PNG Power Ltd                    |
| 7207   | BEANGKE       | Eugene              | Mr    | M      | Mechanical        | 31-Dec-16   | TBA                              |
| 9759   | BINDING-SUWAE | Petrosina           | Ms    | F      | Mechanical        | 31-Dec-18   | Air Niugini                      |
| 10517  | BUSKENS       | Rahoi Nora          | Miss  | F      | Civil             | 28-Apr-22   | Cardno ACIL Ltd                  |
| 9169   | CHAN          | Danny David         | Mr    | M      | Civil             | 05-Feb-23   | Curtain Bros PNG Ltd             |
| 8768   | DADI          | Gabe                | Mr    | M      | Mining            | 31-Dec-16   | TBA                              |
| 6474   | DANGI         | Miriam              | Ms    | F      | Mechanical        | 31-Dec-17   | TBA                              |
| 8345   | DAURE         | Hitolo              | Mr    | M      | Civil             | 31-Dec-18   | Department of Works HQ           |
| 6496   | DICKSON       | Joshua              | Mr    | M      | Electrical        | 31-Dec-18   | PNG Power Ltd                    |
| 3008   | DRESOK        | Alphonse Raphael    | Mr    | M      | Civil             | 31-Dec-18   | National Airports Corporation    |
| 5264   | D'SIGURIA     | Shane William       | Mr    | M      | Mining            | 31-Dec-18   | ExxonMobil PNG Ltd               |
| 7382   | DULUME        | Terence Siune       | Mr    | M      | Civil             | 31-Dec-18   | CPB Contractors (PNG) Limited    |
| 9701   | ELUAP         | Jacob               | Mr    | M      | Civil             | 31-Dec-17   | Department of Works HQ           |
| 10925  | GABRIEL       | Glenda              | Miss  | F      | Communications    | 12-Jun-23   | Air Niugini                      |
| 8430   | GASO          | Alma Adelyn         | Miss  | F      | Mechanical        | 31-Dec-18   | ExxonMobil PNG Ltd               |
| 9143   | HAMBU         | Malakai             | Mr    | M      | Building services | 31-Dec-16   | Northbuild Construction PNG      |
| 8897   | HORLE-WIA     | Ashleigh            | Mrs   | F      | Civil             | 31-Dec-18   | PNG Ports Corporation Ltd        |
| 8734   | IAVUNGI       | Jason Trevor        | Mr    | M      | Mining            | 31-Dec-18   | Ok Tedi Mining Ltd               |
| 6485   | IOGAE         | NANO                | Mr    | M      | Mechanical        | 31-Dec-18   | Air Niugini                      |
| 2527   | JOHN          | Albert Tindu        | Mr    | M      | Civil             | 31-Dec-14   | R Napitalai Ltd                  |
| 5257   | JOHN          | Steven              | Mr    | M      | Electrical        | 31-Dec-18   | PNG Power Ltd                    |
| 8732   | JOSEPH        | Joshua              | Mr    | M      | Civil             | 31-Dec-18   | PNG Ports Corporation Ltd        |
| 4740   | KATA          | Kelly               | Mr    | M      | Civil             | 31-Dec-18   | Department of Works HQ           |
| 8782   | KEND          | Alford              | Mr    | M      | Electrical        | 31-Dec-18   | PNG Power Ltd                    |
| 4133   | KILI          | Beatus Stanley      | Mr    | M      | Civil             | 31-Dec-18   | National Airports Corporation    |
| 6494   | KOKO          | Pius                | Mr    | M      | Civil             | 31-Dec-19   | Curtain Bros PNG Ltd             |
| 10429  | KOLO          | Bola                | Mr    | M      | Civil             | 31-Dec-19   | TBA                              |
| 5213   | KOMBOI        | Shane Wani          | Mr    | M      | Civil             | 31-Dec-18   | TBA                              |
| 5240   | KUMAN         | Wayne Kaimb         | Mr    | M      | Mechanical        | 31-Dec-18   | Oil Search Limited               |
| 3121   | LAUNA         | Derek               | Mr    | M      | Mining            | 31-Dec-18   | Kumul Petroleum Holdings Limited |
| 5271   | LAUNA         | Oliver              | Mr    | M      | Oil & Gas         | 31-Dec-18   | ExxonMobil PNG Ltd               |
| 10373  | LEKA          | Enoch               | Mr    | M      | Civil             | 31-Dec-18   | MC Infrastructure PNG Limited    |
| 5252   | LELEPO        | Joseph              | Mr    | M      | Civil             | 31-Dec-18   | Department of Transport          |
| 9425   | LIULIU        | Asher Jonathan      | Mr    | M      | Electrical        | 31-Dec-18   | Oil Search Limited               |
| 7486   | LUTHER        | Chris               | Mr    | M      | Electrical        | 31-Dec-18   | PNG Power Ltd                    |
