



2022 Annual Report

Institution of Engineers Papua New Guinea Incorporated



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President's Overview



The year 2020 has been a very challenging year for the Papua New Guinea and the IEPNG and many others countries and organizations around the world. The covid-19 pandemic had greatly affected the performance of the IEPNG. There were two separate lock-downs in Port Moresby in which the Office was not able to function to full capacity. We closed doors and operated on skeleton staff for a period,

Membership applications were slow for two reasons, the pandemic and members not completing CBA. In March 2021, there is another expected upsurge in covid-19 cases, the Office is mindful of that and will address staff and attendance as it sees

appropriate.

COVID-19 has forced us to conduct Council meetings via ZOOM, there has been little face-to-face meetings this year.

The Council has again been very active in the last year and has made some bold decisions to drive this Institution into this decade.

The tenure of Mr. Benedict Mick as the CEO ended at the end of January 2021. Mr. Mick was with the IEPNG for more than 13 years.

Over the 13plus years he had contributed immensely to the IEPNG and has actually moved the Institution forward in many areas within the country and outside PNG with our sister organizations. He was part of the team that led discussions on the now introduced Competency Based Assessment (CBA) and Accreditation of engineering courses at the PNG University of Technology. Both have now progressed.

On behalf of the IEPNG, the PERB and the Membership of the Institution, I would like to sincerely thank Mr. Mick for his services to the IEPNG, and wish him well in his future endeavors.

The IEPNG Council in its wisdom appointed several Council Members including myself as President to oversee the Office whilst we search for a new CEO. We had hoped to have a new CEO by the AGM.

In July 2020, we were advised that the IEPNG had been granted Provisional Membership to the APEC Engineers Register. There is still work to be done and processes to be followed to gain full membership status.

The APEC Engineers Register has its own processes to follow to eventually become a Member. It is a process that has its own committees and I will be approaching eminent engineers to be part of that committee.

Our biggest hurdle to overcome to be granted full membership to APEC Engineers Register is to ensure that the IEPNG CBA assessment sufficiently addresses the matter of the PNGUT engineering degree not being Washington Accord accredited. In the absence of a Washington Accord accredited degree, we must somehow show that we are able to solve complex engineering problems. To do this, the IEPNG CBA must be refined. There is work to be done here.

CBA is progressing but there is still work to be done as per above with respect to the APEC Engineers Register. Membership Report presented in this Annual Report will give you some idea of how many

applications have been processed using CBA. You will note that there are still many more applications yet to be submitted and processed.

There is a certain manner in which the CBA application is supposed to be completed and submitted, but the Office still continues to receive applications that are not completed in the correct manner. When an application is received in this state, more work will be done to correct it and it won't be assessed until the applicant has met all the IEPNG requirements on how to complete the forms.

There is still a backlog of applications. Some dating back to 2018, when CBA was first introduced. Many of them were not completed properly and still need to be corrected. Many applicants have since been displaced because of COVID-19 and other matters. Staff has been trying to contact these applicants to no avail.

The CBA process is still a 'work in progress' and we are constantly working to refine the system and process.

In recent times, we have realized that many of our very senior PNG engineers don't do engineering work on full time basis but on part time basis but they still want to be doing so legally. We have developed a suitable process for them to submit their CBA, they complete only some CBA forms and we conduct an interview with them. Note that this process is applicable to a selected few and all situations are assessed on its own merit for the application to be processed in this manner.

When we first introduced CBA, the Council decided that all payments will be done when the application is success, just like any purchase. This has seriously affected our cash flow and when you have problems with applications as stated above, it's not good for the IEPNG.

The Council recently revised its decisions and decided that all payment is done upfront when the CBA application is submitted.

The IEPNG is now renovating the second building at its property on S37 L5 behind Big Roster on Poinciana Street, Hohola. This is being done so that the IEPNG can move into that Building. It costs us almost K20, 000 per month where we are currently and we see this move as cost saving. We anticipate moving into the new Building in mid-2021.

Our financial situation has not been good; the Audited Financial Report shows that we were at a loss of approximately K400, 000. This has been due to various issues that I have mentioned above. The Council is now looking at cutting costs where we can, and increasing revenue. Our main income source is the Membership and Registration fees. We need to pursue this and diligently collect fees.

In March this year the IEPNG signed an MOU with the MRA. The MOU allows the MRA and its Mines Inspectorate Division to act as implementers of the PERA in the Mining Sites around PNG to ensure that all persons employed as an engineer or in any engineering capacity are fully registered with the PERB, regardless of them being in-country or overseas based.

This is an important achievement because miners build the largest above ground and below ground structures. As a regulating body we must ensure that these engineers design the facilities with due consideration of the environment that they operate in and with due regard to safety and well-being of people and communities.

In conclusion, I thank you all for your support to the IEPNG this year and I look forward to your support in the future. I am hoping that 2021 will be a better year for us all. There is work to be done at the IEPNG and I invite you to come assist us where you can.

The IEPNG belongs to us Papua New Guineans.

May God bless us all.

Chief Executive Officer's Overview

Council Members



Mrs Edea Bouraga

Deputy President

Mrs. Edea Bouraga is a Mechanical Engineer and has been running her own engineering design and consultancy business under their family company, Inside Out Limited since 2014. Prior to that she worked for the Department of Works for 12 years in the Design Services Division and the Plant and Transport Division. She holds a Master of Engineering Management degree from the University of Newcastle, NSW in Australia, a Diploma in Management from the Divine Word University, Madang and a Bachelor of Engineering Degree in Mechanical Engineering from the PNG University of Technology, Lae.

Edea is a registered Mechanical Engineer with the Professional Engineers Registration Board (PERB) of PNG, a financial member of the Institution of Engineers of PNG Inc. (IEPNG) and the PNG Australia Alumni Association (PNG AAA) and an elected member of the Board of PERB and Council of IEPNG. She is the current Chair of Women in Engineering PNG (WIE) and represents WIE on the POM Branch committee.

Mrs. Bouraga is also part of the Project Team of the Reformation Ministries and Churches Network (RMCN) Church Auditorium Building Project in Port Moresby. She is committed to seeing this multi-million Kina Auditorium project realized through faith in God and the assistance of the highly esteemed RMCN National project team with a resolute conviction that "With God ALL things are possible"

She is passionate about Engineering and in particular the development of Ethical Professional Engineers in PNG. She firmly believes that PNG can, in the near future become the Worlds' Best Engineers producing country.

Brian Alois

Past President

Mr Alois joined Department of Works immediately after graduating from PNG University of Technology in 1993 with a Bachelor's Degree in Civil Engineering. He is now serving his 28th year in the industry - 13 of those years he served in the IEPNG Council but has been a Member of the Institution since 1991. He is currently the Past President and this is his last and final term with the Institution.

He recently relocated to the East New Britain Province from Morobe and is the Regional Works Manager for the Islands Region. He comes from Rambutso Island in the Manus Province.

**Andrew Hemetsberger**

Elected Member

Andrew graduated from the Papua New Guinea University of Technology in Mechanical Engineering in 2010 and joined Barrick, PJV till 2012 where he left and joined ExxonMobil PNG Limited. He went through various Maintenance & Reliability roles in ExxonMobil where he is now the Integrity Execution Lead in a newly formed team that he is leading to embed into the Maintenance organization.

Andrew became the Secretary for the IEPNG Port Moresby Branch in 2017 where his desire to help the Institution grew with him leading several successful efforts within the Branch to achieve higher standards to also establishing the upgraded Institution website in 2020. He perseveres to establishing an effective management system in IEPNG through the practical use of applications. He believes there is much more the Institution can do to further develop the engineers of Papua New Guinea where driven, like-minded individuals are capable of achieving with him saying, "It is only a matter of time. We can do it."

**Dr. John Miin Fung Kiu**

Elected Member

Dr. Miin Fung Kiu (John) is a mechanical engineer who graduated at the University of Sheffield, United Kingdom. He was involved in industrial research on the steel manufacturing and processing in the United Kingdom. After completion of his research project in 2015, he had been awarded with a doctoral degree.

Travelling around the globe, he had found a job opportunity in Papua New Guinea since 2016 and as a member of Institution of Engineer Papua New Guinea (IEPNG). Then, he was appointed to be one of the council members in June 2019 and had been continually elected as one of the council members in 2020.

John is highly involved in IEPNG (as a Council Member and as a Finance Chairman) and church communities because he believes that as a Christian engineer in this country, we can do more to serve the country and the people well. As part of the IEPNG team, he like to see a body that comes together, discuss the need of this place, make a plan that suit local needs, then implement it. He strongly believes that IEPNG is one of the most important institutions which will benefit the people through.

While volunteering in IEPNG and local church, John is also working for Vision Mechanical and Electrical Limited which involves in building services in multiple disciplines: mechanical, electrical, plumbing, vertical transport, and fire. He has involved both in technical and management. As a Prince2® certified project manager, he has been involving in wide range of projects includes, shopping malls, petrol stations, hotels, apartments, warehouse, factories and many more.

Hereby, John likes to strengthen the bond between engineers and build link between private sector with government bodies to ensure quality infrastructure were built with effective cost. Once again, thank you for your supports.



Gibson Ali HOLEMBA

Elected Member

Gibson graduated from the Papua New Guinea University of Technology in Civil Engineering in 2012 and joined the Department of Works & Highways and in Lae, Morobe Province. He started as a Graduate Engineer and later was promoted to Provincial Civil Engineer in 2013 until he was transferred to Department of Works & Highways Provincial Office in Kavieng, New Ireland Province in 2015 as the Provincial Works Manager. In 2016, he was offered a Japanese Scholarship to do his Master of Engineering in Structural Engineering at Hokkaido University, Sapporo, Japan. After graduating in 2019, he was appointed as the First Assistant Secretary for the Design Services Division at Department of Works & Highways until his recent appointment as the Deputy Secretary/Executive Director in charge of Network Planning, Design, and Standards in the organization.

Gibson was nominated as one of the Internal Assessors in New Guinea Islands region in 2016 when the Competency Based Assessment (CBA) system was introduced in IEPNG. He is currently the Chairman of the Structural Registration Committee and he strives to improving the structural engineering registration process and system and contribute to effective CBA system for the engineers in Papua New Guinea. He believes that Engineering is a noble profession and the Institution must provide an environment and pathway where engineers can become better in their profession.



Franz Hemetsberger

Appointed Member

Home Province: Enga Province

IEPNG Member ID: 5299, IEAust Member: 2368360 CPENG/RPEQ

Franz has served as an Appointed Member of the IEPNG Board for 3 terms now. He sees the impact the IEPNG can make in a country like Papua New Guinea.

Franz is the Manager of the Fixed Plant Maintenance Department in Newcrest Lihir Gold Operation. Franz has been an advocate for the development of Papua New Guinean graduates and vacation students within Newcrest and his innovative approaches to how companies can develop young engineers is unique and something that is completely in the control of one's influence. He feels that much more can be done and it needs the support of the engineering fraternity in PNG to help set the pace and standard for engineering in the country.

Rachael Ivai

Appointed Member

Organizational Structure

The Institution of Engineers Papua New Guinea (IEPNG) Inc. is a learned society registered under the Investment Promotion Authority (IPA) in 1997 and was established by the Professional Engineers under the Department of Works in March 1973.

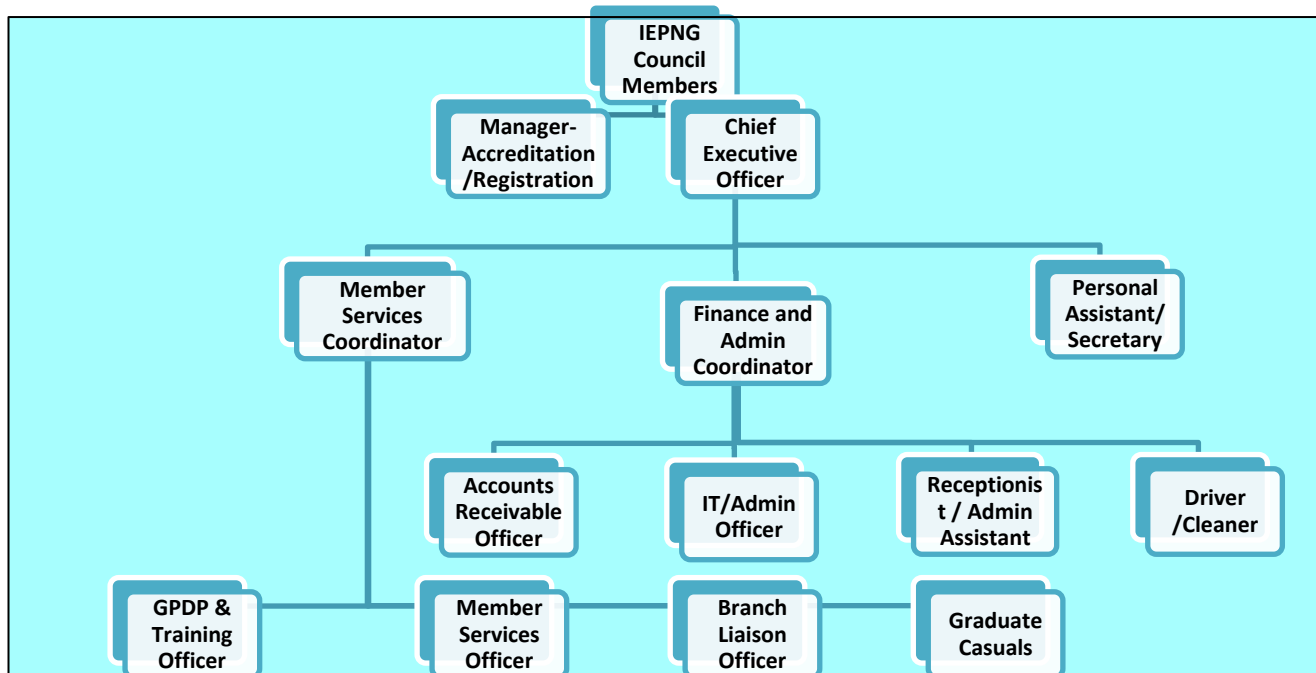
IEPNG is a professional network within the engineering professions and dedicated to the development of engineering professionals in engineering fraternity across the country. The Institution is committed to enhancing the quality of life of people of Papua New Guinea by responsible and creative application of engineering knowledge and skills

The Institution upholds its core values, vision, mission statements and provides leadership and engineering advice to the Government, NGOs, stakeholders and the public on the key issues meeting the professional needs of the Members.

The Institution has a membership of about three thousand (3000) and one thousand are Active members. From the one thousand active members, 70% are expatriates Engineering Professionals, and 30% are nationals. It has a Council of nine (9) Members, seven (7) Members are elected by the Membership and two (2) are appointed by the Council.

The Organizational Structure and the functions of each position are written under figure one.

Figure 1: The hierarchy of the Institution of Engineers Papua New Guinea Incorporated



Council Members

The Council Members govern the affairs of the Institution and has the power to appoint the CEO and the staff members. The Council has four (4) Executive Members and seven Committees and this is shown in the table below.

Table1: Council Executive Members

No.	Executives/Designation	Names
1	President	Ms. Finkewe Q. Zurecnuoc ML
2	Deputy President	Mr Joseph Hamylton OBE
3	Past President	Mr Brian Alois
4	Finance/Treasurer	Dr. John Kiu Miin
5	Secretary/CEO	Mr Benedict Mick

Table 2: Committees

No.	Committees	Designated Chairman
1	Disciplinary	Ms. Finkewe Q. Zurecnuoc ML
2	Finance & Audit Assessment	Dr. John Kiu Miin
3	Membership and Registration	Mrs Edea Bouraga
4	CPD Trainings and GPDP	Mr Andrew Hemetsberger
5	Projects	Mr Lazaro Hemetsberger
6	Structural Registration	Mr Gibson Holemba
7	APEC/FEIAP Monitoring	President

Duties of IEPNG Council as per the Constitution Section 11.3; inspirational

The Council shall at all times, in governing the affairs of the Institution, give priority to facilitating the advancement of the Mission of the Institution as stated in Section 3 and as prescribed in the Institutions Human Resource Manual as amended from time to time.

At the end of each financial year the Council shall prepare an Annual Statement of Accounts which after being certified by the Auditor shall be presented at the Annual General Meeting.

The Council shall prepare an Annual Report that shall be presented at the Annual General Meeting.

Chief Executive Officer

The Chief Executive Officer is the head in making decisions and managing the overall operations and resources of IEPNG and oversees all projects, finance management, membership services, office support and reports to the Council. He/she is also the Registrar to the Professional Engineers Registration Board (PERB).

The management hierarchy under the Chief executive Officer comprises of the following

-
- Provide leadership and supervise reporting staff
- Inter-organizational relationships
- Responsible for news articles and oversee general publications

sectional heads – Finance and Administration Coordinator, Member Services Coordinator and Personal Assistant/Secretary.

Office responsibilities/duties

- Undertake the responsibility as Secretary of the Various Boards
- Accountable to the various Boards
- Public Relations and Government liaison
- International Representations and liaison
- Undertake the duties as Registrar of PERB and CEO of IEPNG

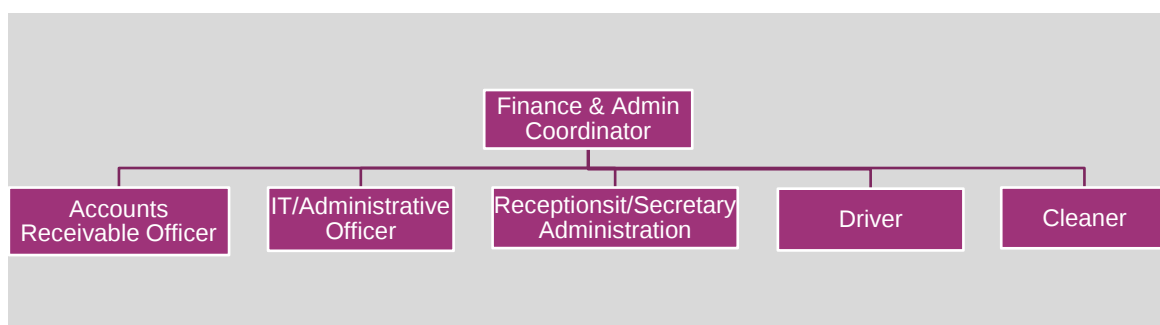
Manager – Registration and Accreditation

Finance and Administration Coordinator

Finance and Administration Coordinator oversees the functions of Finance and Administration work. He/she is responsible for the day-to-day financial management of IEPNG through maintaining, monitoring the financing and billing systems (accounts payable), and directly reports to the CEO.

The structure of Finance and Administration comprises of Accounts Receivable officer, IT/Administrative Officer, Administration Receptionist/Secretary and Driver/Cleaner and they report to the Finance and Administration Coordinator. The figure below shows the structure of the finance and admin section.

Figure 2: Finance and Administrative structure



The daily responsibility and job description of the finance and administration team is clearly stated below.

Finance and Administrative Coordinator

- Oversees the functions of Finance and the Administration of IEPNG
- Arrange payments to IENG creditors
- Prepare and runs payroll for the staff on a fortnightly basis

- Does the IEPNG monthly bank reconciliations
- Assist the CEO with yearly preparation of budgets
- Prepares financial reports for reporting the council and the AGM
- Keep a register of the IEPNG assets
- Accounts Receivable officer
- Issues invoices for members processing fees, membership & registration
- Does follow ups for outstanding invoices
- Emails statement of accounts and outstanding invoices pertaining to the SOA to members and their employers for payment

IT/Administrative Officer

- Ensures the IEPNG network & email systems are functioning to expectations
- Maintain and update the IEPNG website as when required
- Ensure the staff computers are functioning well to the latest standards/versions on the market
- Assist with the other office errands i.e. organizing of office workshops, meetings and functions

Receptionist/Secretary Administration

- Answer and screen all telephone calls
- Attend to client queries at the front desk and register incoming and outgoing letters
- Organize all IEPNG meeting and take minutes during staff meeting
- Maintain office files uphold security of all documents
- Receipting
- Record CBA application manually and electronically, assess application form and entered into the MIS
- Organize travel arrangements for council members and staff i.e. hotel & airline tickets
- Photocopying, binding etc. when required
- Other duties as directed by the CEO and senior staff

Driver/Cleaner

- Does office runs
- Staff drop-offs and Pick-ups when required
- Cleaning of the office
- Ensures staff amenities and toiletries are in stock

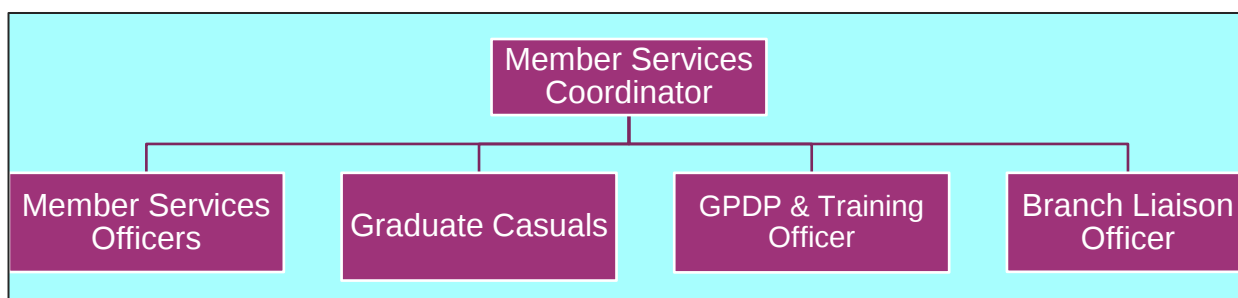
Member Services Coordinator

- Member Services Coordinator is basically responsible for the supervision and processing of Competency Based Assessment (CBA) Applications, Membership under the Institution of

Engineers PNG Incorporated and Registration under the Professional Registration Board. He/She is also responsible for the supervision and management of the Graduate Professional Development Program (GPDP) and Continuous Professional Development Programs (CPDP) facilitated by the Institution.

- The core functions are; processing of membership and registration applications under the Competency Based Assessment (CBA) system and Registration of Professional Engineers in compliance with Professional Engineers Registration Act (Amended) 2007. He/She deals directly with engineers, Employers of engineers, Government organizations, recruiting agencies, Non-Government Organizations, other interested organizations, the public and reports to the CEO.

Figure 3: The structure below clearly depicts the hierarchies of Member Services Team



Office Responsibilities and job descriptions

Member Services Officer

Member Services Officer reports to the MSC and is responsible for the following;

- Processing of New & Renewal Applications
- Assist Member Services with processing of other applications
- Attend to clients' queries, receipting, recording of incoming applications and prepare clients work permit letters
- Follow ups on outstanding applications pending additional documentation
- Registering of Membership Committee recommendations and Board Approvals
- Issuance of Acceptance Letters with annual invoices from accounts
- Filing of membership applications after assessment and acceptance
- Attend to other duties or responsibilities assigned by the Member Services Coordinator, the Chief Executive Officer or other staff.

Graduate Casual

The Graduate Casuals positions were created due to the backlog of processing and registering of new and renewal applications under the CBA system. The responsibilities are as follows;

- Processing of New & Renewal Applications
- Attend to clients' queries, receipting, recording of incoming applications and prepare clients work permit letters
- Continuous follow ups on outstanding applications pending additional documentation
- Registering of Membership Committee recommendations and Board Approvals
- Issuance of Acceptance Letters with annual invoices from accounts
- Issuance of certificate IDs and A4 certificates
- Filing of membership applications after assessment and acceptance
- Attend to other duties or responsibilities assigned by the Member Services Coordinator, and the Chief Executive Officer

GPDP & Training Officer

Responsible for administration and management of all Graduate Professional Development Program (GPDP) and continued professional development programs initiatives of IEPNG.

Responsibilities/Duties

- Oversee and administer all Graduate Development Program
- Marketing/Advertise and arranging of Short Courses to all stakeholders
- Organize workshops, seminars and conferences for the engineers as part of their CPD (Continuous Professional Development)
- Other duties or responsibilities as directed by the Chief Executive Officer

Branch Liaison Officer

The Branch Liaison Officer provides support to all IEPNG Branches and Committees that are formed as part of the IEPNG, and work with the Executives of the Branches & Committees and most importantly provide support to the operations of IEPNG as and when required.

The Liaison Officer constantly liaises with the Branches Executives to ensure their objectives and plans are executed and achieved the desired results.

The Institution of Engineers PNG Inc. currently has eight Branches (including Student) around the country and Liaison Officer directly involve and provide assistance and coordinate the branch activities. The Liaison Officer keeps and maintains the Branches account and reports to the office of CEO.

The Branches are:

- Port Moresby Branch
- Sepik Branch
- Lae Branch
- Rabaul Branch
- Kavieng Branch
- Lihir Group
- Highlands Branch
- Student Chapters
 - PNG Unitech
 - National Lae Polytechnic Institute

Vision, Mission & Mandate

Our Vision

The Institution of Engineers PNG is dedicated to enhancing the quality of life of the people of Papua New Guinea by the responsible and creative application of engineering.

Our Mission

Our Mission to the Community

- Advance the practice of engineering in the interest of the safety, well-being and quality of life of members of the community
- Promote an engineering management and practice style that will ensure a sustainable development of the environment
- Assure the community of the quality of the engineering profession by a continuous process of accreditation of qualifications and monitoring of the competency standards of the profession

Our Mission to our Members

- Determine and encourage high-level technical and ethical standards
- Sustain standards with ethics and discipline
- Encourage innovative solutions
- Facilitate the acquisition and sharing of knowledge
- Represent their interest

Our Mandate

To hold a clear mandate to represent the Papua New Guinea engineering community by:

Upholding and promoting the profession of engineering

Providing leadership and engineering advice to Governments, NGOs, Organizations and the public on key issues meeting the professional needs of Members.

Our Identity

IEPNG is a network within the engineering professions dedicated to the improvement of engineering practice for the benefit of its Members and the nation.

Our collective activities will be represented as those of the Professional Engineers Registration Board (PERB) of Papua New Guinea.

Our Membership

We have several Member groups, in recognition of the diversity of engineering practice:

Those who hold a tertiary qualification in engineering, use a systematic process of analysis, design/synthesis and implementation, strive to operate responsibly in accordance with a code of ethics set by their peers, and engage in continuing professional development. These members are classed as either Fellow Members (FIEPNG) or Registered Members (MIEPNG), depending on the professional level at which they use their skills and competence.

Those with other College or even some tertiary qualifications, and practical experience that equips them to practice engineering as a systematic process – classed as Technician Members (TechIEPNG)

Those with suitable academic qualifications who aspire to attain the above classes by developing engineering practice competence during monitored employment – classed as Graduate Members (GIEPNG)

Those who express an interest in interacting with engineers although they do not have formal training in engineering themselves – classed as Companions

Those studying for engineering qualifications – classed as Student Members (StudIEPNG)

Those whose significant contributions have been recognized Fellow (FIEPNG) or Honorary Fellow (HonFIEPNG)

Those who are not engineers but who contribute to IEPNG in other professional capacities – classed as Companion (ComplIEPNG)

Strategic Plan

Objective 1

Advance the practice of engineering in the interests of the safety, well-being, and the quality of life of members of the community.

Objective 2

Promote engineering management and practice style that will ensure sustainable development of the environment

Objective 3

Assure the community of the quality of the engineering profession by a continuous process of accreditation of qualifications and monitoring the competency standards of the profession.

Objective 4

Encourage innovative solutions to engineering issues and challenges using the latest technology and knowledge

Objective 5

Acquiring, sharing, providing and promoting engineering knowledge to improve the profession and to continuously sustain engineering competency throughout their career.

Objective 6

Represent the interests of the Members by establishing and maintaining partnerships and relationships with all stakeholders

Objective 7

To Increase the Number of Young Papua New Guineans to Develop a Career in Engineering and Technology

Objective 8

Build and own "Engineering Technology Haus".

Objective 9

To create an environment where each member or potential member and each staff member feels that their contribution will be valued on merit and their needs understood regardless of their professional or personal background

Audited Financial Report

Report of the Board Members

The Board Members are pleased to present their report on the financial statements of the Institution for the year ended 31 December 2022.

Nature of Entity and Activities

The Institution of Engineers Papua New Guinea Inc. is a non-profit and non-government organisation and is incorporated and registered under the Associations Incorporation Act of Papua New Guinea.

The primary purpose of the Institution is to promote the interests of the engineering profession and its members in Papua New Guinea.

Institution Information

Registered Office: Portion 637
PO Box 881,
Waigani, NCD

The Board Members for the 2020 year were:

- Ms. Finkewe Zurecnuoc, ML (President)
- Mr. Joseph Hamylton (Deputy President)
- Mr. Brian Alois (Past President)
- Mr. John Kiu Miin Fung
- Mrs. Edea Bouraga
- Mr Andrew Hemetsberger
- Mr. Steven Hulamari
- Mr Franz Hemetsberger
- Ms. Rachael Ivai
- Mr Benedict Mick (Secretary/Chief Executive Officer)
- Mrs Toksy Tanabi (Support Staff/Minute Secretary)

The Auditor for the 2020 year was:

Niugini Business Consultants
Registered Public Accountants & Auditors
PO Box 391
PORT MORESBY, National Capital District

Banker

Papua New Guinea
Bank South Pacific Limited
PO Box 211
WAIGANI, National Capital District

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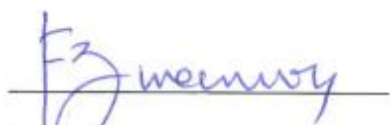
Board Members' Statement For the Year Ended 31 December 2022

The Board members state that the accompanying statement of net assets and statement of income and expenditure and cash flows are drawn up so as to exhibit a true and fair view of the state of affairs of the Institute at 31 December 2022 and the results of the operations of the Institution for the year ended on that date.

No circumstances have arisen which render adherence to the existing method of valuation of assets or liabilities of the Institution misleading or inappropriate.

To be removed once signed by the Council members

For and on behalf of the Board.

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BOARD MEMBER

A handwritten signature in blue ink, appearing to read 'A. K. U.', is written over a horizontal line.

BOARD MEMBER

Dated at

Port Moresby this

14th day of April 2021

Auditor's Report

NIUGINI BUSINESS CONSULTANTS

(Registered Public Accountants & Auditors)

PO Box 391

PORT MORESBY

National Capital District

Mobile: 7686 1691 / 721 65924

E-Mail: niuginibusiness@daltron.com.pg / niugini_business@yahoo.com

PO Box 1347

MOUNT HAGEN

Western Highlands Province

AUDITOR'S REPORT TO THE MEMBERS OF INSTITUTION OF ENGINEERS PAPUA NEW GUINEA INC

Scope

We have audited the financial report of Institution of Engineers Papua New Guinea Inc. for the year ended 31 December 2022 as set out on pages 4 to 12. The Institute's Board Members are responsible for the preparation and presentation of the financial statements and the information contained therein. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Institution.

Our audit has been conducted in accordance with International Standards on Auditing to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with International Reporting Standards and the provisions of the Accountants Act (1996) as to present a view which is consistent with our understanding of the Chapter's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Unqualified Audit Opinion

In our opinion, the financial report presents fairly the financial position of the Institution of Engineers Papua New Guinea Inc. as at 31 December 2020, the results of its operations and cash flows for the year ended in accordance with applicable Accounting Standards, and with the provisions of the Accountants Act (1996).

NIUGINI BUSINESS CONSULTANTS
Registered Public Accountants

By:  JOHANIS WANDAKI – CPA PNG
Registered under the Accountants
Registration Act 1996
Dated 15 of March 2021

REVENUE STATEMENT

For The Year Ended 31 December 2022

	Notes	2022 K	2021 K
Operating Revenue	2	1,000,722	1,828,266
Operating Expenses	2	1,394,095	1,874,455
NET SURPLUS / (DEFICIT) FOR THE YEAR		(393,373)	(46,189)

STATEMENT OF CHANGES IN EQUITY

For The Year Ended 31 December 2022

	NOTES	2022 K	2021 K
Equity as at start of year		7,439,645	8,553,508
Prior year adjustment		20,011	-1,067,674
Net Surplus / (Deficit)		-393,373	-46,189
MEMBERS EQUITY AS AT END OF YEAR		7,066,283	7,439,645

The accompanying notes form an integral part of these accounts.

BALANCE SHEET

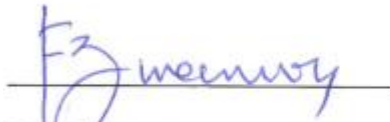
AS AT 31 DECEMBER 2022

	<u>NOTES</u>	2022	2021
		K	K
CURRENT ASSETS			
Cash at bank and on hand		1,490,702	2,626,282
Term Deposits		9,654	9,654
Receivables	3	<u>247,423</u>	<u>278,450</u>
		<u>1,747,779</u>	<u>2,914,386</u>
NON-CURRENT ASSETS			
Property, Plant and Equipment	8	7,901,011	7,796,670
Work-In-Progress – Land Acquisition		<u>445,625</u>	<u>445,625</u>
		<u>8,346,636</u>	<u>8,242,295</u>
TOTAL ASSETS		<u>10,094,415</u>	<u>11,156,681</u>
CURRENT LIABILITIES			
Trade Creditors and Accruals	4	152,249	158,745
Advance Membership Fees	5	387,600	594,102
Secured Bank Loan	9	<u>676,764</u>	<u>676,764</u>
		<u>1,216,613</u>	<u>1,429,611</u>
NON-CURRENT LIABILITIES			
Long Service Leave		94,763	104,239
Secured Bank Loan	9	<u>1,716,756</u>	<u>2,183,185</u>
		1,811,519	2,287,424
TOTAL LIABILITIES		<u>3,028,132</u>	<u>3,717,035</u>
NET ASSETS		<u>7,066,283</u>	<u>7,439,646</u>
TOTAL MEMBERS EQUITY		<u>7,066,283</u>	<u>7,439,646</u>

To be read in conjunction with the notes on Pages 7 to 11

To be replaced once Council Members signed the 2022 audited report

For and on behalf of the Board.

A handwritten signature in blue ink, appearing to read 'F. J. Mennoy', is written over a horizontal line.

BOARD MEMBER

A handwritten signature in blue ink, appearing to read 'D. K. U.', is written over a horizontal line.

BOARD MEMBER

Dated at

Port Moresby this

14th day of April 2021

- 5 -

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

	NOTES	2022	2021
		<u>K</u>	<u>K</u>
CASH FLOW FROM OPERATING ACTIVITIES			
Cash received from member		1,031,749	2,806,795
Cash Paid creditors, suppliers and employees		(1,996,371)	(3,106,716)
Interest received		<u>-</u>	<u>-</u>
Net cash flow from operating activities		<u>(964,622)</u>	<u>(299,921)</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		(170,959)	(57,819)
Proceeds from sale of fixed assets		<u>-</u>	<u>-</u>
Net cash inflow/(outflow) from investing activities		<u>(170,959)</u>	<u>(57,819)</u>
CASH FLOW FROM FINANCING ACTIVITIES			
Proceeds from Bank Loan		-	-
Other		<u>-</u>	<u>-</u>
Net Cash Inflow/(Outflow) From Financing Activities		<u>-</u>	<u>-</u>
Net Increase / (decrease) in cash held		(1,135,581)	(357,740)
Cash at beginning of financial year		<u>2,635,937</u>	<u>2,993,676</u>
Cash at end of financial year		<u>1,500,356</u>	<u>2,635,936</u>

Represented by:

Cash at bank and on hand	1,490,702	2,626,282
Term Deposits	<u>9,654</u>	<u>9,654</u>
	<u>1,500,356</u>	<u>2,635,936</u>

For the purpose of the statement of cash flows, cash includes cash on hand and cash on short term deposits net of bank overdraft.

To be read in conjunction with the notes on Pages 7 to 11

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. STATEMENT OF ACCOUNTING POLICIES

A. Revenue

Revenue is accounted for on the accrual basis of accounting, except for membership fees which are recognized on a cash basis.

B. Properties, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation, except for leasehold land which is valued at cost.

Depreciation is calculated from the date an asset becomes operational on a straight line basis to write off the cost of the assets over their estimated economic lives.

The estimated useful economic lives are as follows:

Buildings	3.0 - 4.50%
Office Equipment	11.5%
Computer Equipment	22.5%
Furniture and Fittings	11.5%
Motor Vehicles	20.0%

C. Impairment of Assets

Where the recoverable amount of an asset falls below its carrying amount, the asset is written down to its recoverable amount. There has been no impairment in the 2018 financial year.

D. Income Tax

The Income of the Institution is exempt from income tax by virtue of *Section 27(C)* of the *Papua New Guinea Income Tax Act 1959*, as amended.

E. Comparative Figures

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2. OPERATING PROFIT

	2022	2021
	K	K
The operating profit has been determined after charging/ (crediting) the following items:-		
Crediting as Income -		
Membership Fees	517,288	712,708
Rental Income	377,125	929,641
Other Income	<u>106,309</u>	<u>185,917</u>
	<u>1,000,722</u>	<u>1,828,266</u>
Charging as Operating Expenses -		
Audit Fees	8,800	8,800
Depreciation	66,618	65,570
Branch / Chapter Allocation	<u>973</u>	<u>6,600</u>
Total Operating Costs	<u>76,391</u>	<u>80,970</u>

3. RECEIVABLES

	2020	2019
	K	K
Trade debtors	233,810	155,132
Less: Provision for doubtful debts	<u>-</u>	<u>-</u>
	233,810	155,132
Other Debtors		
Rental Bond	13,613	13,613

Creditors Advanced	-	109,705
Advance Payment - Airfares	-	-
	13,613	123,318
TOTAL RECEIVABLES	<u>247,423</u>	<u>278,450</u>

4. TRADE CREDITORS & OTHER ACCRUALS

	2022	2021
	K	K
Trade Creditors	-	876
Advance Payments - Airfares	-1,340	-
GST Payable	31,232	59,755
Audit Fees	8,800	8,800
Security Bond Fees	90,750	71,500
Payroll Liabilities	<u>22,808</u>	<u>17,814</u>
	<u>152,250</u>	<u>158,745</u>

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

5. ADVANCE MEMBERSHIP FEES

	2022	2021
	K	K
Membership & Registration Fees (Overpayments)	-	-
Advance Membership Fees Received	<u>387,600</u>	<u>594,102</u>
TOTAL ADVANCE MEMBERSHIP FEES	<u>387,600</u>	<u>594,102</u>

6. CONTINGENT LIABILITY

There were no contingent liabilities at balance date and none have arisen since balance date.

7. CAPITAL COMMITMENTS

There were no capital commitments at 31 December 2022.

8. FIXED ASSETS

	Land & Buildings	Furn & Fittings	Office Equipment, at cost	Motor Vehicles – at cost	Computers & Software at cost	TOTAL
	K	K	K	K	K	K
Cost						
At 1 January 2022	7,958,953	35,463	129,256	159,300	49,328	8,332,300
Additions	158,106	0	0	0	12,853	170,959
Disposals	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2022	<u>7,684,671</u>	<u>35,463</u>	<u>129,256</u>	<u>159,300</u>	<u>62,181</u>	<u>8,503,259</u>

Depreciation

At 1 January 2022	274,282	34,196	49,156	147,619	30,380	535,633
Charge for the year	50,540	146	9,212	3,504	3,216	66,618
Disposals	—	—	—	—	—	—
At 31 December 2022	<u>324,822</u>	<u>34,342</u>	<u>58,368</u>	<u>151,123</u>	<u>33,596</u>	<u>602,251</u>
NET BOOK VALUE – 2022	<u>7,792,237</u>	<u>1,122</u>	<u>70,889</u>	<u>8,177</u>	<u>28,587</u>	<u>7,901,012</u>
NET BOOK VALUE – 2021	<u>7,684,671</u>	<u>1,267</u>	<u>80,101</u>	<u>11,681</u>	<u>18,949</u>	<u>7,804,420</u>

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

9. SECURED BANK LOAN

This includes loans obtained from Commercial banks and is secured by all assets and undertakings of the Institution.

	2022	2021
	K	K
Secured Bank Loan – Current	676,764	676,764
- Non – Current	<u>1,716,756</u>	<u>2,183,185</u>
TOTAL SECURED BANK LOAN	<u>2,393,520</u>	<u>2,859,949</u>

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	K	K
INCOME		
Registration Fees	391,045	712,708
Application Fees	126,243	0
Workshop & Short Course	18,109	0
AGM Annual Dinner	42,145	152,378
SPEA Fees	15,505	9,211
Property Rental Income	377,125	929,641
Other Income	<u>30,550</u>	<u>24,328</u>
TOTAL REVENUE	1,000,722	1,828,266
EXPENDITURE		
Accreditation Expenses	33,012	42,674
Advertising	61,627	21,951
Audit Fees	14,000	13,900
Bank Charges	1,320	3,182
Board Expenses	40,267	130,997
Branch / Chapter Allocation	-	6,600
Donations & Sponsorships	-	12,155
Computer Expenses	8,205	13,540
World Engineering Day Expenses	72,972	115,195
Dues / Professional Fees	-	12,612
Depreciation	66,618	65,570
Electricity	33,031	31,623
Employee Recreation Leave	8,134	16,753
Employee Long Service Leave	-	9,477
Budget Review & Office Meetings	2,255	1,967
Bank Interest	210,336	268,819
Internet	18,393	62,385

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

Zoom Expenses	4,447	-
Website Hosting	4,437	-
Website Maint. & Redevelopment	4,304	-
Legal Fees	23,018	36,682
Branch Expenses	973	12,051
Maintenance – Office	9,132	21,774
Repairs & Maintenance – Property	33,496	-
Property Land Tax & Garbage Rates	6,470	4,683
Naming Rights	7,200	7,200
Office Insurance	14,360	14,360
Office Stationery & Expenses	15,495	25,890
Printing & Publications	17,864	42,710
Rents	167,779	167,125
SPEA Expenses	-	40,855
Salary & Wages	364,116	363,311
Rec Leave Airfares	7,415	-
Shipping & Postage	3,144	11,064
Staff Amenities	7,179	4,860
Stipend Expenses	57,550	38,267
Superfund Contribution	20,112	21,216
Telephone / Faxes	6,957	7,735
Travel Expenses	14,211	119,254
Vehicle Expenses	18,972	16,120
Water Rates	12,000	12,000
Workshop & Short Course Expenses	18,784	12,080
MMS Development Expenses	3,100	65,818
Others	<u>1,083</u>	<u>-</u>
TOTAL EXPENSES	<u>1,394,095</u>	<u>1,874,455</u>
SURPLUS / (DEFICIT)	<u>(393,373)</u>	<u>(46,189)</u>

Member Services

1.0 What is Member Services

Member Services is one of the major sections of the Institution Of Engineers Papua New Guinea Incorporated (IEPNG Inc.) that directly deals with engineers, Employers of engineers, Government organizations, recruiting agencies, Non-Government Organizations and other interested organizations and the public.

The core function of the member services is the processing of Membership and Registration applications under the Competency Based Assessment (CBA) system and Registration of Professional Engineers in compliance with Professional Engineers Registration Act (Amended) 2007, coordinate Trainings for Graduate Professional Development Program (GPDP) & Continuous Professional Development (CPD) courses and disseminate updated information through Branch Liaison. Member Services work in collaboration with the Accounts Team for all the application processing fees, Membership and Registration fees, GPDP and CPD fees and responsible for issuance of Work Permit Support Letters to the Department of Labour and Industrial Relations – Foreign Employment Division for expatriate Engineering Professionals working in any engineering related work to PNG

Member Services is also in charge of establishing dialogue and partnership with the industries, potential stakeholders, and sister institutions and to provide updated information to these stakeholders and partners regarding changes and amendments of its core functions.

It has been a very challenging time for Member Services in 2020 due to COVID-19 pandemic and that has tremendously hindered its membership and registration process. The membership and registration of Engineers was not up to par due to their employment status were either asked to take leave or being terminated as their companies could not contain the pandemic situation. Also the closing down of Porgera Gold Mine has caused the Porgera Joint Venture (PJV) Engineers (both expatriates and nationals) to put on-hold their CBA applications. The Member Services was not able to conduct CBA workshops for its engineering organizations and interested stakeholders around the country.

The structure below depicts the hierarchy of Member Services Section.

Figure 1: Hierarchy of Member Services Section



2.0 Membership and Registration

For an Engineer to become a Financial Member with the Institution of Engineers PNG Inc. is a lifetime brand and the renewal of membership is every three (3) years interval. IEPNG has the membership categories for the engineers who are currently in PNG to join based on their level of qualification and competencies. Once the required competencies have been demonstrated, no further re-assessments are required to retain the membership category class unless the person is transferring to another membership category such as from Graduate Member to Member.