| 8856   | MAIA          | Denis               | Mr    | M      | Civil             | 31-Dec-18   | EDA Ranu                         |
| 8495   | MALEVA        | Jonathan            | Mr    | M      | Mechanical        | 31-Dec-18   | Puma Energy Refining Ltd         |
| 8640   | MANDA         | Eddie               | Mr    | M      | Mining            | 31-Dec-18   | Starwest Construction Ltd        |
| 7284   | MANOI         | Stephanie Volo      | Ms    | F      | Mining            | 03-Dec-22   | Kumul Petroleum Holdings Limited |
| 8755   | MICHAEL       | Jonathan            | Mr    | M      | Civil             | 31-Dec-18   | Clough Niugini Limited           |
| 2524   | MOREA         | Dago Raho           | Mr    | M      | Civil             | 31-Dec-15   | Oil Search Limited               |
| 5218   | MOREA         | Loa Ranu            | Miss  | F      | Civil             | 31-Dec-17   | TBA                              |
| 6514   | NANGUHORI     | Jonah               | Mr    | M      | Electrical        | 31-Dec-17   | Oil Search Limited               |
| 1148   | NORUKA        | Wencislaus Naumea   | Mr    | M      | Electrical        | 31-Dec-16   | TBA                              |
| 8934   | OKSAP         | Juan                | Mr    | M      | Civil             | 31-Dec-17   | CB Builders Limited              |
| 8587   | OLIK          | Bob                 | Mr    | M      | Mechanical        | 31-Dec-20   | Clough Niugini Limited           |
| 9074   | PASI          | Michael             | Mr    | M      | Electrical        | 31-Dec-17   | PNG Power Ltd                    |
| 10897  | PAUL          | Kevin               | Mr    | M      | Civil             | 04-Dec-22   | Department of Works HQ           |

|              |                   |      |   |                    |           |                                  |
|--------------|-------------------|------|---|--------------------|-----------|----------------------------------|
| 10198 PAWAI  | Moiyap            | Mr   | M | Civil              | 05-Feb-23 | Department of Works HQ           |
| 7483 PILAT   | Gabriel           | Mr   | M | Electrical         | 31-Dec-18 | PNG Power Ltd                    |
| 7484 QUA     | Mason             | Mr   | M | Electrical         | 31-Dec-18 | PNG Power Ltd                    |
| 8851 ROKUMAN | Sylvester Karabau | Mr   | M | Electrical         | 31-Dec-18 | Department of Transport          |
| 5250 SAPIEN  | Wilson            | Mr   | M | Civil              | 31-Dec-18 |                                  |
| 8000 SEVE    | Moses             | Mr   | M | Civil              | 31-Dec-18 | National Airports Corporation    |
| 5267 SIGINA  | Remingius         | Mr   | M | Civil              | 31-Dec-19 | CB Builders Limited              |
| 6491 SIPAS   | Joel              | Mr   | M | Mechanical         | 31-Dec-17 | PNG Power Ltd                    |
| 8877 SOLOK   | Kathleen          | Ms   | F | Mineral Processing | 05-Feb-23 | Puma Energy Refining Ltd         |
| 8499 TAMLELE | Ellice            | Miss | F | Electrical         | 31-Dec-18 | TBA                              |
| 3262 TAU     | Victor            | Mr   | M | Mechanical         | 31-Dec-18 | ExxonMobil PNG Ltd               |
| 5222 TAULEDO | Ashley Keilah     | Mr   | M | Electrical         | 31-Dec-17 | NiuSky Pacific Ltd               |
| 5225 TIMANO  | Arlo              | Mr   | M | Civil              | 31-Dec-17 |                                  |
| 8822 TIMBALU | Hebale            | Mr   | M | Mining             | 31-Dec-17 | Barrick (PNG) Ltd                |
| 8896 TOWO    | Jason             | Mr   | M | Electrical         | 31-Dec-17 | TBA                              |
| 5261 URE     | Priscilla         | Ms   | F | Civil              | 31-Dec-18 | Department of Transport          |
| 5215 VAGI    | William Benjamin  | Mr   | M | Civil              | 31-Dec-18 | Kramer Ausenco                   |
| 6502 WANJIK  | Irene Maira       | Ms   | F | Building services  | 31-Dec-17 | Water PNG LTD                    |
| 6523 WANJIK  | Immaculate        | Ms   | F | Electrical         | 31-Dec-18 | ExxonMobil PNG Ltd               |
| 8338 WILLIAM | Samson            | Mr   | M | Electrical         | 31-Dec-18 | PNG Power Ltd                    |
| 7210 WILLIE  | Udia              | Mr   | M | Mining             | 31-Dec-15 |                                  |
| 6501 YAKAP   | Zechariah         | Mr   | M | Mechanical         | 31-Dec-18 | Kumul Petroleum Holdings Limited |
| 5246 YANODA  | Obed              | Mr   | M | Civil              | 31-Dec-18 | Starwest Construction Ltd        |





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