To be on the 'Professional Engineers Register' of the Professional Engineers Registration Board of Papua New Guinea (PERB) an Engineer must be a Member, Fellow or Honorary Fellow under the categories of IEPNG membership. In future, when the Registration Act is amended, two additional Registers of Engineering Technologist and Engineering Technician will be created. The membership categories accepted for these registers will be Technician Members with one (1) to three (3) years of qualification. They will also be required to undertake the Competency Based Assessment every three (3) years. The duration of registration under the CBA system is three (3) years and the membership is renewable.

The current categories of Membership that are not registered under the Professional Engineers Registration Board are: Student, Graduate Member, Technician and Companion.

2.1 Competency Based Assessment (CBA) System

By definition, CBA is a measurement based on Criterion Referenced Assessment (CRA) to establish competency in the practice area of an engineer. CRA basically means the person/engineer is assessed against an industry standard, or a set of criteria to establish competency. The registration and membership process and the assessment criteria IEPNG uses to assess Engineering Professionals who apply for corporate membership (Member, Fellow and Honorary Fellow category) to IEPNG and registration with the Professional Engineers Registration Board (PERB) are twelve (12) Professional Engineering Standards/Elements which are similar to APEC Register, Engineers Australia and Engineers New Zealand.

The membership categories applied for under CBA are:

- Student Member – Currently Studying
- Technician Member – Applicants with suitable technician's qualification at Diploma or Certificate level or Degree related to engineering but which is not recognized for grade of Graduate Member
- Companion Member – Applicants with a tertiary qualification in a profession related to engineering and has attained a position of responsibility in a calling other than engineering
- Graduate Member – Applicants graduated within the last four years with engineering qualification
- Member – Applicants with four years degree or qualification in engineering recognized under the Washington Accord and have ten (10) years or more work experience in his/her practice area except for Graduate Members under the GPDP applying for transfer of Membership
- Fellows – Applicants with degree in engineering and had been a member of the Institution for at least three (3) years, high standing in the profession and engaged in an important position of responsibility in the profession of engineering, which may include management associated with engineering and he shall have given meritorious service to the profession, or have contributed significantly to the Mission of the Institution

- Honorary Fellow – An Honorary Fellow shall be a person who is distinguished by work in engineering, science or otherwise whom the Institution desires to honor
- Structural Engineer – As required under section three (3) of the Structural Registration Requirement

IEPNG through its CBA application process plays a very vital role in recognizing the competency of engineers within PNG and also recognized by the APEC Register.

The CBA application forms that engineers filled when applying for Membership and Registration with IEPNG are; CA01, CA03, CA04, CA05 and CA06. Other mandatory documents includes certified Qualification & Transcripts, updated Curriculum Vitae, Continuous Professional Development (CPD) certificates (if any) and Work Samples are part of application document.

Application forms can be downloaded from the IEPNG website: www.iepng.org or email: memberservices@iepng.org or filled online using the Member's Portal.

The process of CBA involves applicants and their employers/clients, referees, Staff Assessors, Technical Assessors and the Council. The initial assessment (pre-assessment) of the application forms are done by the staff assessors and submitted to the technical assessors for technical assessment. Staff Assessors (SA) comprise of Member Services Officers and Technical Assessors (TA) are selected Senior Engineers who are appointed by the Council. Upon the recommendation of Technical Assessors, the application documents are sent to the Council for approval and acceptance. Finally, the applicant is accepted as a Financial Member to IEPNG and Registered under PERB

The flow charts illustrate the CBA application process for Professional Engineers and Non-Engineers are shown at the end of this report. *The flow charts are shown on the Appendix A-B.*

2.1.1 Work permit Support Letter

It is mandatory by law under Professional Engineers Registration Act (Amended) 2007 that an expatriate Engineering Professional coming into the country to work or doing any engineering related work to PNG and abroad must register with IEPNG and PERB. Thus, a Work Permit Support Letter is issued to the applicant/client after his/her CBA application is pre-assessed and approved by the Staff Assessors.

2.1.2 Membership Acceptance

Membership Acceptance Letters & issuance of IDs/Certificates are issued to applicants who have been accepted by the Council of IEPNG upon completion of CBA application process under one of the eight (8) Membership categories (Student, Graduate Member, Technician, Companion, Member, Fellow, Honorary Fellow and Structural Registration).

2.2 CBA Application

After implementation of the CBA system in 2018, the Office received 1587 applications from 2018 to 5th March 2021 for both new and renewal of Membership & Registration. Most of the applications received were incorrectly filled or incomplete when submitted for assessment. This was mainly because the CBA system was newly introduced and implemented, thus the assessment system of assessing the applications using the twelve (12) standards/elements was not clearly understood. However, continuous awareness has been carried out to the industries and individual members upon request by conducting workshops on site or face to face interviews in the office. In this way, the applicants and the industries were able to understand the CBA

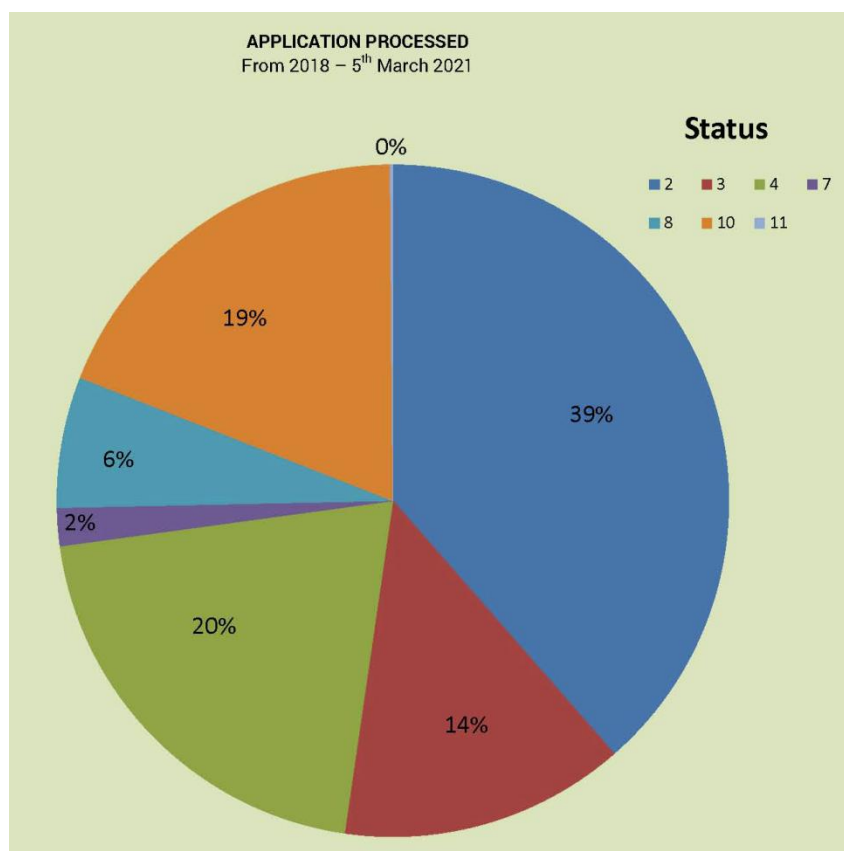
system and slowly progressing to correctly filling the application forms. Going forward, we are hoping that the CBA application process will be efficiently and effectively carried out.

2.2.1 CBA Data

Table 1: Application processed from 2018 – 5th March 2021

Status	Applications	Status Description
2	612	Applications pending additional requirement
3	218	Applications ready for Technical Assessment
4	326	Applications Under Assessment
7	29	Applications ready for Council Approval
8	100	Applications approved, pending payment
10	300	Applications finalized for Membership
11	2	Applications cancelled
Total	1587	New and Renewal

Figure 2: Pie chart illustrating the overall view of applications processed from 2018 – 5th March 2021



2.3 Membership Data

The current Financial Members of the Institution is made up of 65% expatriates and 35% nationals. Therefore, we would encourage PNG Engineers to comply with the laws of this country and be part of the nation building in the Engineering Fraternity.

The name lists of Financial Members, Registered Engineers and Structural Engineers are attached in the appendices C- E

Table 2: Current membership up to 5th March 2021

Current membership (app-C)		
Membership Level	Counts	Expats
Student	45	0
Technician	172	150
Graduate Member	73	0
Member	218	196
Fellow	10	3
Hon. Fellow	1	1
Companion	39	15
TOTAL	558	365

Table 3: Grace period up to 5th March 2021

Membership under grace period (app-D)		
Membership Level	Counts	Expats
Technician	13	13
Graduate Member	1	0
Member	49	49
Companion	4	3
Total	67	65

Table 4: Lapsed membership up to 5th March 2021

Lapsed (app-E)		
Membership Level	Counts	Expats
Technician	113	112
Graduate Member	2	0
Member	152	150
Companion	15	15
Total	282	277

Table 5: Removed Membership up to 5th March 2021

Removed		
Membership Level	Counts	Expats
Student	210	0
Technician	550	494
Graduate Member	149	0
Member	1035	719
Fellow	18	3
Companion	53	33
Total	2015	1249
Grand Total	2922	1956

3.0 Training & GPDP

3.1 Graduate Professional Development Program (GPDP)

GPDP is a training and development program that Graduate Engineers are required to undertake for four (4) years for eligibility to Member category after joining the Institution as a Graduate Member.

It is mandatory for a Graduate Engineer to understand the scope of the Professional Development Program prior to becoming eligible to upgrade to member category.

The scope includes:

- Hands-on engineering experiences, skills and appropriate knowledge in their respective engineering disciplines. These engineering experiences are:
 1. Engaged in Design Work - basic design concepts and; research and investigation
 2. Engaged in Construction, Operation & Maintenance - inspection, testing, or Commissioning and; Operation, Maintenance, or Repairs.
 3. Engaged in Administration & Management – Contract preparation including conditions, specifications or drawings, tendering, appraisal of tender, cost estimation & cost control, project management, preparation of reports and/ or manuals, contract administration and resource planning
- Keep abreast with the cutting-edge technology through attending specialist courses such as:
 1. In-house training courses of suitable standard
 2. Relevant formally assessed courses offered by professional institutions
 3. Formal course leading to post graduate Certificate, postgraduate Diploma or Master's Degree
- Actively participate in the institution activities in their respective branches such as:
 1. Attending technical meetings, seminars or conferences
 2. Understand activities to promote professional engineering in other settings
 3. Attending informal short courses and site visits
 4. Participate in institution activities
 5. Participate in community activities
 6. Participate in professional development related activities
 7. Other related activities

IEPNG also recognises two (2) or three (3) years in-house Graduate Development Programs (GDP) offered to the graduates by the industries like Newcrest Mining Limited, Oil Search Limited, Ok Tedi Mining Limited and etc. In this scenario, IEPNG accepts work experiences for that period and assess their competencies accordingly.

3.1.1 GPDP Data

According to the GPDP Register, GPDP membership has a total of seventy-nine (79) graduate members. From the seventy-nine (79) graduates, only eight (8) graduates have been registered and issued with Logbooks. The listings of the seventy-nine (79) GPDP members are attached as appendix F. The seventy-one (71) graduates will be contacted for issuance of the Logbooks.

3.2 Continuous Professional Development (CPD)

CPD is the program of developing professional skills and knowledge through interactive, participation – based or independent learning. It enables engineering professionals to proactively develop their professional capabilities through certified learning or self-guided learning methods. It is seen as some form of training, activity etc. that an individual professional undertakes to help enhance or expand his/her knowledge, keep up-to-date with the technical changes taking place and also to keep progressing the individual career.

CPD is mandatory that every Engineering Professional must undertake and maintain in order to be registered by the Professional Engineers Registration Board (PERB) to practise as Registered Professional Engineer and/or become a Member of the IEPNG. CPD activities are required because they enable Engineering Professionals to update or improve their knowledge and skills in their own practice area in order to:

- Continue to be competent in what they are doing
- Be effective and efficient and being up-to-date with the changes taking place
- Be able to contribute to improving the organization they work for by using latest available technology and tools to meet desired outcomes.

The minimum CPD hours required by engineering professional is 50 hours per year related to CBA competency standards/elements. However, it does not apply to the following Membership categories: Student, Companion, Technician and Honorary Fellow – who are not actively involved in engineering. Implementation of the 50 hours per year for CPD hours does not apply to current members applying for renewal of membership until such time when the Council approves.

3.2.1 IEPNG CPD Courses offered

There was only one CPD short course on Electrical Engineers for Non Electrical Engineers facilitated three (3) times in February, August and September 2020. A total of sixteen (16) participants attended this course and were issued with the Certificate of Attendance that should be added to their CPD Competency hours.

4.0 Branches

The Branches Liaison Officer provides support to all IEPNG Branches that are formed as part of the IEPNG, and works with the Executives and Committees of the Branches and most importantly provide support to the operations of IEPNG as and when required. The office liaises with the Branches Executives to ensure their objectives and plans are executed and achieved the desired results.

The Institution of Engineers PNG Inc. currently has eight Branches including Student chapters around the country and the Branches Liaison Officer directly involves and provides assistance and coordinates the Branch activities. The Branches Liaison Officer keeps and maintains the Branches accounts and reports to the office of the CEO.

The current IEPNG Branches are

1. Port Moresby Branch
2. Sepik Branch
3. Lae Branch
4. Rabaul Branch
5. Kavieng Branch
6. Highlands Branch
7. Lihir Group
8. Women In Engineering (WIE) Group
9. Student Chapters
 - PNG Unitech
 - The National Polytechnic Institute of Papua New Guinea (Polytech)

4.1 POM Branch

The Port Moresby Branch was established in 2002 and is the most active branch. It covers the Central and National Capital District Provinces

Branch Committee:

Mr Lazaro Hemetsberger	Chairman
Mr. Sebastian Hemetsberger	Deputy Chairman
Mr. Rex	Treasurer
Ms. Glenda Kolam	Secretary
Ms. Rachael Mounah Ivai	Committee Member
Ms. Immaculate Wanjik	Committee Member
Mr. Eddie Salazar	Committee Member

4.2 Lae Branch

2019 - 2021 Executives & Committee Members

The Executives and Committee Members of the Branch are as follows;

Branch Committee:

Mr. Palanga Wickham	Chairman
Ms. Elsie Loth	Deputy Chairman
Mr. Dan Joseph Tapado	Treasurer
Ms. Grace Wantepe	Secretary

Mr. Brian N'Drelan	Senior Advisor
Mr. Murray Konzang	Civil Engineering Representative
Mr. Mark Thomas	Mechanical Engineering Representative
Mr. Herman Kunsei	Electrical Engineering Representative
Dr. Gabriel Arpa	Mining Engineering Representative
Mr. Rengi Wai	Student Representative

4.3 Highlands Branch

The Highlands Branch was established in 2018. It covers all the Highlands region namely Enga, Western Highlands, Eastern Highlands, Simbu, Southern Highlands, Jiwaka and Hela provinces.

4.4 Tabubil Branch

The Tabubil Branch was established in October 2018. It covers all members working in and around Western Province.

4.5 Sepik Branch

The Sepik Branch was established in September 2017. It covers all members working in East and West Sepik Provinces.

4.6 Rabaul Branch

The Rabaul Branch was established back in 2002. It covers the East New Britain and West New Britain Provinces.

4.7 Kavieng Branch

The Kavieng Branch was established in August 2018. It covers the New Ireland Province (except Lihir as it has a Group).

4.8 WIE Group

Please refer to report as uploaded on website: www.iepng.org

4.9 Student Chapter

Both Unitech Student Chapter and the National Polytechnic Chapter are currently inactive. No activities carried out in the year 2020.

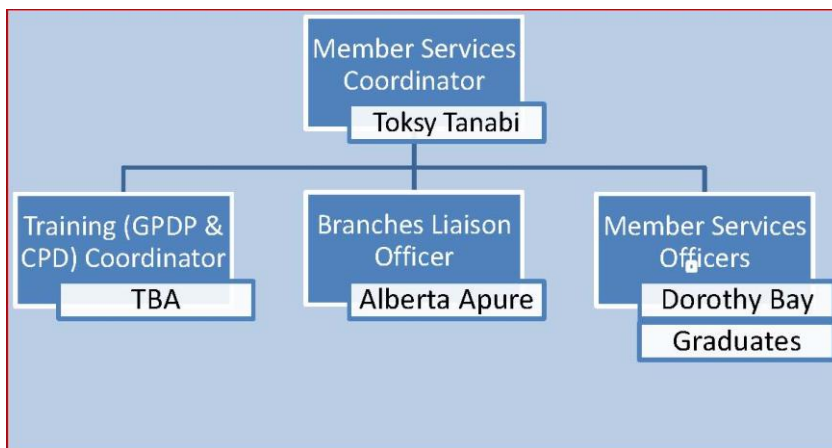
If you are an Engineer working in the various industries around the country and not actively participating in the Branches activities in your respective area, please do contact the Branch Liaison Officer to assist you to be part of the Branch.

5.0 Staffing

The Member Services Team comprises of seven (7) Member Services Officers, one (1) GPDP/ Training Officer and one (1) Branches Liaison Officer. This gives the total of nine (9) staff. The Member Service Coordinator oversees the day to day operations of the member services section. This includes all the member services officers including the graduates and the GPDP/Training Officer. These personnel directly report to the Member Services Coordinator.

In 2020, Member Services engaged six (6) graduate engineers to assist with processing of engineers applications for membership and registration under the CBA system. From the six (6) graduates, two (2) left to pursue their career with the industries and four (4) graduates are still with the team. This is one of the initiatives from the Institution to engage Graduates who are currently looking for work, to come assist the office, be part of it and later as advocates of the Institution when leaving.

Figure 3: Hierarchy of Member Services Team



In Memoriam

On behalf of the Institution, the council members, management and staff we would like to offer our sincere tribute to the following engineers who passed on during this year.



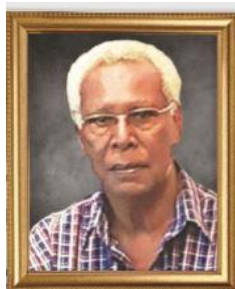
Late Mr Ian Gapi was a Fellow of the Institution of Engineers PNG, Registered under the Professional Engineers Registration Board and a Registered Structural Engineer. He joined the Institution as a Graduate Member on 09/03/1982, upgraded to Member in 1987 then to Fellow on 27/03/1996 until his passing on Saturday, 18 January 2020. Late Mr Gapi was also a Member of the Structural Registration Committee of IEPNG Inc.



Late Margareth Abel Paal was a Registered Member of IEPNG under Professional Engineers Registration Board. She joined the Institution as a Graduate in June 1990 and upgraded to Member in 8/10/1994. She passed on 23 May 2020



Late Peter Bogosia was a Registered Member of IEPNG under Professional Engineers Registration Board. He joined the Institution as a Member in 1994. He served as Professional Development Officer from 1995 to 1996 and CEO from 1997 to 1999 with IEPNG. He passed on 23 May 2020



Late Sevesoa Maso

Late Mr Sevesoa Maso was the Principal for Maso & Associates, a Senior Member of IEPNG and a Former President. He joined the Institution as a Graduate Member in 1975. His membership was transferred to Professional Member in 1987. He served as a Deputy President in 1996, President in 1997 and Past President in 1998. It was an honor to have known such a great person who has supported and contributed immensely to the advancement of the PERB, IEPNG and the engineering fraternity in PNG.

Gallery

National Procurement Commission Photos





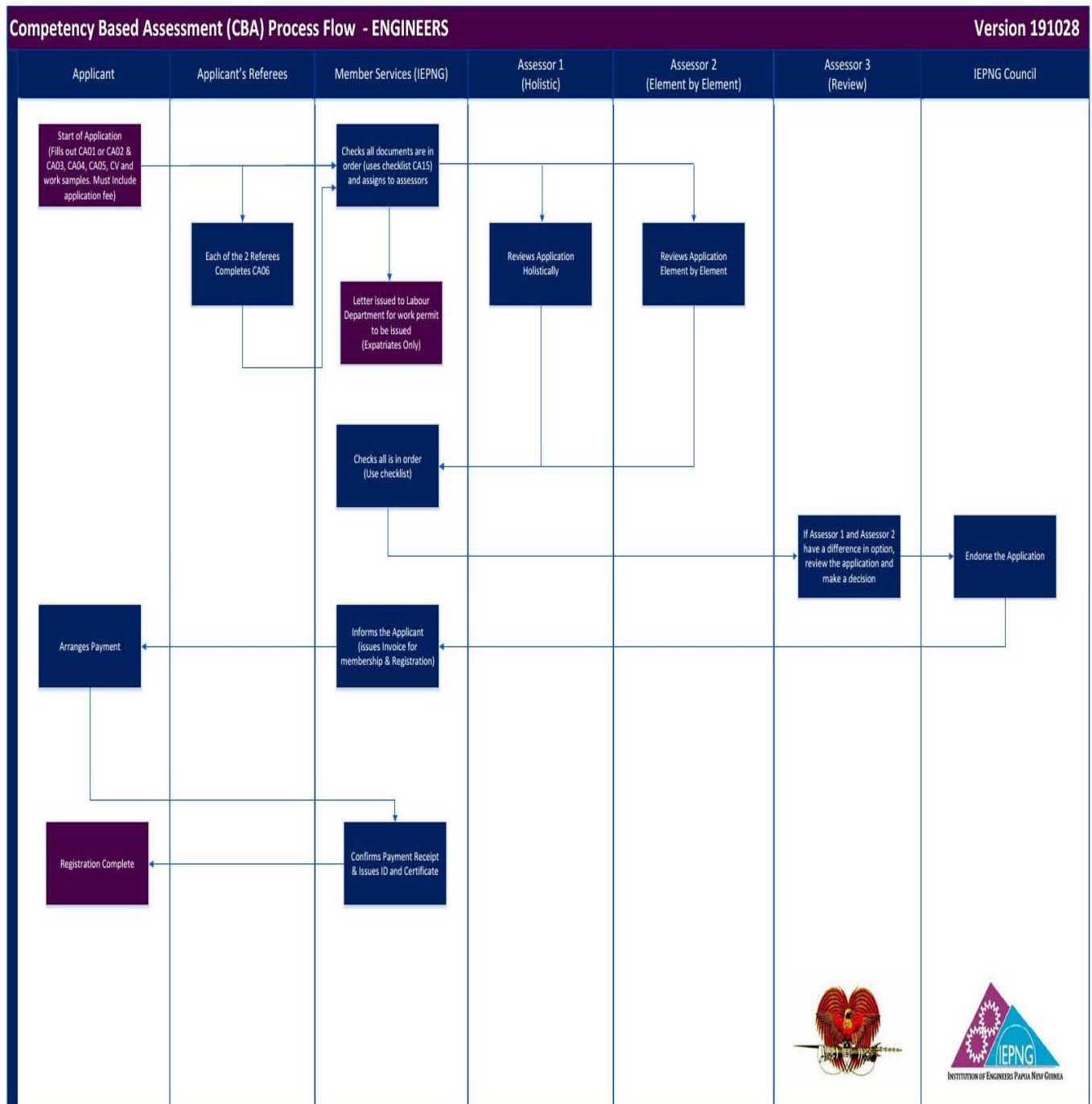
Independence Photos



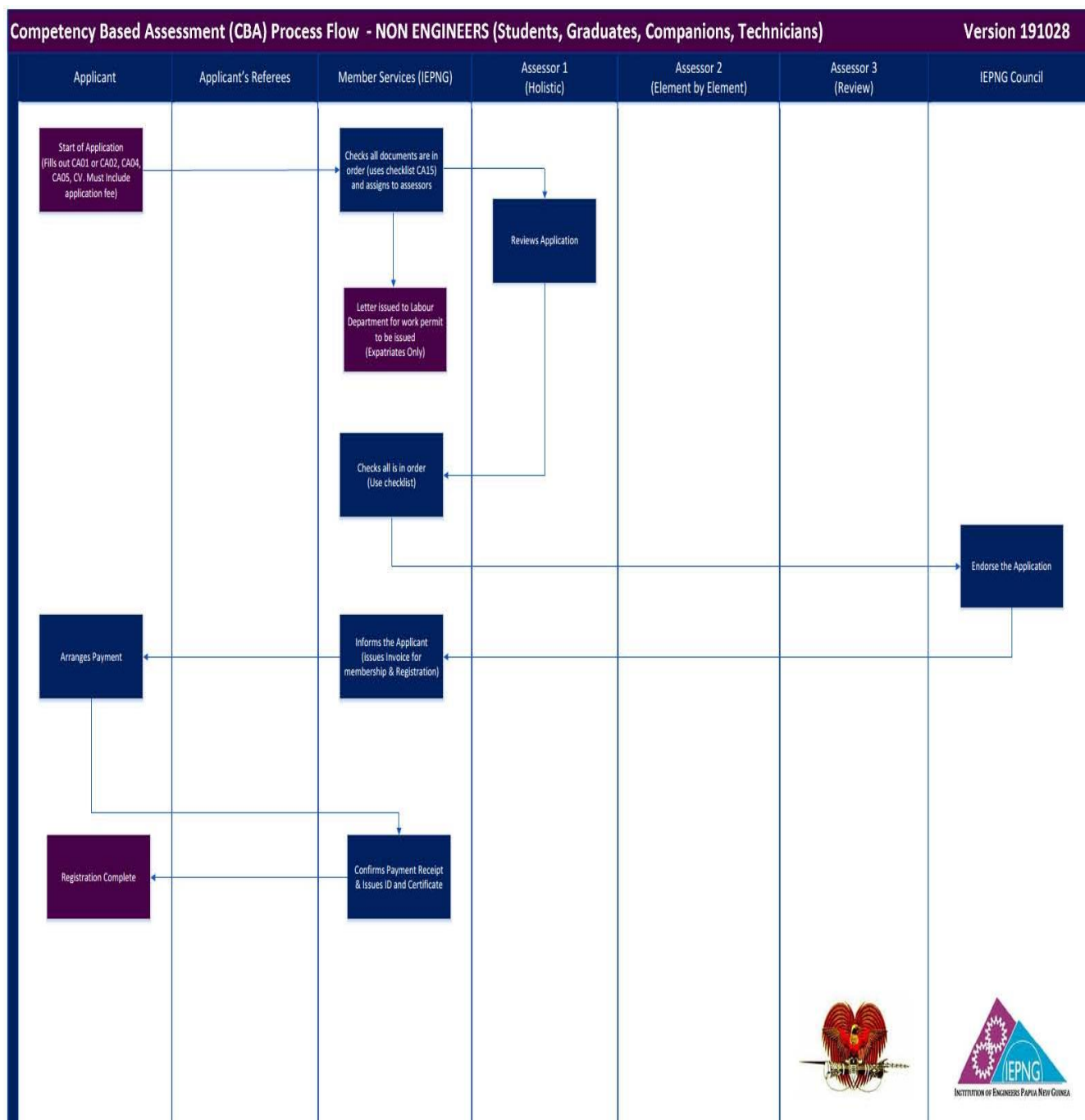
APPENDICES ATTACHMENTS

- A. Professional Engineers (PE) Application Process Flowchart
- B. Non Professional Engineers (Non PE) Application Process Flowchart
- C. Members Listing Under Current Status
- D. Members Listing Under Grace Status
- E. Members Listing Under Lapsed Status
- F. Structural Registered Engineers Listing
- G. GPDP Members Listing

Appendix A – PE Process Flowchart



Appendix B – Non PE Process Flowchart



Appendix C – Members Listing under Current Status

MembNo	LName	FNames	Title	MemberLevel	ExpatNat	Company	MembExpDate
10975	ANDRIAS	Winnie	Mr	Companion	N	Telikom PNG Ltd	08-Nov-22
8493	APA	Paul	Mr	Companion	N	Puma Energy Refining Ltd	03-Dec-22
9900	BAINES	Patrick Robert	Mr	Companion	E	CPB PNG	11-Jun-23
10914	BONUEDI	Samuel	Mr	Companion	E	Fajays Builders & Contractors	12-Jun-23
6740	BREEZE	Seamus Patrick	Mr	Companion	E	Oil Search Limited	30-Sep-21
10455	DOLLOSA	Jerson	Mr	Companion	E	CB Builders Limited	29-Jun-21
11006	HERA	Hetahu	Mr	Companion	N	Puma Energy Refining Ltd	17-Aug-22
10893	IRAUL	Luther	Mr	Companion	N	TBA	12-Jul-22
10884	JOHN	Mugu Marabe	Mr	Companion	N	EDA Ranu	12-Jul-22
10954	JORDAN	Robert Cameron	Mr	Companion	E	Klohn Crippen Berger	14-Sep-23
11015	KARL	Serah	Ms	Companion	N	Wokman Teleoks Limited	20-Sep-22
10452	KILI	Victoria Emma	Ms	Companion	E	GHD Services Pty Ltd	31-Dec-21
10901	KOKORESO	Harold	Mr	Companion	N	Barrick (PNG) Ltd	08-Nov-22
10890	KUA	Nerius Stanley	Mr	Companion	N	EDA Ranu	03-Apr-22
11308	KUM	Jessica	Ms	Companion	N	Puma Energy Refining Ltd	17-Aug-22
9326	LUKE	Dale Anthony	Mr	Companion	E	TBA	11-Jun-23
5517	LYONS	Christopher	Mr	Companion	E	Rabaul Metal Industries	31-May-21
11312	MAIASA	Jason Noel	Mr	Companion	N	Water PNG LTD	06-Feb-23
10078	MAYUPE	Jeremy	Mr	Companion	N	Goodman Fielder International	20-Aug-22
10942	MUNRO	Leon Dean	Mr	Companion	E	Morobe Consolidated GoldField	06-Feb-23
3713	NINGELGEN	Oliver	Mr	Companion	E	Halliburton Overseas Ltd	31-Jul-21
10760	OWUSU-	Gabriel	Mr	Companion	E	Morobe Consolidated GoldField	01-Dec-21
9406	PAKAT	Alice Madaran	Ms	Companion	N	Puma Energy Refining Ltd	20-Aug-21
8875	PAUL	Jeffery	Mr	Companion	N	Puma Energy Refining Ltd	11-Jun-23
10980	POMAT	Nathanael	Mr	Companion	N	Telikom PNG Ltd	06-Feb-23
11310	PUMUYE	Danny Kepo	Mr	Companion	N	Telikom PNG Ltd	04-Dec-22
11318	RAGELOA	Justin	Mr	Companion	N	Puma Energy Refining Ltd	21-Aug-22
10983	RAWALI	Pitiwin Koeva	Mr	Companion	N	Water PNG LTD	12-Jun-23
11005	ROBERT	Rodney	Mr	Companion	N	Puma Energy Refining Ltd	14-Aug-22
11319	RUPA	Wari	Ms	Companion	N	NiuSky Pacific Ltd	21-Aug-22
4726	RYNHOUD	Mark Stephen	Mr	Companion	E	Klohn Crippen Consultants	01-May-21
10938	SECURO	Anthony Morris	Mr	Companion	E	TBA	12-Jun-23
5021	SUBAHANI	Paridjani	Mr	Companion	E	Curtain Bros PNG Ltd	30-Sep-21
10973	TELEPO	Max	Mr	Companion	N	Kili Contracto Ltd	12-Jul-22
10281	THOMAS	Sion Daron	Mr	Companion	E	Klohn Crippen Berger Ltd	28-Mar-21
10463	THOMAS	Dudley	Mr	Companion	N	GHD Services Pty Ltd	13-Aug-22
10912	TIO	Jorry	Mr	Companion	N	Barrick (PNG) Ltd	21-Aug-22
11316	TOROBON	Gabriel	Mr	Companion	N	TBA	03-Apr-22
10166	ULAIWI	Yvonne	Ms	Companion	N	Puma Energy Refining Ltd	16-Aug-22
967	ALU	Voro	Mr	Fellow	N	Self Employed	15-Oct-23
1683	BOURAGA	Edea	Mrs	Fellow	N	Inside Out Limited	20-Dec-24
1402	GURRA	Moses	Mr	Fellow	N	HGDC Energy Services Limited	23-May-22
2160	HAMYLTON,	Joseph Ivan	Mr	Fellow	E	Stocks & Partners	11-Jun-23
1273	HULAMARI	Steven Herova	Mr	Fellow	N	Hulamari & Partners	13-Sep-23
203	KRAMER CBE	Frank Michael	Mr	Fellow	N	Kramer Ausenco	30-Jun-23
328	MATAINAH	FIFAIA	Dr	Fellow	N	EDA Ranu	30-Jun-23
187	STOCKS	Lawrence John	Mr	Fellow	N	Stocks & Partners	11-Jun-23
1376	THOMPSON	Paul Richard	Mr	Fellow	E	Kramer Ausenco	01-Jun-21
4351	WATERS	Craig Ronald	Mr	Fellow	E	Genesis Engineering (NQ) Pty	31-Dec-23
395	ZURECNUOC,	Finkewe Qasung	Ms	Fellow	N	FQZ Engineers	31-Dec-21
11011	ALI	Mark Gialea	Mr	Graduate	N	ExxonMobil PNG Ltd	30-Oct-23
7431	AMBANE	Maryanne Mir-	Ms	Graduate	N	EDA Ranu	31-Dec-21
8770	AMBUI	Robert	Mr	Graduate	N	Department of Works HQ	11-Jun-23
10913	ANSPHIL	Chuck Jonathan	Mr	Graduate	N	Puma Energy PNG Limited	12-Jun-23
8667	ANTHONAS	Alu	Mr	Graduate	N	Curtain Bros PNG Ltd	17-Jul-22
8723	APUTI	Rachael	Ms	Graduate	N	Department of Works HQ	11-Jun-23
10519	ATSIMB	Samson Wesa	Mr	Graduate	N	Lihir Civil & Construction Ltd	05-Feb-23
10924	AUNAMA	Amos	Mr	Graduate	N	Niki & Associates	06-Feb-23
8658	BANDE	Jean-Cassandra	Ms	Graduate	N	Stocks & Partners	27-May-22
8099	BIBILO	Leroy	MR	Graduate	N	New Britain Palm Oil Limited	16-Jul-22
9551	BOMOTENG	Joshua	Mr	Graduate	N	CPB Contractors (PNG) Limited	05-Feb-23
10517	BUSKENS	Rahoi Nora	Miss	Graduate	N	Cardno ACIL Ltd	28-Apr-22
9169	CHAN	Danny David	Mr	Graduate	N	Curtain Bros PNG Ltd	05-Feb-23

10442	DAVIAGA	Mclyn Bado	Ms	Graduate	N	ExxonMobil PNG Ltd	22-Mar-22
8067	EKAI	Abraham	Mr	Graduate	N	Fimali Limited	03-Dec-22
9985	EKALI	Schwarzenegger	Mr	Graduate	N	Planpac Group Pty Ltd	05-Feb-23
9015	EMBEL	Ahlexa	Miss	Graduate	N	Road Traffic Authority	05-Feb-23
10489	ERE	Sophie	MS	Graduate	N	Department of Works HQ	05-Feb-23
8736	FOHONARO	Fidelis	Mr	Graduate	N	Ramu NiCo Management (MCC)	16-Aug-22
10925	GABRIEL	Glenda	Miss	Graduate	N	Air Niugini	12-Jun-23
10961	GIMA	Sivi	Mr	Graduate	N	Department of Works HQ	06-Feb-23
6977	HEMETSBERG	Sebastian	Mr	Graduate	N	ExxonMobil PNG Ltd	24-Mar-22
9870	HERA	Sarea	Mr	Graduate	N	Barrick (PNG) Ltd	22-Mar-22
7413	HIPOFA	Barnnerbas	Mr	Graduate	N	PNG Power Ltd	12-Jun-23
7182	KAMANE	Douglas	Mr	Graduate	N	Ok Tedi Mining Ltd	22-Mar-22
6999	KAPU	Tera	Mr	Graduate	N	Barrick (PNG) Ltd	02-Apr-22
10908	KARALI	Desmond	Mr	Graduate	N	Trans Wonderland Limited	17-Aug-22
10977	KARI	Issac Alphonse	Mr	Graduate	N	Telikom PNG Ltd	08-Nov-22
10968	KATAP	Brandon	Mr	Graduate	N	Puma Energy Refining Ltd	08-Nov-22
10909	KIAP	Francis	Mr	Graduate	N	Newcrest Mining Limited	17-Jul-22
10978	KIMA	Ted Bafi	Mr	Graduate	N	Telikom PNG Ltd	08-Nov-22
10970	KURUM	McGregor	Mr	Graduate	N	Department of Works HQ	14-Aug-22
9687	LAGEO	Anna	Miss	Graduate	N	AGL Builders Limited	11-Jun-23
10972	LAMA	Benjamin	Mr	Graduate	N	Department of Works HQ	08-Nov-22
10910	LAPA	Joel	Mr	Graduate	N	TBA	03-Apr-22
10962	LASAK	Miok	Mr	Graduate	N	Department of Works HQ	06-Feb-23
10969	LOO	Albert	Mr	Graduate	N	Department of Works HQ	06-Feb-23
5230	MAIAUKA	Kingsley	Mr	Graduate	N	Water PNG LTD	08-Nov-22
11013	MAIHUA	Samuel	Mr	Graduate	N	ExxonMobil PNG Ltd	30-Oct-23
9655	MANINARE	Ilai	Mr	Graduate	N	Department of Works HQ	16-Aug-22
7284	MANOI	Stephanie Volo	Ms	Graduate	N	Kumul Petroleum Holdings	03-Dec-22
7272	MARTIN	Noel	Mr	Graduate	N	Department of Works HQ	05-Feb-23
10957	MEKI	Audoh David	Mr	Graduate	N	Parohu Limited (EPC Engineers)	06-Feb-23
9265	MUKI	Junior	Mr	Graduate	N	Newcrest Mining Limited	28-Apr-22
10874	NGAUNGAU	Terah	Mr	Graduate	N	Porgera Joint Venture	20-Sep-22
8675	NOAH	Steven	Mr	Graduate	N	Kramer Ausenco	31-Dec-21
6529	NORUKA	Marylouise	Ms	Graduate	N	Kramer Ausenco	22-Mar-22
7295	OFU	Michael	Mr	Graduate	N	Newcrest Mining Limited	17-Jul-22
10935	PAIRA	Tracey	Ms	Graduate	N	AGL Builders Limited	12-Jun-23
8737	PANI	Bill	Mr	Graduate	N	Puma Energy Refining Ltd	11-Jun-23
10897	PAUL	Kevin	Mr	Graduate	N	Department of Works HQ	04-Dec-22
10198	PAWAI	Moiyap	Mr	Graduate	N	Department of Works HQ	05-Feb-23
11315	REGIONE	Patrick	Mr	Graduate	N	Water PNG LTD	01-Dec-23
10963	ROBERT	Sylvester	Mr	Graduate	N	Department of Works HQ	06-Feb-23
11012	SAHUBURUA	Christine Aichan	Ms	Graduate	N	ExxonMobil PNG Ltd	30-Oct-23
10979	SARAMASI	Vicky Joanne	Miss	Graduate	N	Telikom PNG Ltd	08-Nov-22
10965	SIMATAB	Jimmy	Mr	Graduate	N	ExxonMobil PNG Ltd	12-Jun-23
10931	SIMEWA	Jeffrey	Mr	Graduate	N	G-MAN CONSTRUCTION LTD	14-Aug-23
10871	SO	Thaddeuse	Mr	Graduate	N	Kramer Ausenco	31-Dec-21
8877	SOLOK	Kathleen	Ms	Graduate	N	Puma Energy Refining Ltd	05-Feb-23
11320	TANGUA	Ian	Mr	Graduate	N	Air Niugini	18-Jul-22
10895	THOMAS	Joanna	Ms	Graduate	N	Markham Culverts Ltd	24-May-22
7405	TOWANE	Sanny	Ms	Graduate	N	Stocks & Partners	31-Dec-21
11014	TUBA	Nathaniel Nolo	Mr	Graduate	N	ExxonMobil PNG Ltd	16-Oct-23
10981	WAIKILIN	Patrick Kee	Mr	Graduate	N	Telikom PNG Ltd	14-Aug-23
10932	WALUE	Norman	Mr	Graduate	N	PNG Power Ltd	14-Aug-23
10921	WAMUNG	Leonard	Mr	Graduate	N	Fimali Limited	12-Jun-23
7125	WESLEY	Thomas	Mr	Graduate	N	Department of Works HQ	05-Feb-23
10982	WINDU	Visoki	Mr	Graduate	N	Telikom PNG Ltd	06-Feb-23
10903	YAMANG	Bob	Mr	Graduate	N	Fimali Limited	04-Dec-22
11010	YANDI	Tamara	Ms	Graduate	N	Puma Energy Refining Ltd	17-Jul-22
9874	YANE	Jeremiah	Mr	Graduate	N	Barrick (PNG) Ltd	22-Mar-22
6521	YARRA	Georgina	Miss	Graduate	N	Telikom PNG Ltd	03-Dec-22
8528	Cleland	Andrew	Dr	Hon. Fellow	E	Royal Society of New Zealand	01-Jun-40
10589	ABDELREHIM	Mohamed	Mr	Member	E	Schlumberger Seaco Inc. PNG	23-Aug-21
1708	AGBAYANI	Emmanuel	Mr	Member	E	Curtain Bros PNG Ltd	01-Jul-21
10904	ALCAIDE	Bernardino	Mr	Member	E	China Civil Engineering	17-Aug-22

10836	ALI	Nasar	Mr	Member	E	R & A Marine Services Limited	20-Nov-21
5506	ALMADA	Francisco	Mr	Member	E	Associated Builders &	31-Dec-21
10731	AL-SHAREEF	Mohammed	Mr	Member	E	ExxonMobil PNG Ltd	28-Sep-21
10388	ANDRADE DA	Sergio Augusto	Mr	Member	E	Halliburton Overseas Ltd	25-May-21
8318	ANG	Mr Tian Yu	Mr	Member	E	General Electric International	05-Mar-21
6100	AQIL	Waly	Mr	Member	E	Baker Hughes International	02-Dec-21
5164	BABANTO	Ronan	Mr	Member	E	Barlow Industries Ltd	31-Jul-21
4422	BACLA-AN	Charmaine	Ms.	Member	E	PNG Dockyard Limited	30-Jun-21
10620	BAGNELL	Rhya Stephen	Mr	Member	E	RGLGY PTY LTD	01-Oct-21
8919	BAGRO	Achilles	Mr	Member	E	Tobishima PNG Limited	28-Feb-21
10273	BALAMURUGE	Suresh	Mr	Member	E	Pacific International Hospital	01-Apr-21
10833	BANDARANAY	Aruna Ranmal	Mr	Member	E	Coral Sea Hotels/SteamShips	15-Nov-21
10378	BARANELLO	Nathan	Mr	Member	E	Wood Group PNG	04-May-21
8197	BARRERA	Raul	Mr	Member	E	Voltex Power Engineers	28-Feb-21
10454	BAUMGARTN	Colin Barry	Mr	Member	E	Oil Search Limited	30-Jun-21
5873	BAWALAN	Antonio Ricasa	Mr	Member	E	Hebou Construction Ltd	20-Aug-21
10872	BAYLAS	Nathaniel III	Mr	Member	E	TBA	20-Sep-22
10481	BEAULAVON	Aymeric	Mr	Member	E	Wafi-Golpu Joint Venture	29-Jun-21
10278	BENNETT	John Malcolm	Mr	Member	E	Kumul Petroleum Holdings	22-Mar-21
8545	BEVAN	Andrew Thomas	Mr	Member	E	Morobe Consolidated GoldField	01-Sep-21
10224	BINGGELI	Russel Keith	Mr	Member	E	Worley	28-Feb-21
10416	BIRTHWRIGHT	Rhys-Sheffer	Mr	Member	E	ExxonMobil PNG Ltd	01-Jun-21
10792	BLACK	Andrew Neville	Mr	Member	E	Nexus Engineering Solutions	01-Sep-21
10806	BORRET	Suzanne Kate	Mrs	Member	E	ExxonMobil PNG Ltd	01-Nov-21
8775	BUMRAH	Moninder Pal	Mr	Member	E	Schlumberger Seaco Inc. PNG	20-Nov-21
9053	BURGER	Benjamin Mark	Mr	Member	E	Newcrest Mining Limited	19-Sep-22
10592	CALLOWAY	Enrico	Mr	Member	E	ExxonMobil PNG Ltd	13-Aug-21
10305	CALTHROP	Luke	Mr	Member	E	Schlumberger Seaco Inc. PNG	01-Apr-21
6299	CANNING	Graham	Mr	Member	E		30-Mar-22
5711	CASTRO	Carlos	Mr	Member	E	Halliburton Overseas Ltd	31-Jul-21
10342	CAYANAN	Fernando	Mr	Member	E	Red Sea Housing Company PNG	19-Apr-21
10404	CELESTINO	Jeruel Y.	Mr	Member	E	Rad-Tel (PNG) Ltd	01-Jun-21
5582	Charisma	GUILLERMO	Ms	Member	E	Kenmore Group of Companies	01-Jun-21
8787	CHARRINGTO	Adam Leonard	Mr	Member	E	Worley	12-Jan-24
10798	CHEN	Chris Jinlin	Mr	Member	E	Peopleconnexion PNG Ltd	30-Oct-21
6303	CHOWDHURY	Pradip	Mr	Member	E	Digicel (PNG) Limited	05-Nov-21
10007	CLAVEL	George Nell	Mr	Member	E	R & A Marine Services Limited	30-Nov-21
10891	COENRA	Ellen	Ms	Member	E	Oil Search Limited	24-May-22
10302	COLONIA	Gerry	Mr	Member	E	Richmond Builders Ltd	30-Apr-21
4108	CORPUS	Ramon Cruz	Mr	Member	E	Puma Energy Refining Ltd	12-Aug-21
10372	CUSHING	Daniel James	Mr	Member	E	ExxonMobil PNG Ltd	01-May-21
11321	D'ANTONIO	David Dave	Mr	Member	E	K92 Mining Limited	01-Dec-23
3440	DAQUIOAG	Joselito	Mr	Member	E	Nawae Construction	11-Jun-21
10611	DAY	Alan Peter	Mr	Member	E	Morobe Consolidated GoldField	21-Sep-21
10786	DE	Martin Francois	Mr	Member	E	Hargy Oil Palm Ltd	18-Oct-21
4972	DE GUIA	Pablo Jr.	Mr	Member	E	Puma Energy Refining Ltd	01-Oct-21
10259	DE GUZMAN	Arturo Azuela	Mr	Member	E	J4J Construction & Hardware	01-Apr-21
5931	DE JESUS	Henson	Mr	Member	E	Hebou Construction Ltd	31-Dec-21
6107	DELA ROSA	Rufino	Mr	Member	E	Puma Energy Refining Ltd	31-Dec-21
3590	DELACRUZ	Rowena	Ms	Member	E	Puma Energy Refining Ltd	23-Oct-21
8629	DENG	Shuhua	Mr	Member	E	TBA	01-Sep-21
11314	DICKENSON	Tony	Mr	Member	E	Worley	30-Oct-22
6092	DILLON	Michael James	Mr	Member	E	Halliburton Overseas Ltd	31-Oct-21
6939	DISHMAN	Ivan	Mr	Member	E	[Unknown]	23-Nov-21
10306	DIZON	Reymart	Mr	Member	E	Primus Property & Maintenance	01-Apr-21
9578	DRAKE	Michael	Mr	Member	E	[Unknown]	30-Apr-22
5317	DUGGIN	Andrew Gordon	Mr	Member	E	Orion Project Services (PNG)	01-Mar-21
2724	DURRANI	Tahawar Aman	Mr	Member	E	[Unknown]	09-Jun-21
10796	EATWELL	Roy	Mr	Member	E	Schlumberger Seaco Inc. PNG	30-Sep-21
8312	ELMEDULAN	Rommel	Mr	Member	E	Kenmore Group of Companies	26-Mar-21
10411	FAROOQ	Zahid	Mr	Member	E	Goodman Fielder International	01-Jun-21
3009	FIMIAMBBA	Amos Ockly	Mr	Member	N	Department of Works HQ	13-Aug-23
4149	FISH	Kevin Allan	Mr	Member	E	[Unknown]	01-Nov-21
10830	FOCASAN	Neil Sokoken	Mr	Member	E	Phoenix Builders Ltd	09-Nov-21

5872	FORTIN	Federico Jr	Mr	Member	E	Curtain Bros PNG Ltd	31-Dec-21
3946	FOSSA	Anthony	Mr	Member	E	Air Swift Ltd	05-Jul-21
9990	FRANCO	Ray Paul	Mr	Member	E	R & A Marine Services Limited	30-Nov-21
5878	FRAYNA	Noel	Mr	Member	E	China Civil Engineering	15-Jun-21
1039	GARI	Penuel	Mr	Member	N	Kramer Ausenco	19-Sep-22
10419	GEORGE	Rajiv Kumar	Mr	Member	E	Wokman Teleoks Limited	01-Jun-21
5038	GERONIMO	Paolo D	Mr	Member	E	Sterling Security Services	31-Dec-21
10499	GHIMIRE	Sujan	Mr	Member	E	SMEC PNG Ltd	01-Jul-21
10277	GILLIGAN	Peter David	Mr	Member	E	K92 Mining Limited	22-Mar-21
10892	GOH	Seng Han Gary	Mr	Member	E	TBA	24-May-22
6925	GOVENDER	John Rajendran	Mr	Member	E	Oil Search Limited	30-Nov-21
9402	GUNNELLE	Danielle Victoria	Mrs	Member	E	Newcrest Mining Limited	28-Feb-21
11009	HART	Simon Randall	Mr	Member	E	AECOM	01-Dec-23
6143	HASSAN	Toba	Mr	Member	E	Deloitte Touche Tohmatsu	21-Dec-21
10816	HEAL	Aaron Robert	Mr	Member	E	Neptune Offshore Services	05-Nov-21
3069	HEMETSBERG	Andrew	Mr	Member	N	ExxonMobil PNG Ltd	31-Dec-21
5299	HEMETSBERG	Franz Alois	Mr	Member	N	Newcrest Mining Limited	31-Dec-21
3205	HEMETSBERG	Lazaro	Mr	Member	N	ExxonMobil PNG Ltd	13-Aug-23
5707	HENDERSON	Alan	Mr	Member	E	Air Swift Ltd	15-Oct-23
6642	HILL	Brendan	Mr	Member	E	PNG Dockyard Limited	15-Oct-23
1786	HITOLO	Arua	Mr	Member	N	Hitolo & Associates Ltd	12-Jan-24
2934	HOLEMBA	Gibson Ali	Mr	Member	N	Department of Works HQ	11-Jun-23
8959	HONG	Aileen	Miss	Member	E	Oil Search Limited	21-Mar-21
10328	HORWOOD	Adrian	Mr	Member	E	Schlumberger Seaco Inc. PNG	01-Apr-21
10320	HUSSAIN	Khalid	Mr	Member	E	Goodman Fielder International	03-Apr-21
10554	HYVONEN	Janne Petteri	Mr	Member	E	Zenith Pacific Pty Ltd	06-Aug-21
6843	IBERA	Richard C	Mr	Member	E	AG Investment Limited	01-Sep-21
2715	IVAI	Rachael	Ms	Member	N	Water PNG LTD	31-Dec-21
10008	JACINTO	Keith II Sokkong	Mr	Member	E	R & A Marine Services Limited	30-Nov-21
7378	JANAWALKAR	Pramod	Mr	Member	E	Honeywell Process Solutions	31-Aug-21
10585	JAYABALAN	SIVASANKARAM	Mr	Member	E	GE Oil & Gas	01-Aug-21
6503	JIAP	Julieth	Ms	Member	N	Engineered Wood Products	31-Dec-21
6918	JOCSON	Edward Allan	Mr	Member	E	Puma Energy Refining Ltd	24-Apr-21
8418	KANASE	Sandeep Vilas	Mr	Member	E	Honeywell Pte Ltd	02-Jun-21
8428	KAROOIE	Kaveh	Mr	Member	E	Baker Hughes International	24-Apr-21
8760	KIMIS	Kijay Nath	Mr	Member	E	Halliburton Overseas Ltd	13-Oct-21
1324	KIMISIVE	Benny	Mr	Member	N	Kramer Ausenco	22-Mar-22
9003	Kiu	Miin Fung	Dr	Member	E	Vision Mechanical & Electrical	21-Feb-24
2515	KOHU	Sinaka Guba	Mr	Member	N	EDA Ranu	19-Sep-22
10180	KRATZING	Clifford Donald	Mr	Member	E	ExxonMobil PNG Ltd	17-Apr-21
4100	KRISHNAN	Gopinathan	Mr	Member	E	New Britain Palm Oil Limited	31-Jul-21
5795	KRISHNAN	Balachander	Mr	Member	E	Honeywell Process Solutions	30-Sep-21
4975	LANUZA	Arnel Gonzalgo	Mr	Member	E	Puma Energy Refining Ltd	31-Dec-21
4270	LAURENTE	Teddy	Mr	Member	E	Air Swift Ltd	05-Jul-21
10536	LING	Tong Wei	Mr	Member	E	Pitt&Sherry (International) Pty	01-Jun-21
6653	LINTAG	Ramir	Mr	Member	E	Wood Group PNG	02-Sep-21
10807	LLANO SERNA	Marcelo	Mr	Member	E	Klohn Crippen Berger Ltd	01-Jan-22
7502	LOUIS	Forte	Mr	Member	E	Honeywell Pte Ltd	30-Sep-21
10559	LOW	Christopher	Mr	Member	E	Hugo Canning Company Ltd	26-Jul-21
8095	LU	Chaoyang	Mr	Member	E	COVEC (PNG) Ltd	28-Oct-21
4130	MACAPAGAL	Alain	Mr	Member	E	L & A Tile Merchants (PNG)	30-Oct-21
8476	MADAMPERU	Amitha	Mr	Member	E	Halliburton Overseas Ltd	23-Jul-21
2213	MAINO	Jonathan Dunar	Mr	Member	N	EDA Ranu	03-Dec-22
10870	MARTINEZ	Diana Laugo	Ms	Member	E	CB Builders Limited	10-Jan-22
3099	MATAINAH	Megan Voisi	Ms	Member	N	FTM Constructions Ltd	07-Nov-22
6833	MAUGHAN	John Richard	Mr	Member	E	Oil Search Limited	30-Apr-21
10794	MCHUGH	Hugh Dominic	Mr	Member	E	[Unknown]	30-Oct-21
10435	MENDOZA	Christian Eviota	Mr	Member	E	Rad-Tel (PNG) Ltd	01-Aug-21
10873	MILANO	Ivonne	Ms	Member	E	Oil Search Limited	20-Sep-22
10173	MITRA	Rolito	Mr	Member	E	Raibro Construction Ltd	30-Jan-22
10828	MONTEMAYO	Willand	Mr	Member	E	Ok Tedi Mining Ltd	11-Nov-21
5221	MORO	Francis	Mr	Member	N	Gazelle Restoration Authority	11-Jun-23
10956	MUHLHAUSER	Brett William	Mr	Member	E	Wood PLC	25-Nov-22
10377	NANEZ	Jose Julian	Mr	Member	E	Simberi Gold Company Ltd	22-May-21

8932	NAVARRO	Gaylord	Mr	Member	E	Tobishima PNG Limited	30-Mar-21
10591	NEO	Ric	Mr	Member	E	TALWOOD LIMITED	01-Sep-21
8627	NI	Wenchang	Mr	Member	E	TBA	02-Oct-21
5300	NICHOLS	MacKenzie John	Mr	Member	E	Anitua Mining Services Ltd	30-Jun-21
715	NICHOLSON	Bruce Allan	Mr	Member	E	Kramer Ausenco	13-Sep-23
1541	NISINU	Gurugao	Mr	Member	N	Hulamari & Partners	23-May-22
10393	O'CONNOR	Darren	Mr	Member	E	HBS Builders Pty Ltd	22-Mar-21
10911	PAKALU	Tom	Mr	Member	N	TBA	24-May-22
4886	PARCON	Dindo	Mr	Member	E	Curtain Bros PNG Ltd	06-Aug-21
11317	PARKER	Jason Leslie	Mr	Member	E	Newcrest Mining Limited	01-Dec-23
10383	PATTERSON	Todd Keith	Mr	Member	E	Avenell Engineering System Ltd	23-May-21
5082	PAUL	Darren Ross	Mr	Member	E	Golder Associates	20-Jun-21
10394	PAYNE	Geoffery Claude	Mr	Member	E	TBA	31-May-21
8535	PENARANDA	Maurico Alberto	Mr	Member	E	NES Global Limited	21-Aug-21
10391	PESIDAS	Rex Tan	Mr	Member	E	Primus Property & Maintenance	30-Jun-21
10600	PETRA	Seitinger	Ms	Member	E	ExxonMobil PNG Ltd	03-Sep-21
10340	POLGAR	Asher Alexander	Mr	Member	E	TBA	01-May-21
10480	POPE	Philip Rudolf	Mr	Member	E	Wafi-Golpu Joint Venture	29-Jun-21
4812	PULA	Jeffry	Mr	Member	E	EMJ ENTERPRISE LTD	30-Aug-21
850	PUY	Lancel	Mr	Member	E	Telikom PNG Ltd	15-Oct-23
8649	QUILLIAM	Lincoln David	Mr	Member	E	GHD (PNG) LTD	30-Sep-21
10612	QUIMBO	Brian Puro	Mr	Member	E	Pacific Building Industries Ltd	26-Sep-21
10304	RAMADHANI	Muhammad	Mr	Member	E	WesternGeco In'l Resources	01-Apr-21
5184	RANDALL	Martin John	Mr	Member	E	[Unknown]	01-Apr-21
10321	REES	Cameron Leigh	Mr	Member	E	CMDC Limited	01-Jun-21
5420	RESUMA	David Abrenica	Mr	Member	E	Hebou Construction Ltd	23-May-22
10730	REYAN	Custodio	Mr	Member	E	QMEC PNG Ltd	27-Sep-21
5358	REYES	Jose Mari Cruz	Mr	Member	E	Z&Z Investment Ltd	19-Nov-21
8454	RIVERA	Isagani De	Mr	Member	E	Anitua Mining Services Ltd	01-Jul-21
5948	RIVERA	Paulo Angelo	Mr	Member	E	Wood Group PNG Ltd	30-Sep-21
3454	ROBERTS	Brian Hannay	Dr	Member	E	[Unknown]	01-Sep-21
6840	RUSSO	John Robert	Mr	Member	E	Oil Search Limited	31-Dec-21
10603	RYAN	Luke John	Mr	Member	E	Oil Search Limited	21-Apr-21
10743	SAMATH	Abdul Munaf	Mr	Member	E	Wartsila PNG Ltd	30-Nov-21
3305	SANTIAGO	Antonio	Mr	Member	E	ATMI Engineering Services Ltd	01-Jul-21
2713	SANTOS	Luis	Mr	Member	E	Puma Energy Refining Ltd	15-Jul-21
10552	SELBY	Damian Robert	Mr	Member	E		20-Jul-21
3595	SHACKLETON	Michael John	Mr	Member	E	[Unknown]	29-Jun-21
5663	SHAW	Damian William	Mr	Member	E	Porgera Joint Venture	31-Dec-21
6715	SILUVAKURUS	Benedict	Mr	Member	E	Honeywell Pte Ltd	31-May-21
2423	SIMET	Jacquetta Titere	Ms	Member	N	Water PNG LTD	29-Oct-23
4392	SIMPAO	Andy R	Mr	Member	E	[Unknown]	25-Apr-21
8797	SIVASAMBOO	Dinesh Gerard	Mr	Member	E		12-Nov-21
9110	SMEDLEY	Anthony Wayne	Mr	Member	E	Worley	25-May-21
10220	SMITH	Terence	Mr	Member	E	K92 Mining Limited	01-Mar-21
3307	SO	Brian	Mr	Member	E	TBA	03-Oct-21
10532	SONNENBERG	Andrew Murray	Dr	Member	E	Pitt&Sherry (International) Pty	01-Jun-21
10880	SOUTH	Anthony James	Mr	Member	E	Oil Search Limited	28-Mar-22
10486	STEPHAN	Randal Keith	Mr	Member	E	ExxonMobil PNG Ltd	15-Aug-21
10505	STOCKER	Jonathan Daniel	Mr	Member	E	ExxonMobil PNG Ltd	31-Dec-81
8941	SUAREZ	Rifedo Buyco	Mr	Member	E	Ramu Sugar Ltd	07-Mar-21
1987	SUNTHARESA	SANGARAPILLAI	Mr	Member	E	National Airports Corporation	15-Oct-23
10217	TAIFALOS	Christy Michael	Mr	Member	E	SMEC PNG Ltd	13-Aug-23
10310	TALAM	Joel Pasion	Mr	Member	E	Highlands Products Ltd	28-Feb-21
7478	TANGONAN	Heryll Dan Guan	Mr	Member	E	Hebou Construction Ltd	26-Aug-21
3132	TAPADO	Dan Joseph	Mr	Member	E	TSC Contractors PNG Ltd	15-Oct-23
10339	TENORIO	Aries	Mr	Member	E	Steamships Trading Company	30-May-21
2682	TERENCE	Tomlinson	Mr	Member	N	Stocks & Partners	11-Jun-23
10829	TERUEL	Peter Alphones	Mr	Member	E	Phoenix Builders Ltd	09-Nov-21
3711	TIGLAO	Cirilo Jr Galang	Mr	Member	E	FVC Investment Limited	07-Oct-21
6780	TIONG	Yew Ho	Mr	Member	E	AG Investment Limited	01-Dec-21
6804	TONKES	Peter Allan	Mr	Member	E	Premise Engineering	01-Apr-21
10309	TORONON	Valdymir John	Mr	Member	E	Highlands Products Ltd	01-Mar-21
3080	TUBUBOL	John	Mr	Member	N	Newcrest Mining Limited	31-Dec-21

3840	VALENDEZ	Joel	Mr	Member	E	Kenmore Group of Companies	01-May-22
10878	VALENZUELA	Pedro	Mr	Member	E	TBA	20-Sep-22
10863	VALMADRE	Mark	Mr	Member	E	Rimar Australia Project Services	31-Dec-21
9730	VAN ORDER	Charles Randall	Mr	Member	E	Ok Tedi Mining Ltd	15-Jun-21
5260	VELA	Daphne	Ms	Member	N	SMEC PNG Ltd	19-Sep-22
3457	VELASQUEZ	Isagani	Mr	Member	E	Nawae Construction	14-Jun-21
10602	VELDMAN	Timothy Wayne	Mr	Member	E	ExxonMobil PNG Ltd	03-Sep-21
5571	VU	Hai Hung	Mr	Member	E	Oil Search Limited	30-Apr-21
2990	WAI	Jason	Mr	Member	N	HCDC ENERGY SERVICES	03-Dec-22
9522	WANG	Yanyu	Mr	Member	E	China Harbour Engineering	31-Mar-21
3426	WASYLKOWSK	Wojciech	Mr	Member	E	Oil Search Limited	31-Dec-21
2115	WEREH	David	Mr	Member	N	Department of Works HQ	13-Sep-23
3740	WHITEFORD	Bruce Gordon	Mr	Member	E	Solar Energy Solutions PNG	27-Aug-21
10826	WILLY	I Gusti Ngusti	Mr	Member	E	TBA	30-Nov-21
10363	WIMALAWAN	Lal Senarath	Mr	Member	E	[Unknown]	09-May-21
8862	WOODHAM	Ben Northcote	Mr	Member	E	Worley	15-Oct-23
10733	WU	Jie	Mr	Member	E	COVEC (PNG) Ltd	30-Mar-21
10686	XIE	Yafei	Mr	Member	E	Sinohydro Corporation Limited	27-Aug-21
10028	YAMAUCHI	Jun	Mr	Member	E	Oriental Consultants Global Co.	07-May-23
8628	YANG	Hongzhang	Mr	Member	E	Porgera Joint Venture	01-Sep-21
5372	YEW	Jackson Swee	Mr	Member	E	Dynasty Development Ltd	31-Dec-24
10759	ZIVCIC	Michael Stewart	Mr	Member	E	Morobe Consolidated GoldField	29-Oct-21
9004	ZUVELA	Steven Marin	Mr	Member	E	Oil Search Limited	12-Apr-21
10780	AKUS	Jacob	Mr	Student	N	Telue Engineering Institute	31-Dec-21
10984	ALBERT	Remton	Mr	Student	N		30-Oct-23
10985	ANDREW	Japeth	Mr	Student	N		30-Oct-23
9684	ASIRI	Benjamin	Mr	Student	N		29-Oct-23
10986	BAIRE	Ilagi	Mr	Student	N		30-Oct-23
10939	CHROSS	Terence	Mr	Student	N	PNG University of Technology	06-Feb-23
10987	DARYL	Dariusila	Miss	Student	N		30-Oct-23
10940	FOX	Salmon	Mr	Student	N	National Polytechnic Institute of	06-Feb-23
10988	GOMA	Peter	Mr	Student	N		30-Oct-23
10989	JOVAHIME	Don	Mr	Student	N		30-Oct-23
10990	KAPIRI	Nema Jnr	Mr	Student	N		30-Oct-23
10991	KAWAGLE	John Giuna	Mr	Student	N		30-Oct-23
10992	KIMIN	Yawa	Mr	Student	N		30-Oct-23
10993	KUTKUE	Faith	Miss	Student	N		30-Oct-23
10126	LAKINGU	Terrence Koga	Mr	Student	N	Telue Engineering Institute	31-Dec-21
10994	LOLE	Clement	Mr	Student	N		30-Oct-23
10782	LONGS	Adrian	Mr	Student	N	Telue Engineering Institute	29-Oct-23
10941	MIAMBA	Penias	Mr	Student	N	National Polytechnic Institute of	06-Feb-23
10943	MUVE	Kelly	Mr	Student	N	PNG University of Technology	06-Feb-23
10624	NICHOLAS	Joshua	Mr	Student	N	PNG University of Technology	05-Feb-23
10944	PAUL	Warren	Mr	Student	N	National Polytechnic Institute of	06-Feb-23
10945	PETRO	Elizah	Mr	Student	N	PNG University of Technology	06-Feb-23
10946	POWAYAI	Daniel	Mr	Student	N	National Polytechnic Institute of	06-Feb-23
10947	RAPHAEL	Andy	Mr	Student	N	PNG University of Technology	06-Feb-23
9598	SAP	Daniel	Mr	Student	N	PNG University of Technology	05-Feb-23
10923	SILONAMO	Harold	Mr	Student	N	PNG University of Technology	06-Feb-23
10948	STANLEY	Naison	Mr	Student	N	PNG University of Technology	06-Feb-23
10995	STEVEN	Amos	Mr	Student	N		30-Oct-23
10996	TABALI	Napthali	Mr	Student	N		30-Oct-23
10997	TAVIRI	Malachi	Mr	Student	N		30-Oct-23
10958	TAWAKRA	Moses	Mr	Student	N	National Polytechnic Institute of	06-Feb-23
10949	TENGENG	Noel	Mr	Student	N	National Polytechnic Institute of	06-Feb-23
10998	TIKI	Jerry	Mr	Student	N		30-Oct-23
10959	TIMOTHY	Nathaniel	Mr	Student	N	PNG University of Technology	06-Feb-23
10960	TIRA	Kesian	Mr	Student	N	PNG University of Technology	06-Feb-23
10999	TOBBY	Sharon	Miss	Student	N		30-Oct-23
11000	TOFUNAMA	Justin	Mr	Student	N		30-Oct-23
10032	VILLEGAS	John Robert	Mr	Student	N	PNG University of Technology	29-Oct-23
11001	WAGO	Wamura	Mr	Student	N	PNG University of Technology	30-Oct-23
10951	WAIKER	Clieeon	Mr	Student	N	National Polytechnic Institute of	06-Feb-23
11002	WAMILE	Barime	Mr	Student	N		30-Oct-23

11003	YALO	Samuel	Mr	Student	N		30-Oct-23
10362	YAMBI	Dominic	Mr	Student	N	PNG University of Technology	09-May-21
10967	YAMBU	Solomon	Mr	Student	N	Department of Works HQ	08-Nov-22
11004	ZUKE	Michelle	Miss	Student	N		30-Oct-23
6343	ABACAN	Ronald Pulla	Mr	Technician	E	Placements (PNG) Ltd	07-Mar-22
3980	ABELLA	Joel	Mr	Technician	E	Kenmore Group of Companies	31-Jul-21
9129	ACUZAR	Alfredo	Mr	Technician	E	Newcrest Mining Limited	11-Jun-23
5578	ALFORD	Stephen William	Mr	Technician	E	Halliburton Overseas Ltd	30-Apr-21
10898	ALQAYSL	Mohammed	Mr	Technician	E	ExxonMobil PNG Ltd	08-Nov-22
10915	AMIN	Malik	Mr	Technician	E	Goodman Fielder International	06-Feb-23
9298	ANDERSON	Kirean James	Mr	Technician	E	Oil Search Limited	14-Jul-22
10899	ARJUNARA		Mr	Technician	E	NACAP PNG Ltd	08-Nov-22
10787	ARUMUGA	Sentthil kumar	Mr	Technician	E	Wartsila PNG Ltd	23-Oct-21
3989	ATHUKORALA	Eranga Indrajith	Mr	Technician	E	Lamana Development Limited	14-Jul-22
10934	BALAN	Nishan	Mr	Technician	E	Essar Projects (PNG) Ltd	12-Jun-23
4040	BALOGH	Andrew	Mr	Technician	E	Morobe Consolidated GoldField	01-Oct-21
6859	BAYANA	Anil Kumar	Mr	Technician	E	GE Oil & Gas	11-Jun-23
9901	BHAMIDIPATY	RAMAKRISHNA	Mr	Technician	E	Essar Projects (PNG) Ltd	11-Jun-23
9659	BILAS	Dalman	Mr	Technician	N	Department of Works HQ	19-Sep-22
9753	BIRD	Paul Raymond	Mr	Technician	E	Placements (PNG) Ltd	03-Dec-22
8698	BLAZA	Jimmy Benabise	Mr	Technician	E	Placements (PNG) Ltd	11-Jun-21
10501	BONTE	Paul	Mr	Technician	E	Total E & P PNG Ltd	01-Jul-21
7068	BOROVIK	Stanislav	Mr	Technician	E	Halliburton Overseas Ltd	16-Apr-21
9991	BROSO	Elizalde	Mr	Technician	E	R & A Marine Services Limited	30-Nov-21
9078	BULALAGJE	Franklin Frank	Mr	Technician	E	Kenmore Group of Companies	14-Jul-22
8450	BULAWAN	Jerick Cerillo	Mr	Technician	E	Highlands Products Ltd	31-Aug-21
9982	BURAIN	Manzella	Mr	Technician	N	FTM Constructions Ltd	29-Oct-23
10922	BUSINAYANA	Paramasiva	Mr	Technician	E	Pacific International Hospital	12-Jun-23
10974	CHAKRABORT	Gourab	Mr	Technician	E	Essar Projects (PNG) Ltd	17-Aug-22
10905	CHANDLER	Clinton Thomas	Mr	Technician	E	Morobe Consolidated GoldField	21-Aug-22
7446	CHARLES	Martin	Mr	Technician	E	TBA	31-Mar-21
10927	CHOWDHURY	Suman	Mr	Technician	E	Essar Projects (PNG) Ltd	14-Aug-23
4528	CLARK	Alan John	Mr	Technician	E	ExxonMobil PNG Ltd	24-Apr-21
10714	CLARKE	Mitchell Robert	Mr	Technician	E	ASIA Pacific Airlines (PNG) Ltd	26-Sep-21
8387	CLAVERIA	Romulo Doce	Mr	Technician	E	Placements (PNG) Ltd	17-Jul-22
10952	COLE	Russell Leigh	Mr	Technician	E	Placements (PNG) Ltd	14-Sep-21
9748	COMETA	Felixberto	Mr	Technician	E	NACAP PNG LIMITED	15-Oct-23
3594	CORREA	Stanley Mark	Mr	Technician	E	Monier (PNG) Limited	11-Jun-23
10928	CRUZ	Loreto	Mr	Technician	E	Wartsila PNG Ltd	14-Aug-23
10529	CRUZAT	Keith Matthew	Mr	Technician	E	Placements (PNG) Ltd	07-Nov-22
10257	D'AMBRA	Alessandro	Mr	Technician	E	Fieldcore Services PNG LTD	28-Feb-21
9859	DANDA	Srinivasa Rao	Mr	Technician	E	Essar Projects (PNG) Ltd	11-Jun-23
10906	DAVIES	James Robert	Mr	Technician	E	Morobe Consolidated GoldField	14-Aug-22
3954	DAY	Robert	Mr	Technician	E	Morobe Consolidated GoldField	20-Sep-21
9054	DE LEON	Christopher	Mr	Technician	E	Placements (PNG) Ltd	07-Mar-22
8716	DE LEON	Josie Marie	Mr	Technician	E	Placements (PNG) Ltd	07-Nov-22
8488	DELOS	Romel	Mr	Technician	E	Newcrest Mining Limited	16-Jul-22
3970	DEVARAJU	Ramesh	Mr	Technician	E	New Britain Palm Oil Limited	13-Aug-22
9155	DOWEL	Mark	Mr	Technician	E	Orica	07-Nov-22
8718	DREW	Jamie Jarrod	Mr	Technician	E	Hargy Oil Palm Ltd	01-Oct-21
10953	DSOUZA	Sunil Deepak	Mr	Technician	E	Wartsila PNG Ltd	14-Sep-23
7160	DURRANI	Syed Shah	Mr	Technician	E	Wood Group PNG	13-Jun-21
11309	DWIVEDI	Bhawani Sharan	Mr	Technician	E	Wartsila India Ltd	13-Jan-24
10889	EMERY	Steven	Mr	Technician	E	Oil Search Limited	18-Jul-22
8997	ENGAY	Adolfo Servan	Mr	Technician	E	Placements (PNG) Ltd	27-Feb-22
9458	ENGLAND	Neil Robb	Mr	Technician	E	National Airports Corporation	30-Jun-21
8950	ENRIQUEZ	Armando	Mr	Technician	E	Placements (PNG) Ltd	24-Feb-22
3163	ERIC	Betty	Miss	Technician	N	Department of Works HQ	05-Feb-23
10436	FAITH	Jeff Albert	Mr	Technician	E	Morobe Consolidated GoldField	10-Jun-21
10121	FOGARTY	Daniel Patrick	Mr	Technician	E	Tawap Kamen Investment	08-Nov-21
8379	FONTANILLA	Eric Alegere	Mr	Technician	E	Placements (PNG) Ltd	16-Jul-22
7193	FRANCISCO	Andy Abucar	Mr	Technician	E	Placements (PNG) Ltd	15-Jul-22
9331	FRENCH	Bradley Peter	Mr	Technician	E	Callidus Process Solutions	25-Nov-21
10937	GASTEEN	David	Mr	Technician	E	Newcrest Mining Limited	12-Jun-23

7209	GINIS	Osbourne	Mr	Technician	N	PNG Power Ltd	16-Jul-22
9485	GLENSITER	Nicholas James	Mr	Technician	E	Cardno BEC (QLD) Pty Ltd	15-Jul-22
10290	GOPAL	Elanggovan	Mr	Technician	E	Schlumberger Seaco Inc. PNG	01-Apr-21
9401	GOPALA	Mutharasan	Mr	Technician	E	Airways Hotel	24-Feb-22
10221	GOWERA	Lloyd James	Mr	Technician	E	Digicel (PNG) Limited	28-Feb-21
10576	GUINHAWA	Leandro Jr	Mr	Technician	E	Placements (PNG) Ltd	30-Jun-23
10966	GULATI	Manish	Mr	Technician	E	Wood PLC	12-Jun-23
8597	GUNASILAN	Nagarajoo	Mr	Technician	E	Hargy Oil Palm Ltd	01-Aug-21
10258	GUTHRIE	Owen Harding	Mr	Technician	E	Fieldcore Services PNG LTD	28-Feb-21
10882	HABNER	Michael Leslie	Mr	Technician	E	Placements (PNG) Ltd	08-Mar-22
9912	HAYFA	Amir	Mr	Technician	E	NACAP PNG LIMITED	15-Oct-23
10325	HENCIANOS	Manuelito	Mr	Technician	E	Newcrest Mining Limited	27-Feb-22
10049	HERNANDEZ	Rodolfo Jr.	Mr	Technician	E	NACAP PNG Limited	07-Mar-22
10785	HOETJES	Markus Robert	Mr	Technician	E	Placements International	18-Oct-21
10900	HUNT	Drew Elvie	Mr	Technician	E	Morobe Consolidated GoldField	08-Nov-22
9161	HUNTER	Craig	Mr	Technician	E	Cardno BEC (QLD) Pty Ltd	13-Jul-21
10933	IGLESIA	Richmel Don	Mr	Technician	E	TBA	12-Jun-23
10887	IMMANUEL	Charles	Mr	Technician	E	Wartsila PNG Ltd	11-Jul-22
4357	JAYARAMAN	PADMANABAN	Mr	Technician	E	Wartsila PNG Ltd	01-Oct-21
10907	JAYATHILAKE	Kithsiri Bandara	Mr	Technician	E	PNG Dockyard Limited	14-Aug-22
10788	JONES	Clive Edward	Mr	Technician	E	Morobe Consolidated GoldField	01-Nov-21
10916	JONES	Christopher	Mr	Technician	E	Phoenix No. 3 P/L	17-Aug-22
9008	JUNE	Donald	Mr	Technician	E	PNG Power Ltd	29-Jun-21
4586	KAPAK	Timothy George	Mr	Technician	N	Masip Engineering &	11-Jun-23
5401	KAPUTA	Everisto	Mr	Technician	E	K K Kingston	31-Mar-21
9585	KAVANG	Isaiah	Mr	Technician	N	Kramer Ausenco	20-Aug-22
11313	KELLY	Michael	Mr	Technician	E	Hebou Construction Ltd	01-Dec-23
11311	KENDEY	John	Mr	Technician	N	Telikom PNG Ltd	04-Dec-22
10804	KHAN	Monammed	Mr	Technician	E	BOC Gases Ltd	01-Nov-21
10704	KLINTY	Alex	MR	Technician	N	Vision Mechanical & Electrical	13-Jul-22
10374	KURTIN	Ivan James	Mr	Technician	E	Schlumberger Seaco Inc. PNG	01-May-21
5180	LAFANA	Hilna Hilda	Ms	Technician	N	Fimali Limited	05-Feb-23
10902	LAGURA	Jade S	Mr	Technician	E	Highlands Products Ltd	08-Nov-22
10376	Lai	Celestine	Mr	Technician	E	General Electric International	21-Apr-21
10379	LANGMAID	Alton	Mr	Technician	E	Wood Group PNG	04-Apr-21
9391	LEES	Jed Anthony	Mr	Technician	E	Placements (PNG) Ltd	24-Feb-22
10964	LOMBU	Angelhoff	Mr	Technician	N	Department of Works HQ	12-Jun-23
8609	LOPEZ	Francisco Jr	Mr	Technician	E	Placements (PNG) Ltd	11-Jun-23
10929	MANI	Sekar	Mr	Technician	E	Wartsila Marine and Power	14-Aug-23
10521	MANNING	Daniel Joseph	Mr	Technician	E	Placements (PNG) Ltd	07-Nov-22
6730	MARASIGAN	Leonides	Mr	Technician	E	Kenmore Group of Companies	03-Dec-22
9338	MARTINEZ	Wilfredo	Mr	Technician	E	KB Developments Ltd	29-Oct-23
10824	MARUTI	Madhukar	Mr	Technician	E	Wartsila PNG Ltd	08-Nov-21
9478	MCKENDRY	Terrence	Mr	Technician	E	MRP Hydraulic & Fire Serv	11-Mar-21
9386	MESSENGER	Andrew Philip	Mr	Technician	E	Newcrest Mining Limited	24-Feb-22
5014	MILENG	Stahl Wabing	Mr	Technician	N	Placements (PNG) Ltd	31-Dec-21
11008	MILLAR	Brian Drysale	Mr	Technician	E	Worley	01-Dec-23
10936	MILLS	Darrin Nathan	Mr	Technician	E	Placements (PNG) Ltd	11-Jun-21
10566	MIOCHE	Patrick	Mr	Technician	E	Nexus Engineering Solutions	31-Jul-21
8369	MONIS	John Leo Silang	Mr	Technician	E	Placements (PNG) Ltd	16-Jul-22
5127	MONTARDE	Hernando	Mr	Technician	E	Newcrest Mining Limited	11-Jun-23
11007	MOSES	Ume	Mr	Technician	N	Water PNG LTD	06-Feb-23
10761	MUCHEMWA	Gamarian	Mr	Technician	E	K K Kingston	15-Oct-21
10331	MUTHUCHELL	Muniyasamy	Mr	Technician	E	Markham Farming Company Ltd	15-May-21
10886	MYAGMARSU	Sanchir	Mr	Technician	E	Ok Tedi Mining Ltd	25-Feb-22
10885	NAIK	Nityanand	Mr	Technician	E	Wartsila PNG Ltd	12-Jul-22
10739	NICOL	Quentin Drew	Mr	Technician	E	Ok Tedi Mining Ltd	16-Oct-21
10896	O'NEILL	Shane Martin	Mr	Technician	E	Morobe Mining Joint Venture	15-Jul-22
8744	ORTEGA	Rexon Viado	Mr	Technician	E	Premium Business Consultants	31-Oct-21
5624	PARAN	Jessie Paraiso	Mr	Technician	E	Placements (PNG) Ltd	13-Aug-22
10635	PERRY	Rupert William	Mr	Technician	E	Morobe Consolidated GoldField	01-Oct-21
8536	PILLAI	Biju Balakrishna	Mr	Technician	E	GE Oil & Gas	21-Aug-21
9621	POKOP	Ali	Mr	Technician	N	Ok Tedi Mining Ltd	02-Jan-22
6734	POSADAS	Benjamin	Mr	Technician	E	Atlas Steel PNG	16-Jul-22

2963	QUINTO	Rodolfo Gavilan	Mr	Technician	E	Brian Bell & Company	31-Dec-22
4523	RADFORD	John William	Mr	Technician	E	Curtain Bros PNG Ltd	30-Jun-21
6336	RADLEY	Neil Anthony	Mr	Technician	E	ExxonMobil PNG Ltd	24-Feb-22
10881	RAJARAM	Ramesh Babu	Mr	Technician	E	Wartsila PNG Ltd	08-Mar-22
10894	RAJENDRAN	Ramakrishnan	Mr	Technician	E	Markham Farming Company	30-May-22
10930	RAMAKRISHN	Ramji	Mr	Technician	E	Wartsila PNG Ltd	14-Aug-23
10834	RASARAM	Ukkirapandian	Mr	Technician	E	Wartsila PNG Ltd	28-Nov-21
10888	ROBBINS	Neale James	Mr	Technician	E	Newcrest Mining Limited	18-Jul-22
10478	ROBINSON	Paul	Mr	Technician	E	Territory Packing Ltd	29-Jun-21
2171	RONNIE	Arua	Mr	Technician	N	EDA Ranu	31-Dec-21
2769	RUKERU	Simon	Mr	Technician	N	Datec (PNG) Ltd	16-Aug-22
8175	SAH	Arun Kumar	Mr	Technician	E	Essar Projects (PNG) Ltd	11-Jun-23
10171	SAMUEL	Moale	Mr	Technician	N	National Airports Corporation	03-Dec-22
8971	SANCHEZ	Ronnel Diwa	Mr	Technician	E	Placements (PNG) Ltd	11-Jun-23
5572	SANDAGA	Gerardo C.	Mr	Technician	E	Highlands Products Ltd	01-May-21
9230	SANTHIAGU	George William	Mr	Technician	E	Phoenix Builders Ltd	30-Sep-21
10875	SCHROTER	Andrew	Mr	Technician	E	Ok Tedi Mining Ltd	20-Sep-22
10917	SEBENAIA	Livina	Mr	Technician	N	NiuSky Pacific Ltd	15-Jul-22
3874	SEENIKKUGE	Chaminda	Mr	Technician	E	Curtain Bros PNG Ltd	11-Jun-23
4704	SIMON	Mark Anthony	Mr	Technician	E	Honeywell Process Solutions	01-Aug-21
10955	SINHALA	Cyril	Mr	Technician	E	Wartsila PNG Ltd	14-Sep-23
7266	SOPI	Gilbert	Mr	Technician	E	HGDC Energy Services Limited	10-Jul-22
10876	SPENCER	Gordon Wade	Mr	Technician	E	Placements International	20-Sep-22
8395	SUMADSAD	Jose	Mr	Technician	E	Placements (PNG) Ltd	07-Mar-22
10877	SYAHRIADI	Yusdi	Mr	Technician	E	NACAP PNG Ltd	20-Sep-22
8364	TAGA-AN	ORLANDO ADIM	Mr	Technician	E	Placements (PNG) Ltd	24-Feb-22
10918	TANGOMANA	Richard	Mr	Technician	E	NGIP Agmark Limited	17-Aug-22
10971	TAYLOR	Dean Michael	Mr	Technician	E	Hunter H2o	04-Dec-22
10557	THANNEERU	Sriniva	Mr	Technician	E	Air Swift Ltd	31-Jul-21
10332	THIRUMAL	Kamala Kannan	Mr	Technician	E	Markham Farming Company Ltd	15-May-21
8357	TIMBANG	Enriquez	Mr	Technician	E	Placements (PNG) Ltd	24-Feb-22
8406	TUNNERCLIFF	David Benjamin	MR	Technician	E	Placements (PNG) Ltd	16-Aug-22
6614	UCCHINO	Paolo	Mr	Technician	E	Future World Design (PNG) Ltd	01-Jul-23
6550	VAGI	Ray	Mr	Technician	N	EDA Ranu	07-Nov-22
10976	VEERAMUTHU	Senthil Kumar	Mr	Technician	E	Wartsila PNG Ltd	04-Dec-22
10950	VIJAYAKUMAR	Dinakaran	Mr	Technician	E	Pacific International Hospital	08-Nov-22
4029	VILLAZON-	Jorge Agustin	Mr	Technician	E		31-Aug-21
10883	WAKAM	Rita	Ms	Technician	N	Barrick (PNG) Ltd	12-Jul-22
9541	WALLER	Gary Grant	Mr	Technician	E	Simberi Gold Company Ltd	13-Sep-23
10024	WANGMANN	John Frederick	Mr	Technician	E	Newcrest Mining Limited	07-Nov-22
10646	WATTS	Ben	Mr	Technician	E		02-Oct-21
6064	WAYRU	Thavat	Mr	Technician	E	Hevilift Aviation	01-Jul-21
10919	WAYWAY	James	Mr	Technician	E	Niugini Electrical Company	06-Feb-23
10308	WEWARA	Andrew	Mr	Technician	N	Ok Tedi Mining Ltd	03-Apr-21
6736	WISE	Eric Richard	Mr	Technician	E	Ramu Sugar Ltd	31-Aug-23
2633	YABOM	Paison	Mr	Technician	N	Water PNG LTD	11-Jun-23
10920	YANI	Fabian	Mr	Technician	N	Department of Works HQ	20-Sep-22
7057	ZUBAIR	Mohammed	Mr	Technician	E	Halliburton Overseas Ltd	23-Nov-21

Appendix D – Members Listing under Grace Status

MembNo	LName	FNames	Title	MemberLevel	ExpatNat	Company	MembExpDate
10048	GUETA	Elcid	Mr	Member	E	LJJ CONSTRUCTION &	30-Dec-20
9732	ABES	Jose Jun	Mr	Member	E	Goodman Fielder International	31-Dec-20
8277	ALI	Hussain	Mr	Member	E		31-Dec-20
8066	BARICZ	Laszlo Ovidiu	Mr	Member	E	Newcrest Mining Limited	31-Dec-20
3112	BARROGA	Jeffrey	Mr	Member	E	Eltech Engineering Services Ltd	31-Dec-20
8010	BARRY	Andrew	Mr	Member	E	ExxonMobil PNG Ltd	31-Dec-20
4385	CHESMOND	Andrew Martin	Mr	Member	E	AECOM	31-Dec-20
9082	COELHO	Dilip Maxim	Mr	Member	E	Newcrest Mining Limited	31-Dec-20
6903	CONSERMAN	Jessie Rey	Mr	Member	E	Reca Engineering Management	31-Dec-20
7332	DEAN	Martin Scott	Mr	Member	E	Honeywell Process Solutions	31-Dec-20
2368	DOMINGO	Jonathan	Mr	Member	E	Monier (PNG) Limited	31-Dec-20
4601	EMLYN-JONES	Gareth	Mr	Technician	E	Placements International	31-Dec-20
3164	EVANS	Michael John	Mr	Member	E	Morobe Consolidated GoldField	31-Dec-20
2101	FRASER	Clifford Ian	Mr	Member	E	Fraser Osborn (QLD) P/L	31-Dec-20
4619	IBANEZ	Julio	Mr	Member	E	Gold Bell Trading	31-Dec-20
9354	JACOB	Abraham	Mr	Member	E	Trade Link International Limited	31-Dec-20
3404	MAGSINO	Osualdo Jose	Mr	Member	E	Stocks & Partners	31-Dec-20
3297	MENDOZA	Wilbert	Mr	Member	E	Wel Builders Limited	31-Dec-20
4817	MEYER	Glenn Edward	Mr	Companion	E	Golder Associates	31-Dec-20
8587	OLIK	Bob	Mr	Graduate	N	Clough Niugini Limited	31-Dec-20
6583	PATON	Thomas Gordon	Mr	Member	E	Porgera Joint Venture	31-Dec-20
8096	PETRIK	Andrew Edward	Mr	Member	E	Newcrest Mining Limited	31-Dec-20
2665	PLASABAS	Jonathan Dacillo	Mr	Member	E	LBP Holdings Limited -Octagon	31-Dec-20
10823	POWER	Nadia	Miss	Companion	N	Porgera Joint Venture	31-Dec-20
3398	RAMOS	Herbert Guiang	Mr	Member	E	Brian Bell & Company	31-Dec-20
3433	SANTOS	Karl Andrew	Mr	Technician	E	South Pacific Airconditioning	31-Dec-20
10156	SANTOS	Percival	Mr	Member	E	Red Sea Housing Company PNG	31-Dec-20
3930	SIKE	Rovaly Latea	Mr	Member	E	Kramer Ausenco	31-Dec-20
9232	SURYANI	Mohammad	Mr	Technician	E	Phoenix Builders Ltd	31-Dec-20
3456	TONY	Chris	Mr	Member	E	New Britain Palm Oil Limited	31-Dec-20
3593	TUNGOL	Jesus R	Mr	Member	E	Monier (PNG) Limited	31-Dec-20
7455	VAN	Anthony Philip	Mr	Member	E	Ashburner Francis Pty Ltd	31-Dec-20
236	WEST	Kevin John	Mr	Member	E	Structon/Frame Harvey West &	31-Dec-20
8866	WHITEWOOD	Ross Patrick	Mr	Technician	E	Newcrest Mining Limited	31-Dec-20
9027	YARLAGADDA	Ravichand	Mr	Member	E	[Unknown]	31-Dec-20
6291	ZAPATA	Yanmar Castillo	Mr	Member	E	Primus Property & Maintenance	31-Dec-20
8892	AUSTIN	Demetrius Cyril	Mr	Member	E	ExxonMobil PNG Ltd	01-Jan-21
10040	IBONIA	Giovanni	Mr	Technician	E	Rad-Tel (PNG) Ltd	01-Jan-21
10154	JOY	Binu	Mr	Member	E	Coca Cola Amatil (PNG) Ltd	01-Jan-21
10147	CULVER	Troy Anthony	Mr	Companion	E	Porgera Joint Venture	02-Jan-21
9897	ARREZA	Gregory Al	Mr	Technician	E	CB Builders Limited	05-Jan-21
10149	FORMENTERA	Arturo Alivio	Mr	Member	E	Pacific Industries	05-Jan-21
10150	MOSUELA	Filomino Jr.	Mr	Member	E	[Unknown]	08-Jan-21
3365	MANALO	Marlon	Mr	Member	E	Puma Energy Refining Ltd	23-Jan-21
10200	HEADLAND	Matthew	Mr	Member	E	Oil Search Limited	25-Jan-21
10315	SUBRAMANIA	Gopi Nathan	Mr	Member	E	Hargy Oil Palm Ltd	26-Jan-21
6069	MARIKIT	Nestor	Mr	Technician	E	Vitis Industries Limited	30-Jan-21
8276	BELL	Murray Mc	Mr	Member	E	[Unknown]	01-Feb-21
10204	BRACQUENE	Koen Herman	Mr	Member	E	Total E & P PNG Ltd	01-Feb-21
4322	DIZON	Ernesto	Mr	Member	E	Savcor ART Pty Ltd	01-Feb-21
10185	IQBAL	RAMLI	Mr	Technician	E	Wood Group PNG	01-Feb-21
10181	IRVING	DEAN	Mr	Technician	E	Trukai Industries	01-Feb-21
8284	PIDUHAN	Ivan	Mr	Member	E	Highlands Products Ltd	01-Feb-21
6319	SHOTTON	James Thomas	Mr	Member	E	Monadelphous PNG Limited	01-Feb-21
10216	CANILAO	Quirino Jr.	Mr	Member	E	Seaside Development Ltd	02-Feb-21
9547	CAPA	Wildemar	Mr	Member	E	Lorma Constructions Ltd	02-Feb-21
10207	TSANG	Stanley Robert	Mr	Member	E	Pacific Industries	02-Feb-21
9252	HU	Gang	Mr	Member	E	COVEC (PNG) Ltd	03-Feb-21
7011	SURESH	Sugoomaran	Mr	Technician	E	Hargy Oil Palm Ltd	07-Feb-21
10214	FARLEY	Leight	Mr	Technician	E	Morobe Consolidated GoldField	08-Feb-21
8923	WESTON	Brennan Peter	Mr	Companion	E	Ramu Sugar Ltd	12-Feb-21

10218	GHULAMI	Mohsen	Mr	Member	E	Schlumberger Seaco Inc. PNG	16-Feb-21
10219	RAMAMURTH	Bharat	Mr	Member	E	WesternGeco In'l Resources	16-Feb-21
8925	HAQUE	Izaz-ul	Mr	Member	E	Oil Search Limited	22-Feb-21
8225	HIONG	Jacky Tie Siaw	Mr	Technician	E	General Electric International	24-Feb-21
8226	KNIGHT	Jeremy Daniel	Mr	Technician	E	General Electric International	24-Feb-21
8255	WINTON	William	Mr	Member	E	Kramer Ausenco	24-Feb-21

Appendix E – Members Listing under Lapsed Status

MembNo	LName	FNames	Title	MemberLevel	ExpatNat	Company	MembExpDate
3851	FLYNN	Steven Grant	Mr	Member	E	Klohn Crippen Consultants	30-May-20
7327	LEKPETCH	Chatree	Mr	Member	E	General Electric International	30-May-20
7328	MAABA	Reynaldo Cruz	Mr	Member	E	Baker Hughes International	30-May-20
9627	ALA	Jonathan Mark	Mr	Member	N	Associated Builders &	31-May-20
10213	ALA	Christian	Mr	Member	E	Associated Builders &	01-Jun-20
10386	CURTIS	Richard Lindsay	Mr	Member	E	[Unknown]	01-Jun-20
10390	DE LEON	Gilbert Sabiano	Mr	Member	E	[Unknown]	01-Jun-20
3618	HANSEN	Mark Edward	Mr	Companion	E	Oil Search Limited	01-Jun-20
10387	JOHN	Bijesh	Mr	Member	E	Newcrest Mining Limited	01-Jun-20
9657	KELLY	Thomas Michael	Mr	Technician	E	Hornibrook NGL	01-Jun-20
9644	PATEL	Jigneshkumar	Mr	Member	E	Worley	01-Jun-20
9656	SCHUBERT	Eduardo	Mr	Member	E	Paradise Foods Limited	01-Jun-20
5587	STOREY	Joseph Mark	Mr	Member	E	SRK Consulting - Canada	01-Jun-20
2339	TAN	Lek How	Mr	Member	E	JC-KRTA Consulting Group Ltd	01-Jun-20
10417	VISAGIE	Trevor	Mr	Member	E	[Unknown]	01-Jun-20
10398	REYES	Jovelyn	Ms	Member	E	JV PNG Investment	05-Jun-20
9661	CHEN	David	Mr	Member	E	ExxonMobil PNG Ltd	09-Jun-20
9663	COLES	Jacob Daniel	Mr	Member	E	Morobe Consolidated GoldField	09-Jun-20
9669	RATCLIFFE	Richard William	Mr	Technician	E	Voltex Power Engineers	09-Jun-20
9668	RESURRECCIO	Jose	Mr	Member	E	Voltex Power Engineers Pty Ltd	09-Jun-20
2965	VELAZCO	Joan Zaragoza	Mr	Technician	E	Brian Bell & Company	09-Jun-20
9671	MAGDOBOY	Antonieto	Mr	Member	E	Voltex Power Engineers	10-Jun-20
9652	SUNGA	Arnel	Mr	Technician	E	Newcrest Mining Limited	14-Jun-20
9940	COOMBE	Darren Robert	Mr	Member	E	Nautilus Minerals Niugini	20-Jun-20
10451	BLACK	Ian Stewart	Mr	Member	E	NES Global Talent Limited	27-Jun-20
9717	BEREICUA	Glenn Mari	Mr	Technician	E	Placements International	28-Jun-20
7171	MUSONDA	Abel Mumbi	Mr	Technician	E	Voltex Power Engineers	29-Jun-20
9608	BUTAC	Roy Iniego	Mr	Member	E	Green Hill Investment Ltd	30-Jun-20
9711	DUNDAS	Jeffrey	Mr	Technician	E	Morobe Consolidated GoldField	30-Jun-20
4587	ESTABAYA	Lemuel	Mr	Member	E	Masip Engineering &	30-Jun-20
9694	FARAH	Ali Mohamed	Dr	Member	E	[Unknown]	30-Jun-20
9714	KERR	Bradley Lee	Mr	Member	E	[Unknown]	30-Jun-20
9715	McCARTY	Megan Jane	Ms	Member	E	ExxonMobil PNG Ltd	30-Jun-20
9689	PEREZ	Ryan Caraos	Mr	Member	E	NACAP PNG LIMITED	30-Jun-20
6839	SWART	Morne	Mr	Member	E	Newcrest Mining Limited	30-Jun-20
8011	WONG	Matthew Wai	Mr	Member	E	Voltex Power Engineers	30-Jun-20
9158	AHMED	MD Shafique	Mr	Member	E	Newcrest Mining Limited	01-Jul-20
6663	CARTER	Christopher Lee	Mr	Member	E	Clough Niugini Limited	01-Jul-20
9702	REDONA	Christopher	Mr	Companion	E	[Unknown]	01-Jul-20
9157	RIVERA	Mark Anthony	Mr	Member	E	Newcrest Mining Limited	01-Jul-20
3449	QUINAN	Alan Keith	Mr	Member	E	Lamana Development Limited	04-Jul-20
5348	BOTHA	Johannes Pieter	Mr	Member	E	K92 Mining Limited	06-Jul-20
7473	SAGUN	Alexander De La	Mr	Member	E	Hyper Construction Ltd	07-Jul-20
9839	JUSMAN		Mr	Technician	E	Placements International	09-Jul-20
9712	THOM	David Alan	Mr	Companion	E	Dekenai Constructions Ltd	09-Jul-20
9786	GAZASHVILI	George	Mr	Technician	E	NACAP PNG LIMITED	10-Jul-20
9720	AFFES	Sami	Mr	Technician	E	Total E & P PNG Ltd	11-Jul-20
7169	BENOSA	Rojun	Mr	Technician	E	Papindo Trading	17-Jul-20
9747	SINGH	Jagdeep	Mr	Technician	E	Digicel (PNG) Limited	17-Jul-20
9755	BUDIANSYAH		Mr	Technician	E	Placements International	18-Jul-20
9756	IDHAM	Muhammad	Mr	Technician	E	Placements International	18-Jul-20
10926	JOHANG	Pokuwop Mea	Mr	Graduate	N	Puma Energy Refining Ltd	18-Jul-20
10553	BENNETT	Matthew Heath	Mr	Technician	E	Nexus Engineering Solutions	19-Jul-20
9782	BUSTAMAN	Hermanto	Mr	Technician	E	Placements International	20-Jul-20
9771	RONDALIS		Mr	Technician	E	Placements International	20-Jul-20
9775	MASSARANSI	Amirullah	Mr	Technician	E	Placements International	21-Jul-20
9746	BANNISTER	Scott Anthony	Mr	Technician	E	Morobe Consolidated GoldField	24-Jul-20
9744	SUAREZ	Shewin	Mr	Member	E	CB Builders Limited	24-Jul-20

10555	BROCK	Craig Michael	Mr	Companion	E	Klohn Crippen Berger Ltd	25-Jul-20
9729	GELDENHUYS	Keith	Mr	Technician	E	Newcrest Mining Limited	25-Jul-20
7140	JEYANANTHA	Ponnusamy	Mr	Member	E	JBS CONSULTING ENGINEERS	25-Jul-20
9789	FERGUS	William	Mr	Technician	E	Hidden Valley Contractors	27-Jul-20
4399	MALLET	John Richard	Mr	Technician	E	TBA	27-Jul-20
1314	SELVARAJAH	Sellathurai	Mr	Member	E	JBS CONSULTING ENGINEERS	27-Jul-20
3157	AYIP		Mr	Technician	E	Decco PNG Limited	28-Jul-20
2486	ROSI	Imron	Mr	Technician	E	Intermine Limited	28-Jul-20
9162	CALIXTO Jr.	Eduardo	Mr	Member	E	International Food Corporation	30-Jul-20
10380	FRANCIS	Christopher	Mr	Member	E	Newcrest Mining Limited	30-Jul-20
9728	MOLONEY	David John	Mr	Member	E	Morobe Consolidated GoldField	30-Jul-20
6661	POLMANO	Leonardo Hubo	Mr	Member	E	Brunel International SEA Pte Ltd	30-Jul-20
9810	ABDULLAH		Mr	Technician	E	Placements (PNG) Ltd	31-Jul-20
9811	IBRAHIM		Mr	Technician	E	NACAP PNG LIMITED	31-Jul-20
9206	PENGILLY	Paul kingsley	Mr	Member	E	Worley	31-Jul-20
4750	SINCLAIR	Steven David	Mr	Member	E	[Unknown]	31-Jul-20
4755	TOWNDROW	Gregory Charles	Mr	Technician	E	JDA Wokman Ltd	31-Jul-20
9127	UMALE	Conrado	Mr	Member	E	Reca Engineering Management	31-Jul-20
9923	AL KHAFI	Fahad Namir	Mr	Companion	E	Halliburton Overseas Ltd	01-Aug-20
10569	ELEGY	Anthony James	Mr	Technician	E	Nexus Engineering Solutions	01-Aug-20
4642	ESPINA	Fel Jason	Mr	Member	E	Toboi Shipping Company	01-Aug-20
9806	FORTUNATO	Warren	Mr	Member	E	[Unknown]	01-Aug-20
9800	GEMMELL	Daniel	Mr	Member	E	Schlumberger Seaco Inc. PNG	01-Aug-20
10583	GOH	Cheong Keat	Mr	Member	E	SMEC PNG Ltd	01-Aug-20
10581	HOSSAIN	MD Mostafa	Mr	Member	E	SMEC PNG Ltd	01-Aug-20
5600	O'CONNOR	James Denis	Mr	Companion	E	NES Global Limited	01-Aug-20
9841	PEIRIS	Glenn Adrian	Mr	Member	E	Paradise Foods Limited	01-Aug-20
9922	PETERS	Stephen	Mr	Companion	E	Halliburton Overseas Ltd	01-Aug-20
9960	RUSDEN	Terrence Bruce	Mr	Technician	E	Wood Group PNG	01-Aug-20
9813	STEPHENS	Mark Gregory	Mr	Member	E	Cardno ACIL Ltd	01-Aug-20
9799	TOMLINS	Stuart Rex	Mr	Member	E	Anitua Mining Services Ltd	01-Aug-20
9809	ALI		Mr	Technician	E	Placements (PNG) Ltd	03-Aug-20
9862	WILLIAMS	Richards	Mr	Companion	E	Halliburton Overseas Ltd	03-Aug-20
9838	SIDDESWARA	Gopal	Mr	Technician	E	Wood Group PNG	05-Aug-20
9909	WAHYUDDIN		Mr	Technician	E	Placements International	05-Aug-20
7472	PALARCA	Cary Erwin	Mr	Member	E	Hyper Construction Ltd	07-Aug-20
9878	VALENTINE	Frank Bill	Mr	Technician	E	Hornibrook NGI	07-Aug-20
9835	NAWIR	Muhammad	Mr	Technician	E	Placements International	08-Aug-20
9840	BAKIR	Sarake	Mr	Technician	E	Placements International	09-Aug-20
9785	TRIO	Bob Denmark	Mr	Member	E	Pacific Industries	09-Aug-20
9787	JAWASE	Rusdin	Mr	Technician	E	NACAP PNG LIMITED	10-Aug-20
7458	VILLANUEVA	Ronald Cabrera	Mr	Member	E	Highlands Products Ltd	11-Aug-20
9899	BARBOZA	Vinaya	Mr	Member	E	Wood Group PNG	12-Aug-20
9843	ABDULLAH		Mr	Technician	E	Placements (PNG) Ltd	14-Aug-20
9847	AHMER RAZA	Syed	Mr	Companion	E	Halliburton Overseas Ltd	14-Aug-20
9846	BAMBANG		Mr	Technician	E	NACAP PNG LIMITED	14-Aug-20
9845	SUPRYADI		Mr	Technician	E	Placements International	14-Aug-20
9885	CHUACHINGC	Clint	Mr	Technician	E	Seaside Development Ltd	15-Aug-20
9863	GUSBAH	Muhammad	Mr	Technician	E	Placements International	15-Aug-20
9864	TANDUNDAN	Oktavianus	Mr	Technician	E	Placements International	15-Aug-20
9851	UR REHMAN	Akram	Mr	Technician	E	Wood Group PNG	15-Aug-20
9829	WONG	Wai Kiat	Mr	Technician	E	Morobe Consolidated GoldField	18-Aug-20
9822	DIA	Melchor	Mr	Member	E	China Railway Construction	22-Aug-20
7211	ROLA	Rodrigo Reyes Jr	Mr	Technician	E	[Unknown]	23-Aug-20
8840	LUNDY	Keith John	Mr	Member	E	[Unknown]	25-Aug-20
9833	PARBHOO	Rupesh	Mr	Member	E	ExxonMobil PNG Ltd	25-Aug-20
9178	SHUNMUGAM	Benjamin	Mr	Technician	E	Newcrest Mining Limited	25-Aug-20
3800	TAAL	Michael Aves	Mr	Member	E	Gobe Field Engineering	26-Aug-20
8543	WALSH	Ryan THOMAS	Mr	Member	E	[Unknown]	27-Aug-20

9914	ARCAMO	Jules Verne	Mr	Member	E	Placements (PNG) Ltd	29-Aug-20
9868	BALDOCK	Luke Jonathan	Mr	Member	E	[Unknown]	29-Aug-20
5796	DAWSON	Graham Bruce	Mr	Member	E	Elemental Group	29-Aug-20
9852	GRAHAM	Simon Carr	Mr	Member	E	Nautilus Minerals Niugini	29-Aug-20
9857	PHAM	Thanh Trung	Mr	Member	E	General Electric International	29-Aug-20
9752	BALISALISA	Noly	Mr	Technician	E	CENCON PACKING PNG LIMITED	30-Aug-20
8603	CHRISTIE	Lachlan	Mr	Member	E	Vesuvian Pty Ltd	30-Aug-20
9807	DUENA	Cyrus	Mr	Technician	E	K K Kingston	30-Aug-20
9819	LORENZ	Olaf Dieter	Mr	Technician	N	PNG DATA	30-Aug-20
8550	LUCAS	Ferdinand	Mr	Member	E	Tobishima PNG Limited	30-Aug-20
8944	PORTER	Gregg Malcolm	Mr	Member	E	Newcrest Mining Limited	30-Aug-20
9890	DONCEVSKI	Vlade	Mr	Technician	E	NICTA	31-Aug-20
8445	ANDRADA	Dexter	Mr	Member	E	Digicel (PNG) Limited	01-Sep-20
9956	ASSANOV	Anvar	Mr	Member	E	Halliburton Overseas Ltd	01-Sep-20
9954	BOURNE	Andrew	Mr	Member	E	Nautilus Minerals Niugini	01-Sep-20
5651	CESAR	David Angus	Mr	Technician	E	TBA	01-Sep-20
10573	CHAMPION	Scott Philip	Mr	Member	E	Newcrest Mining Limited	01-Sep-20
10574	GENN	Conrad John	Mr	Member	E	Newcrest Mining Limited	01-Sep-20
9953	JACOBSON	William	Mr	Technician	E	Nautilus Minerals Niugini	01-Sep-20
5436	MALICDAN	Alfredo	Mr	Member	E	[Unknown]	01-Sep-20
4848	MUHLBAUER	Andreas Lorenz	Dr	Member	E	Worley	01-Sep-20
2469	RIYADI	Selamat	Mr	Technician	E	Intermine Limited	01-Sep-20
1251	ROBINSON	Richard George	Mr	Member	E	Oil Search Limited	01-Sep-20
10595	STONE	Daniel Lindsay	Mr	Technician	E	[Unknown]	01-Sep-20
6079	TOCINO	David	Mr	Technician	E	Newcrest Mining Limited	01-Sep-20
7252	LANOY	Rizalito Sepe	Mr	Companion	E	ENB Port Services Limited	02-Sep-20
3630	STEYL	Breneke	Mr	Technician	E	Brunel International SEA Pte Ltd	02-Sep-20
9249	GIBSON	Michael	Mr	Member	E	Worley	04-Sep-20
9893	LABIANO	Amnil Pagulon	Mr	Companion	E	China Railway Construction	05-Sep-20
9894	OMPOCO	Antonio Jr	Mr	Technician	E	Coastal Shipping Company Ltd	05-Sep-20
9908	WOLF	Armin	Mr	Technician	E		05-Sep-20
9911	ZULKIPLI		Mr	Technician	E	Placements International	05-Sep-20
5325	JONES	Clifford Robert	Mr	Technician	E	[Unknown]	07-Sep-20
9930	ELVLA	Jason	Mr	Member	E	Seaside Development Ltd	12-Sep-20
2797	EVANS	Richard Graham	Mr	Member	E	Cardno ACIL Ltd	12-Sep-20
5701	MAGDUA	Ronilo	Mr	Member	E	Atlas Steel PNG	15-Sep-20
9871	PETERSEN	Luke Todd	Mr	Technician	E	Monadelphous PNG Limited	18-Sep-20
10615	FENG	Aizhu	Mr	Technician	E	GDPC (PNG) Limited	19-Sep-20
10679	DUCK	Robert Andrew	Mr	Technician	E	Placements International	20-Sep-20
9958	HUANG	Tianwei	Mr	Technician	E	Ramu NiCo Management (MCC)	20-Sep-20
9957	LIU	Ming	Mr	Technician	E	Ramu NiCo Management (MCC)	20-Sep-20
9115	MCKAY	Martin James	Mr	Member	E	Hides Gas Development	20-Sep-20
9959	SHI	Hongqing	Mr	Technician	E	Ramu NiCo Management (MCC)	20-Sep-20
10879	WATSON	Vinod	Mr	Member	E	Clough Niugini Limited	20-Sep-20
9961	YANG	Li	Mr	Technician	E	Ramu NiCo Management (MCC)	20-Sep-20
9962	YU	Li	Mr	Technician	E	Ramu NiCo Management (MCC)	20-Sep-20
5965	OCTAVIO	Michael Cubilla	Mr	Member	E	Placements International	21-Sep-20
9966	PARTOGI	John Mauritz	Mr	Technician	E	Placements International	21-Sep-20
9964	ZAINUDDIN		Mr	Technician	E	Placements International	21-Sep-20
9968	HANNAN	Anthony Francis	Mr	Member	E	Placements International	25-Sep-20
6087	PAJELA	Ryan Mark	Mr	Member	E	Wood Group PNG Ltd	26-Sep-20
6148	VLAHOGENIS	Arthur	Mr	Member	E	Placements International	28-Sep-20
2315	ATMADJI		Mr	Technician	E	Intermine Limited	30-Sep-20
4880	CERILLO	Jorel Dalut	Mr	Member	E	South Sea Tuna Corporation	30-Sep-20
8625	DELA CRUZ	Josuah	Mr	Member	E	Northbuild Construction PNG	30-Sep-20
5802	KRISTIANO	Teguh	Mr	Technician	E	PNG Taiheiy Cement Pty Ltd	30-Sep-20
9231	LOW	Yik Foo	Mr	Technician	E	Phoenix Builders Ltd	30-Sep-20
9886	TARRAYO	Christopher M	Mr	Member	E	Global Construction Ltd	30-Sep-20
5642	CARLINI	Kevin Alfred	Mr	Technician	E	Newcrest Mining Limited	01-Oct-20

5084	DACAPIO	Magdalino	Mr	Technician	E	PNG Taiheiy Cement Pty Ltd	01-Oct-20
3909	DOBBE	Peter	Mr	Technician	E	The Omnico Group Limited	01-Oct-20
10619	KERLE	Keith Russell	Mr	Member	E	Newcrest Mining Limited	01-Oct-20
5650	O'SHEA	Timothy	Mr	Technician	E	Newcrest Mining Limited	01-Oct-20
6831	PETERSEN	Mitchell James	Mr	Member	E	Cardno (PNG) Limited	01-Oct-20
9949	ACHMAD		Mr	Member	E	Wokman Teleoks Limited	02-Oct-20
10017	HEADLEY	Craig Ryan	Mr	Companion	E	Newcrest Mining Limited	02-Oct-20
10177	DE ABREU	Jose Agostinho	Mr	Member	E	Wokman Teleoks Limited	04-Oct-20
10178	O'LEARY	Jason John	Mr	Technician	E	Wokman Teleoks Limited	04-Oct-20
9979	OLEJNICZAK	Michael	Mr	Member	E	Halliburton Overseas Ltd	05-Oct-20
2940	McGANN	Justin Francis	Mr	Member	E	Curtain Bros PNG Ltd	07-Oct-20
10639	WAN	Tianjun	Mr	Member	E	GDPC (PNG) Limited	09-Oct-20
9980	JUMAING		Mr	Technician	E	Placements International	10-Oct-20
10746	SCHMIDT	Lachlan John	Mr	Technician	E	Placements International	10-Oct-20
9993	AHMAD	Aidil Bin	Mr	Technician	E	General Electric International	11-Oct-20
9996	MAMAT	Zamir Bin	Mr	Technician	E	General Electric International	11-Oct-20
8031	SALVI	Harshal	Mr	Technician	E	Wartsila PNG Ltd	15-Oct-20
9999	KYNIPOPOUL	Paul	Mr	Technician	E	Morobe Consolidated GoldField	16-Oct-20
10616	MA	Qian Li	Mr	Technician	E	GDPC (PNG) Limited	16-Oct-20
8714	SUGIAN	Elmer	Mr	Member	E	RD Tuna Cannery Ltd	16-Oct-20
8715	TOMLEY	Shaun Anthony	Mr	Technician	E	Newcrest Mining Limited	16-Oct-20
8036	BALUYUT	Reymond	Mr	Technician	E	[Unknown]	17-Oct-20
10819	BUCK	John Brendon	Mr	Member	E	Worley	17-Oct-20
10012	HERNANDEZ	Edilberto	Mr	Technician	E	QMEC PNG Ltd	17-Oct-20
10023	LE	Van Tuan	Mr	Technician	E	Baker Hughes International	17-Oct-20
10022	VO	Cong Khanh	Mr	Member	E	Baker Hughes International	17-Oct-20
10814	LLANTE	Fernando Reginio	Mr	Member	E	Phoenix Builders Ltd	18-Oct-20
7353	MORROW	James Edward	Mr	Member	E	Oil Search Limited	18-Oct-20
10015	ELZAHABY	Emad Zarie	Mr	Companion	E	Halliburton Overseas Ltd	19-Oct-20
10019	CHAPMAN	Douglas Lincoln	Mr	Technician	E	NACAP PNG LIMITED	20-Oct-20
10021	NELSON	Peter Roy	Mr	Technician	E	NACAP PNG LIMITED	20-Oct-20
9984	SAWYER	Peter James	Mr	Technician	E	NACAP PNG LIMITED	20-Oct-20
9268	SMITH	Adrian George	Mr	Member	E	Pells Sullivan Meynink	20-Oct-20
10020	TERRACALL	Kyle Joash	Mr	Technician	E	NACAP PNG LIMITED	20-Oct-20
9302	WATTON	James William	Mr	Member	E	Pells Sullivan Meynink	20-Oct-20
9301	WEIR	Felicia Margaret	Dr	Member	E	Pells Sullivan Meynink	20-Oct-20
8722	RICKARDS	Adrian James	Mr	Member	E	Worley	22-Oct-20
4967	AGASEN	Aurelio Michael	Mr	Member	E	Digicel (PNG) Limited	24-Oct-20
9998	MARKS	Peter John	Mr	Technician	E	NACAP PNG LIMITED	24-Oct-20
6144	CLEMENTE	Raffy	Mr	Member	E	Avenell Engineering System Ltd	26-Oct-20
6798	WITZIG	Kristian Joel	Mr	Member	E	Newcrest Mining Limited	26-Oct-20
7338	HAWES	Philip Woodford	Mr	Member	E	[Unknown]	27-Oct-20
10033	PANGILINAN	Randy	Mr	Technician	E	Kenmore Group of Companies	27-Oct-20
10038	CABEZAS	Alejandro	Mr	Member	E	Ok Tedi Mining Ltd	30-Oct-20
10803	DARWIS		Mr	Technician	E	Placements International	30-Oct-20
5895	GONSALVES	Anthony	Mr	Member	E	ExxonMobil PNG Ltd	30-Oct-20
10799	KEOWN	Matthew John	Mr	Technician	E	Placements International	30-Oct-20
9928	LIMON	Luis II	Mr	Member	E	RD Tuna Cannery Ltd	30-Oct-20
10800	MCMAHON	Lachlan	Mr	Technician	E	Placements International	30-Oct-20
10184	PUDNEY	Charona	Ms	Member	E	Schlumberger Seaco Inc. PNG	30-Oct-20
10182	SAEEDABADIA	Yazdan	Mr	Member	E	Schlumberger Seaco Inc. PNG	30-Oct-20
10014	TULEN	Felipe III	Mr	Member	E	[Unknown]	30-Oct-20
10001	AKBARPOUR	Daniel	Mr	Member	E	Voltex Power Engineers	31-Oct-20
10031	ASURO	Juanito San	Mr	Companion	E	Ok Tedi Mining Ltd	31-Oct-20
5000	BANTON	Wilhim	Mr	Member	E	Associated Builders &	31-Oct-20
10011	BOSUA	Russell Gerrad	Mr	Technician	E	NACAP PNG LIMITED	31-Oct-20
3541	CRANAGE	Peter Julian	Mr	Member	E	Porgera Joint Venture	31-Oct-20
5002	DE LEON	Pablo Jr	Mr	Member	E	Associated Builders &	31-Oct-20
9654	EADE	Jason	Mr	Technician	E	Simberi Gold Company Ltd	31-Oct-20

10183	IQBAL	Mazhar	Mr	Member	E	Schlumberger Seaco Inc. PNG	31-Oct-20
10041	MENZIES	Jacob Jason	Mr	Member	E		31-Oct-20
10010	NELSON	Ross Kent	Mr	Technician	E	NACAP PNG LIMITED	31-Oct-20
3625	QUE	Dennis Alan	Mr	Member	E	Panda Builders	31-Oct-20
9929	SATURNO	Edgar	Mr	Member	E	[Unknown]	31-Oct-20
10039	WALDER	Shane Lawrence	Mr	Technician	E	NACAP PNG LIMITED	31-Oct-20
5079	ALEGRE	Melvin	Mr	Member	E	South Sea Tuna Corporation Ltd	01-Nov-20
10029	BALEISUVA	Eroni	Mr	Technician	E	Hornibrook NGL	01-Nov-20
4710	ENDRINO	Raniel	Mr	Member	E	Newcrest Mining Limited	01-Nov-20
10074	GERRARD	Gary	Mr	Technician	E	Halliburton Overseas Ltd	01-Nov-20
10043	MARASIGAN	Jacksonville	Mr	Technician	E	Placements International	01-Nov-20
10742	PACHATCHAR	Nambu Dass	Mr	Member	E	Essar Projects (PNG) Ltd	01-Nov-20
10044	PEREZ	Leonardo	Mr	Member	E	Placements (PNG) Ltd	01-Nov-20
822	STEIN	David John	Mr	Member	E	SNS Holdings Ltd	01-Nov-20
2564	STEIN	Christopher	Mr	Graduate	N	Nivani Pty Ltd	01-Nov-20
10030	VUCAGO	Milika	Ms	Technician	E	Hornibrook NGL	01-Nov-20
10813	BELL	Duncan Gregory	Mr	Member	E	Worley	05-Nov-20
10825	O'HAGAN	Allan	Mr	Technician	E	Placements International	09-Nov-20
3133	WOODWARD	Kevin Alexander	Mr	Member	E	Simberi Gold Company Ltd	10-Nov-20
10831	WENDT	Brenton J	Mr	Member	E	Worley Services Pty Ltd	14-Nov-20
3581	WRIGHT	Robert Richard	Mr	Technician	E	TBA	15-Nov-20
8025	JOHNSON	David Keith	Mr	Member	E	[Unknown]	17-Nov-20
8026	ZWIJENBUR	Erik	Mr	Member	E	Voltex Power Engineers	17-Nov-20
3173	JUELE	Gary Hervias	Mr	Member	E	Highlands Products Ltd	18-Nov-20
10835	PRESBITERO	Joa Madrona	Mr	Member	E	Big Builders & Suppliers Ltd	20-Nov-20
10821	OLIVEROS	Jeffrey	Mr	Member	E	Gerehu Villas Limited	21-Nov-20
10116	DATINGUINO	Guilbert De	Mr	Member	E	PNG Dockyard Limited	22-Nov-20
10822	CAGGIATI	Jason	Mr	Member	E	Newcrest Mining Limited	23-Nov-20
10119	LAGAYA	Rolman	Mr	Member	E	Puma Energy PNG Limited	23-Nov-20
8060	EVANGELISTA	Raul Cruz	Mr	Technician	E	Placements International	24-Nov-20
8062	LIPSCOMBE	Rupert James	Mr	Member	E	Oil Search Limited	28-Nov-20
3373	SMETHURST	Richard John	Mr	Companion	E	Ok Tedi Mining Ltd	29-Nov-20
10117	CRIBB	Timothy Peter	Mr	Member	E	Porgera Joint Venture	01-Dec-20
9378	DO	Minh Tuan	Mr	Member	E	Schlumberger Seaco Inc. PNG	01-Dec-20
10123	HERRERA	Ar-Ar Banquesio	Mr	Member	E	D & D Holdings Ltd	01-Dec-20
5868	MILLANES	Adelio Jr	Mr	Member	E	Dekenai Constructions Ltd	01-Dec-20
10085	RAJ	Albert Sujin	Mr	Member	E	Wood Group PNG	01-Dec-20
3710	TINIO	Edgardo David	Mr	Member	E	Cabres Builders Limited	01-Dec-20
8167	BURGESS	Mr Dale Ian	Mr	Technician	E	TBA	05-Dec-20
6090	GUTHRIDGE	Michael John	Mr	Member	E	HGDC Energy Services Limited	05-Dec-20
10120	SODERLUND	Donald Harold	Mr	Technician	E	PNG Forest Products	08-Dec-20
10139	BUENVIAJE	Gabriel Matibag	Mr	Technician	E	Placements International	12-Dec-20
10859	COHEN	David Michael	Mr	Member	E	Klohn Crippen Berger Ltd	17-Dec-20
5789	PEACHY	Gareth Jones	Mr	Member	E	Newcrest Mining Limited	18-Dec-20
1683	BOURAGA	Edea	Mrs	Member	N	Inside Out Limited	20-Dec-20

Appendix F – Structural Registered Members Listing

StructEngNo	PENum	MemberLevel	MembNo	LName	FNames	Gender	ExpatNat	MembExpDate	Company	WorkLoc	dteSEExp
499163	186	Fellow	1273	HULAMARI	Steven Herova	M	N	13-Sep-23	Hulamari & Partners	Lae	13-Sep-23
1287121	319	Member	715	NICHOLSON	Bruce Allan	M	E	13-Sep-23	Kramer Ausenco	Port Moresby	13-Sep-23
394153	516	Fellow	967	ALU	Voro	M	N	15-Oct-23	Self Employed	Port Moresby	
196157	130	Member	1039	GARI	Penuel Benjamin	M	N	19-Sep-22	Kramer Ausenco	Brisbane	13-Sep-22
205167	1200	Member	1786	HITOLO	Arua	M	N	12-Jan-24	HITOLO & Partners	Port Moresby	
394152	857	Fellow	187	STOCKS	Lawrence John	M	N	11-Jun-23	Stocks & Partners	Port Moresby	11-Jun-23
116174	2139	Member	2682	TERENCE	Tomlinson	M	N	11-Jun-23	Stocks & Partners	Port Moresby	

Appendix G – GPDP Members Listing

MembNo	LName	FNames	Title	Gender	DisciplineDescr	MembExpDate	Company
9346	ALUNA	Terence	Mr	M	Civil	31-Dec-18	Department of Works HQ
7482	AMBOTANE	Billy	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
10597	ANDIA	Jaycee	Mr	M	Mining	31-Dec-19	Curtain Bros PNG Ltd
6525	ANDIRA	Michael	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
9150	ASEAVU	Christopher	Mr	M	Civil	31-Dec-18	Cardno ACIL Ltd
8497	AULAKUA	Kune	Mr	M	Electrical	31-Dec-17	TBA
8351	BALOILOI	Wayne Matthew Enosi	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
8658	BANDE	Jean-Cassandra	Ms	F	Civil	27-May-22	Stocks & Partners
2550	BAZZY	Urasen	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
7207	BEANGKE	Eugene	Mr	M	Mechanical	31-Dec-16	TBA
9759	BINDING-SUWAE	Petrosina	Ms	F	Mechanical	31-Dec-18	Air Niugini
10517	BUSKENS	Rahoi Nora	Miss	F	Civil	28-Apr-22	Cardno ACIL Ltd
9169	CHAN	Danny David	Mr	M	Civil	05-Feb-23	Curtain Bros PNG Ltd
8768	DADI	Gabe	Mr	M	Mining	31-Dec-16	TBA
6474	DANGI	Miriam	Ms	F	Mechanical	31-Dec-17	TBA
8345	DAURE	Hitolo	Mr	M	Civil	31-Dec-18	Department of Works HQ
6496	DICKSON	Joshua	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
3008	DRESOK	Alphonse Raphael	Mr	M	Civil	31-Dec-18	National Airports Corporation
5264	D'SIGURIA	Shane William	Mr	M	Mining	31-Dec-18	ExxonMobil PNG Ltd
7382	DULUME	Terence Siune	Mr	M	Civil	31-Dec-18	CPB Contractors (PNG) Limited
9701	ELUAP	Jacob	Mr	M	Civil	31-Dec-17	Department of Works HQ
10925	GABRIEL	Glenda	Miss	F	Communications	12-Jun-23	Air Niugini
8430	GASO	Alma Adelyn	Miss	F	Mechanical	31-Dec-18	ExxonMobil PNG Ltd
9143	HAMBU	Malakai	Mr	M	Building services	31-Dec-16	Northbuild Construction PNG
8897	HORLE-WIA	Ashleigh	Mrs	F	Civil	31-Dec-18	PNG Ports Corporation Ltd
8734	IAVUNGI	Jason Trevor	Mr	M	Mining	31-Dec-18	Ok Tedi Mining Ltd
6485	IOGAE	NANO	Mr	M	Mechanical	31-Dec-18	Air Niugini
2527	JOHN	Albert Tindu	Mr	M	Civil	31-Dec-14	R Napitalai Ltd
5257	JOHN	Steven	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
8732	JOSEPH	Joshua	Mr	M	Civil	31-Dec-18	PNG Ports Corporation Ltd
4740	KATA	Kelly	Mr	M	Civil	31-Dec-18	Department of Works HQ
8782	KEND	Alford	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
4133	KILI	Beatus Stanley	Mr	M	Civil	31-Dec-18	National Airports Corporation
6494	KOKO	Pius	Mr	M	Civil	31-Dec-19	Curtain Bros PNG Ltd
10429	KOLO	Bola	Mr	M	Civil	31-Dec-19	TBA
5213	KOMBOI	Shane Wani	Mr	M	Civil	31-Dec-18	TBA
5240	KUMAN	Wayne Kaimb	Mr	M	Mechanical	31-Dec-18	Oil Search Limited
3121	LAUNA	Derek	Mr	M	Mining	31-Dec-18	Kumul Petroleum Holdings Limited
5271	LAUNA	Oliver	Mr	M	Oil & Gas	31-Dec-18	ExxonMobil PNG Ltd
10373	LEKA	Enoch	Mr	M	Civil	31-Dec-18	MC Infrastructure PNG Limited
5252	LELEPO	Joseph	Mr	M	Civil	31-Dec-18	Department of Transport
9425	LIULIU	Asher Jonathan	Mr	M	Electrical	31-Dec-18	Oil Search Limited
7486	LUTHER	Chris	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
8856	MAIA	Denis	Mr	M	Civil	31-Dec-18	EDA Ranu
8495	MALEVA	Jonathan	Mr	M	Mechanical	31-Dec-18	Puma Energy Refining Ltd
8640	MANDA	Eddie	Mr	M	Mining	31-Dec-18	Starwest Construction Ltd
7284	MANOI	Stephanie Volo	Ms	F	Mining	03-Dec-22	Kumul Petroleum Holdings Limited
8755	MICHAEL	Jonathan	Mr	M	Civil	31-Dec-18	Clough Niugini Limited
2524	MOREA	Dago Raho	Mr	M	Civil	31-Dec-15	Oil Search Limited
5218	MOREA	Loa Ranu	Miss	F	Civil	31-Dec-17	TBA
6514	NANGUHORI	Jonah	Mr	M	Electrical	31-Dec-17	Oil Search Limited
1148	NORUKA	Wencislaus Naumea	Mr	M	Electrical	31-Dec-16	TBA
8934	OKSAP	Juan	Mr	M	Civil	31-Dec-17	CB Builders Limited
8587	OLIK	Bob	Mr	M	Mechanical	31-Dec-20	Clough Niugini Limited
9074	PASI	Michael	Mr	M	Electrical	31-Dec-17	PNG Power Ltd
10897	PAUL	Kevin	Mr	M	Civil	04-Dec-22	Department of Works HQ

10198 PAWAI	Moiyap	Mr	M	Civil	05-Feb-23	Department of Works HQ
7483 PILAT	Gabriel	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
7484 QUA	Mason	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
8851 ROKUMAN	Sylvester Karabau	Mr	M	Electrical	31-Dec-18	Department of Transport
5250 SAPIEN	Wilson	Mr	M	Civil	31-Dec-18	
8000 SEVE	Moses	Mr	M	Civil	31-Dec-18	National Airports Corporation
5267 SIGINA	Remingius	Mr	M	Civil	31-Dec-19	CB Builders Limited
6491 SIPAS	Joel	Mr	M	Mechanical	31-Dec-17	PNG Power Ltd
8877 SOLOK	Kathleen	Ms	F	Mineral Processing	05-Feb-23	Puma Energy Refining Ltd
8499 TAMLELE	Ellice	Miss	F	Electrical	31-Dec-18	TBA
3262 TAU	Victor	Mr	M	Mechanical	31-Dec-18	ExxonMobil PNG Ltd
5222 TAULEDO	Ashley Keilah	Mr	M	Electrical	31-Dec-17	NiuSky Pacific Ltd
5225 TIMANO	Arlo	Mr	M	Civil	31-Dec-17	
8822 TIMBALU	Hebale	Mr	M	Mining	31-Dec-17	Barrick (PNG) Ltd
8896 TOWO	Jason	Mr	M	Electrical	31-Dec-17	TBA
5261 URE	Priscilla	Ms	F	Civil	31-Dec-18	Department of Transport
5215 VAGI	William Benjamin	Mr	M	Civil	31-Dec-18	Kramer Ausenco
6502 WANJIK	Irene Maira	Ms	F	Building services	31-Dec-17	Water PNG LTD
6523 WANJIK	Immaculate	Ms	F	Electrical	31-Dec-18	ExxonMobil PNG Ltd
8338 WILLIAM	Samson	Mr	M	Electrical	31-Dec-18	PNG Power Ltd
7210 WILLIE	Udia	Mr	M	Mining	31-Dec-15	
6501 YAKAP	Zechariah	Mr	M	Mechanical	31-Dec-18	Kumul Petroleum Holdings Limited
5246 YANODA	Obed	Mr	M	Civil	31-Dec-18	Starwest Construction Ltd



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